

## Year of the Veteran 2005

### In Flanders Fields

By: Lieutenant Colonel John McCrae, MD  
(1872-1918) Canadian Army

In Flanders Fields the poppies blow  
between the crosses row on row,

That mark our place;  
and in the sky the larks,  
still bravely singing, fly

Scarce heard amid the guns below.  
We are the Dead. Short days ago  
We lived, felt dawn, saw sunset glow,  
loved and were loved, and now we lie  
In Flanders fields.

Take up our quarrel with the foe:  
To you from failing hands we throw

The torch; be yours to hold it high.  
If ye break faith with us who die

We shall not sleep,  
though poppies grow  
In Flanders fields.

Every year, on the 11<sup>th</sup> hour of the 11<sup>th</sup> day of the 11<sup>th</sup> month, we commemorate those who fought in the wars to preserve the freedom that we so dearly cherish today.

We must never forget their bravery, loyalty and sacrifice, especially those who made the ultimate sacrifice in the defense of that precious freedom, not only on this day, but every day.

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# Domestic Affairs

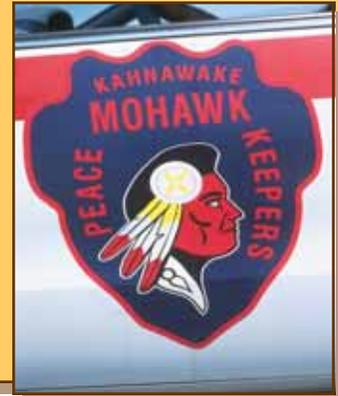
## New Peacekeepers Services Board

MCK announced the appointment of the new Peacekeepers Services Board on Oct. 19, 2005. The inaugural Board will consist of:

- Ron Sky, Director of Justice
- Christine Zachary-Deom, MCK Legal Services

And community members:

- George Dalbert Phillips
- Franklin Williams
- Kanahsohon Kevin Deer



## A Brand New 40" Plasma Screen

MCK's Communications has teamed up with KSCS on another great communications tool. A "Plasma Screen" has been installed in the lobby of the Services Complex.

Still in its testing phase, the screen will run "Public Service Announcements" (PSA's) from KSCS & Council, including Kwatokent TV.

The Plasma TV is set up on the back wall near the SDU offices.

## MCK to Develop Community Consultation Process

The Mohawk Council of Kahnawá:ke has begun the development of a new Community Consultation Model. The goal is for communal participation in all steps of the creation, amendment and enactment of future Kahnawá:ke laws.

"This is one of the most important initiatives we've ever supported," said **Grand Chief Michael Ahrírhon Delisle, Jr.** "This could very well be the answer to the community's requests for a more inclusive consultation process, as well as a key component in the removal of the Indian Act from Kahnawá:ke's future legislation."

## COMPOST! What Is It?

The wonderful smell of a forest floor is the smell of COMPOST. It is decomposing organic matter that changes into a rich black sweet smelling crumbly soil like substance.

It is a fantastic natural fertilizer.



# REFLECTIONS



By Staff Sergeant Zacharie

**“Armistice...is the day the war was over and I can imagine how happy the troops were, because when it was time for me to rotate back home from Vietnam, it was great, especially the day they give you your papers to clear... clear post in 6 hours and get on the next chopper out. I was in the field that morning and they picked me up & said you're on your way, which was the greatest thing.**

**I remember a lot of people that we lost, a lot of people we evacuated home, that I probably would never see (again). I know for a fact some of them died because**

**when I came home, I checked on them in the states – they were all taken to Valley Forge, Pennsylvania.**

**When I checked on them, they had died. All the problems of carrying a guy all over, finally getting him out of the area and then to find out he had made it back to the States, and then to die in Valley Forge. It's sad. I remember them. And it's always the same, always at this time of the year.”**



## Seigneurie of Sault St. Louis

### Our History, Our Lands

The 3rd of 4 video installments in a series on the history of Sault St. Louis will be aired on Monday Nov. 28th '05. On Kahnawake's local cable, channel 4.

