



*Tsi Nahò:ten Karihwanákere Nó:nen'k*

# PRESS RELEASE

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## MCK Finance Restructuring

### For Immediate Release

**(Kahnawake – Tuesday, 23 Ohiarikhó:wa/July 2019)** The Mohawk Council of Kahnawà:ke (MCK) is pleased to announce a restructuring of the Finance Department to better serve the community.

Erica Delisle has been promoted, on an interim basis, to Executive Finance and Administration Officer (EFAO) while Paul Rice has been seconded from his position as the Executive Financial Officer to take on the role of Business and Economic Development Advisor to Chief and Council, while maintaining his role as Pension Chairperson.

Other changes include;

- The hiring of a Financial Controller (TBD)
- Mia Phillips will be promoted to GM of Finance and Administration
- Onerahtókha Karlie Marquis will be working as Business Development Manager

Paul Rice has been with the MCK since 2009, serving as EFO and Pension Chairperson for the past four years. During his tenure, the MCK has added \$80+ million in current and future revenue streams and the Pension Plan has tripled from \$70 million to \$210 million.

Erica Delisle has been Director of Finance for the past 10 years, primarily managing financial agreements, the accounting department, as well as the annual budget and audit cycles. Previously she worked within the Human Resources Department. She will join the Executive Team who oversee the MCK Administration.

“In his role as Business and Economic Development advisor Paul will be involved in business development and revenue generating projects, negotiating high level agreements, and providing input on community investment,” said Alana Goodleaf-Rice, MCK Executive Director.

“With all of the opportunities that are out there, Council needs someone focused full time on generating revenue for the community,” said Ietsénhaienhs Gina Deer, Lead Economic Portfolio Chief. “Paul has shown through his work that he can deliver the financial results we are looking for. We will continue to explore additional revenue streams.”

“Erica is the backbone of the MCK Administration and is without a doubt the right person to oversee the MCK in a fiscally responsible manner along with our new Financial Controller,” said Ratsénhaienhs Michael Delisle, Jr., who is the Chairperson of the Finance, Administration & Operations Committee. “This restructuring will usher in a new era of stricter policy and controls as we grow both as an organization and a community.”