The 4th & final episode will be aired around mid December. (Stay Tuned)

If you missed the 1st & 2nd episodes, all 4 video installments will be made available soon from the MCK.

(Both the English and the Kanien'kéha versions will be aired back to back.)

### Tracey Deer's movie “Mohawk Girls”

was screened twice at the 8th edition of the International du Documentaire du Montreal



1st screening @ NFB Cinema  
1564, Rue St. Denis  
Friday, Nov. 18th

2nd screening @ Goethe-Institute  
418, Rue Sherbrooke St. East  
Sunday, Nov. 20th

**Tracey Deer was recently honored with the Alanis Obomsawin “Best Documentary Award” for “Mohawk Girls” at the 2005 ImagineNative Festival.**

# Executive Director's Office New Structure

## Submitted by Sheridan Ross

In May 2005, after some extensive research and analysis of the Mohawk Council of Kahnawake (MCK) operational structure, the MCK Finance, Administration and Operations Committee was presented with and endorsed a new Executive Director's Office structure.

The purpose of this initiative was to restructure/re-organize the MCK operational structure to allow for the Executive Director's Office to operate in a more efficient and effective manner.

### **The general functioning of the MCK structure consists of the following components:**

- Chief & Council
- The Office of the Council of Chiefs (OCC)
- The Coordinating Team for the implementation of Council decisions
- The Finance, Administration and Operations Committee (FAO)
- The Executive Director's Office (EDO)
- The MCK Operations and Community Planning Division
- The MCK Finance and Administration Division
- The MCK Special Projects and Client Based Services Division
- The Justice Services Division

**The EDO** consists of the Executive Director; Associate Executive Director (AED) responsible for Operations and Community Planning; the Associate Executive Director responsible for Finance & Administration; the Associate Executive Director responsible for Special Projects & Client Based Services. Also included as part of the EDO is the Executive Support Team: Legal Services, Communications, Quality Assurance and Administrative Support. In addition, the Executive Director has direct administrative supervisory responsibilities over the Director of Justice Services as well as the Director of OCC.

### **The MCK Executive Director's Support Team**

This division is responsible for assisting the Executive Director in establishing the global direction for operations, services and administration of the organization; ensuring all the organizational strategic operational plans are prepared and carried out; and operating standards are established and implemented.

#### **The MCK Operations and Community Planning Division**

This division is responsible for ensuring that the MCK community infrastructure, facilities and programs are planned, developed, constructed, implemented and maintained; specifically overseeing Capital, Lands and Public Works units.

#### **The MCK Finance and Administration Division**

This division is responsible to manage and control all financial, administrative and human resource related activities; specifically overseeing Finance, Administration, Human Resources and Information Systems units.

#### **The MCK Special Projects and Client Based Services Division**

This division is responsible to ensure that constant assessment and enhancement of service delivery programs are maintained and created; specifically overseeing the Social Development and the Sports & Recreation units.

#### **The Justice Services Division**

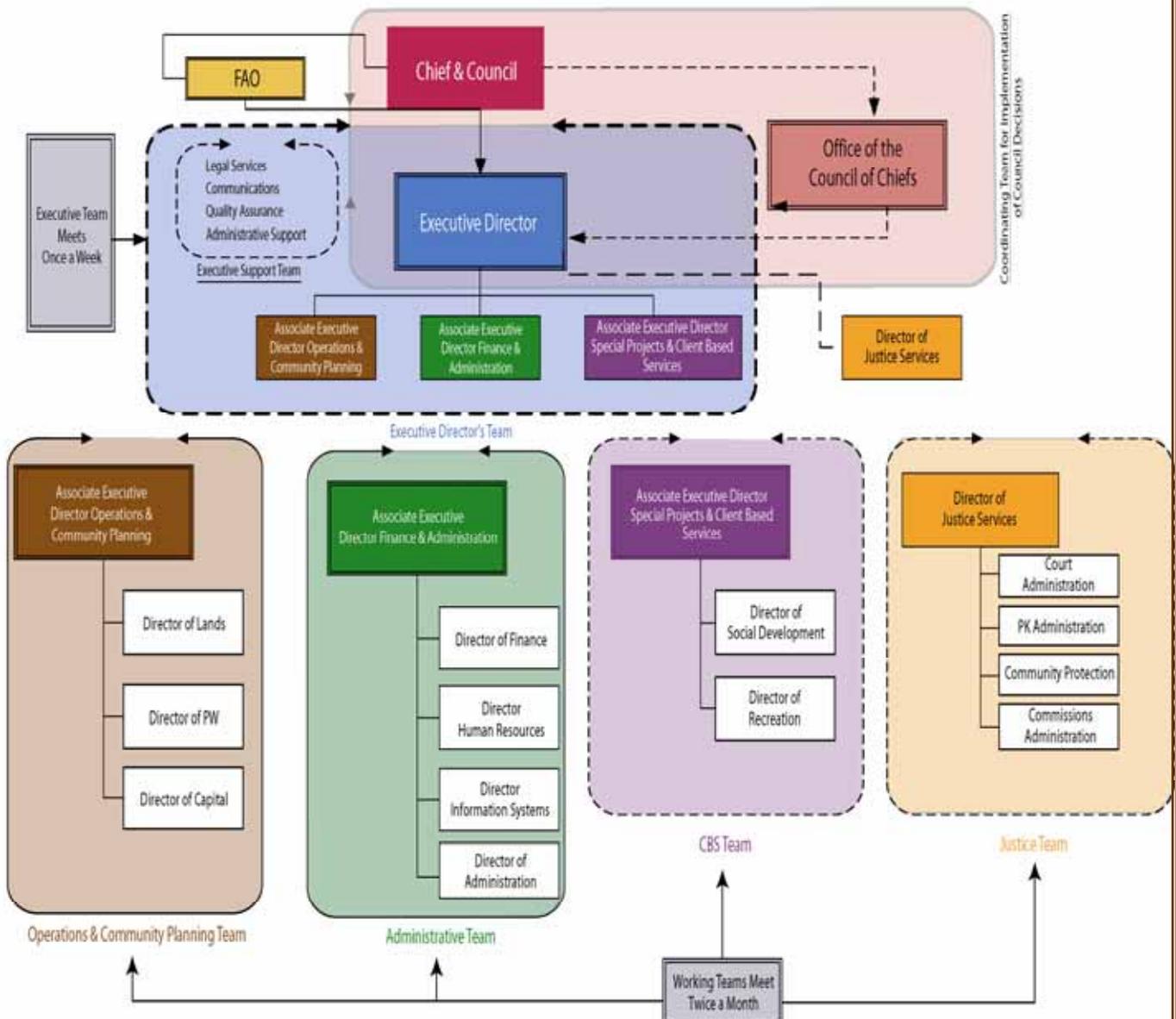
This division ensures that justice related programs and services constantly meet community needs; specifically overseeing the Court Administration, PK Administration, Community Protection Unit and the Commissions Administration.

### Developments from the Restructuring

As a direct result of the new structure, new responsibilities were given to personnel thus resulting in the following promotions and opening of positions:

- Tom Morris, Associate Executive Director of Special Projects and Client Based Services
- Kevin Kennedy, Associate Executive Director of Operations and Community Planning
- Marsha Delisle, Associated Director of Finance & Administration
- Ronald Sky, Director of Justice Services
- Thomas Sky, Director of Capital (Replaced Kevin Kennedy)
- Ryan Rice, Director of Finance (Replaced Marsha Delisle)
- Michael O'Brien, Director of Social Development (Replaced Tom Morris)
- Dean Montour, Technical Services Coordinator
- Frank Deere, Technical Services Coordinator
- John Sky, Capital Unit Supervisor
- Director of Administration, to be determined.

The MCK structure is usually represented in the form of a tree which is currently undergoing modifications and is being represented in an organigram format below.



# MCK Staff News & Updates



**Honorable Justice of the Peace  
Michael Diabo Celebrates Retirement**  
 Mike Diabo has recently retired as a full-time Justice of the Peace but still maintains his current position as Director of Education. *The MCK would like to thank Mike for all his hard work as Justice of the Peace*



**Wendy Walker-Phillips recently resigned as Director of Communications**  
 We, at Communications, are really going to miss you, Wendy.

**Neil McComber promoted to Director of Communications**



**Ryan P. Rice promoted to Director of Financial Services**

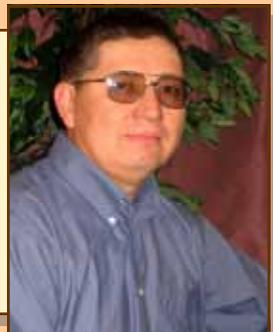


**Thomas Sky Promoted to Director of Capital**



**Michael O'Brien** has been the successful candidate for the permanent position of **Director of Social Development**

**Bryan A. Deer** has been the successful candidate for the permanent position of **Director of Sports and Recreation.**



**Mark Jocks, who has worked as Info Systems Database Developer for several years, has left his position to pursue other opportunities. We wish him all the best.**



# Other Stuff



## Kahnawake Kids in "Dreams Take Flight"

4 children from Kahnawake just got back from Disney World in Orlando, Florida in the "Dreams Take Flight" program which pays for it all through corporate sponsorships, donations and various fundraising events.

Children who are socially, physically & mentally challenged are eligible to be selected. This is the 2nd time that kids from Kahnawake took part in the program and 4 more kids will participate next year.

Special thanks to the MCK and KSCS for their participation in the "Dreams Take Flight" program. Special mention to the Executive Director's Office and Public Works for supplying bus transportation.

A very special thanks to David Lahache (SSSL Communications Coordinator) & Ken Bourque (Quality Assurance Manager) for coordinating Kahnawá:ke's participation in this wonderful event.

### Transfer Depot's Winter Schedule

Started:  
Nov. 1st, 2005.  
Monday thru  
Saturday  
8:00 am to  
4:00 pm

**CLOSED**  
**SUNDAYS**



**KTV on DVD**  
available  
at **Otiohkwa Video**

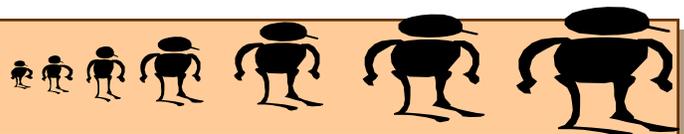
Now at their new  
location in the  
**Jacobs Hardware Mall**



The next Community Meeting will take place on Tuesday November 29 @ 7:00 pm at the Golden Age Club



What is Kahnawá:ke's Population?



### COMPOST! How to Make it.

Use your everyday waste, like fruit & vegetables scraps, dry grass clippings, leaves, coffee grinds & the filter, tea bags, and bread.

Put it all in a container and mix, stir & shake then wait.

Voila! COMPOST.





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## ONKWARIWASHON:A

Through this publication, the Mohawk Council of Kahnawá:ke seeks to promote awareness and dialogue by informing the community on its activities and by analyzing the important issues affecting Kahnawá:ke.

The editorials serve to provide a forum for commentary from the Mohawk Council and/or its staff, while serving as a catalyst for community input. The editorial views expressed are the sole responsibility of the author, and may not represent those of the MCK or those of the editorial staff. Please direct all correspondence to the Communications Department.

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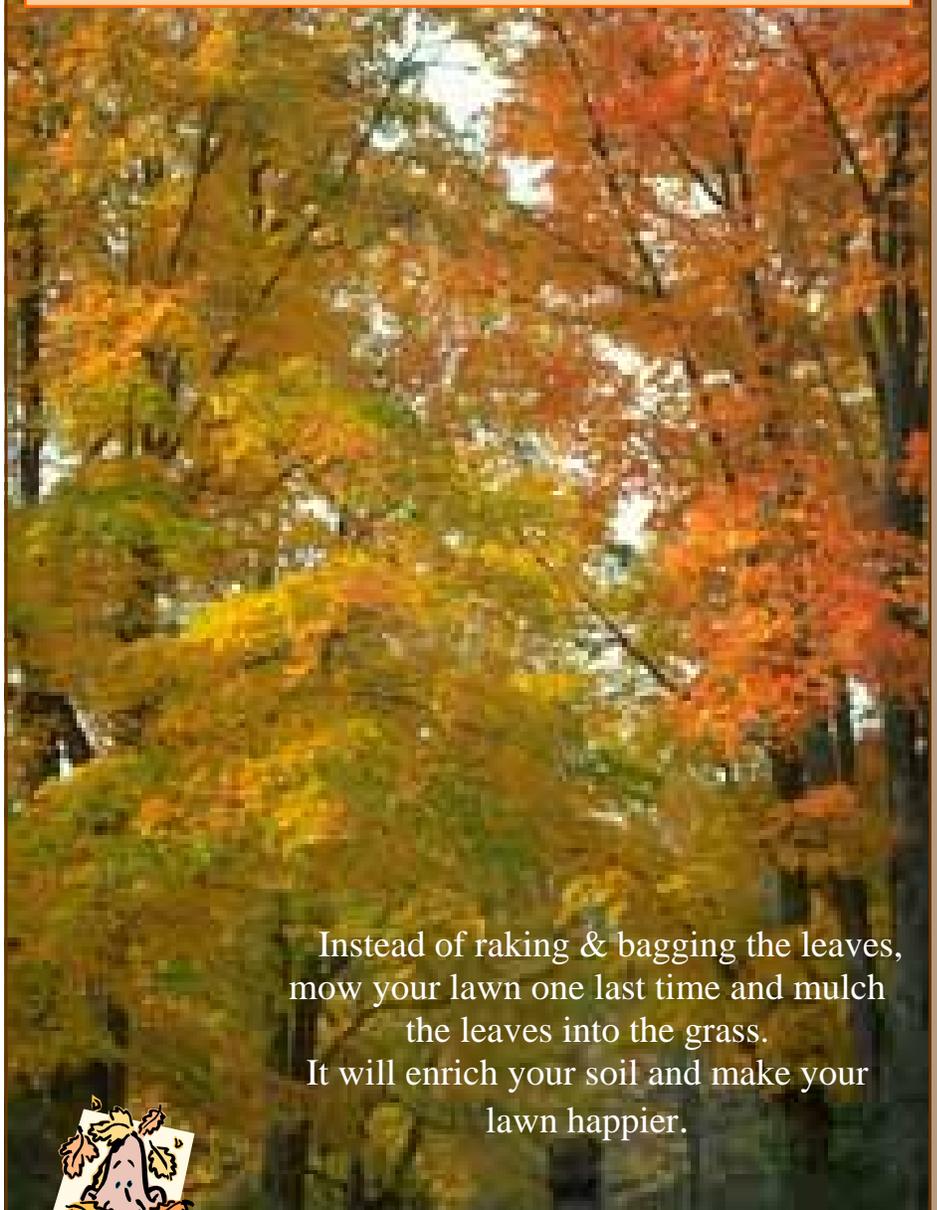
Sheridan Ross, Joe Delaronde,

Wendy Walker-Phillips, Rickey Rice

David Lahache

& Chief Melvin Zacharie

## Fall is a Great Time to Start Composting



Instead of raking & bagging the leaves, mow your lawn one last time and mulch the leaves into the grass. It will enrich your soil and make your lawn happier.



**For more composting info contact our very own Environment Protection Office at 635-0600**

## The Population of Kahnawá:ke is 9,373

( includes on and off the Reserve)



### COMPOST! What is it for?

COMPOST is easily absorbed by all plant roots, like flowers and vegetables. It increases the health of your soil and also its ability to hold water. That's why it's great to spread on your lawn and garden.

