

STRENGTH

PEACE

UNITY

Mohawk Council of Kahnawake



P.O. Box 720
Kahnawake Mohawk Territory J0L 1B0

'Isi Nīkaió 'tenhiseró:tens Ne Onkweshón:'a Rotiió'tens

HUMAN RESOURCES UNIT

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Job Description

GENERAL INFORMATION	
Job Title:	Peacekeeper
Division:	Justice Services, Kahnawà:ke Mohawk Peacekeepers
Date of Job Description:	October 2008
Terms:	Indeterminate
Job Reports To:	Corporal

THE INCUMBENT	
Name of Incumbent:	
Date of Hiring:	
Name of Supervisor:	Corporal

GENERAL JOB DESCRIPTION
Under the direction of the Corporal, patrols the territory of Kahnawà:ke and provides law enforcement services and assistance to the territory, aimed at ensuring the peace, order and security of Kahnawà:ke through the application of the Mohawk Law and adopted legislations, customary laws and protection of the land.

RESPONSIBILITIES	TASKS
To conduct regular patrols of the Kahnawà:ke Territory.	<ul style="list-style-type: none"> ➤ Inspects vehicle and equipment prior to patrols. ➤ Ensures proper working order of weapons. ➤ Conducts regular radar checks and issues tickets for Highway Code violations. ➤ Surveys road conditions and communicates maintenance or repair requirements. ➤ Ensures road signs are in proper condition. ➤ Surveys community activity on a regular basis, investigates peculiarities or potential problem situations, ensures citizens respect laws of the community and investigates potential weaknesses. ➤ Surveys community owned businesses, buildings, restaurants, clubs and other community establishments to ensure peace and respect of the law. ➤ Investigates suspicious vehicles and situations, suspected

	<ul style="list-style-type: none"> ➤ persons or groups of people. ➤ Intercepts automobilists contravening Kahnawà:ke by-laws or any other law. ➤ Communicates all activities to the Dispatcher. ➤ Prepares ledger of daily activities.
<p>To respond to occurrences, accidents and other incidents.</p>	<ul style="list-style-type: none"> ➤ Responds to calls communicated by the Dispatcher or incidences occurring during the course of regular patrol. ➤ Prepares preliminary occurrence reports. ➤ Ensures the Dispatcher is kept up to date of all personal activities while responding to calls. ➤ Responds to accidents and conducts accident investigations. ➤ Assists in searches, raids and rescue operations as required, assesses seriousness of the situation and determines need to call for assistance. ➤ Determines the nature of each infraction and employs appropriate procedures. ➤ Administers breath analyzer test, interprets results and takes corrective action, if qualified to administer such tests. ➤ Completes occurrence reports in accordance with pre-established procedures and ensures appropriate details and facts are recorded. ➤ Documents and records vehicles impounded and/or abandoned. Records dates towed, dated impounded, towing/impounded charges and assigns account numbers, dated claimed, dates released. <p><u>In the event of a major crime</u></p> <ul style="list-style-type: none"> ➤ Ensures the scene is properly protected, ➤ Calls for proper assistance, ➤ Places persons under arrest and reads rights ➤ Conducts body and other searches. ➤ Seizes and registers objects at the scene. ➤ Ensures their protection. ➤ Assesses and determines need to utilize weapons and other equipment. . ➤ Ensures the security, well-being, transportation, release and rights of all persons under his/her custody. ➤ Reports in writing all uses of force to the Peacekeeper Administration
<p>To participate in conducting investigations for case files opened by the position.</p>	<ul style="list-style-type: none"> ➤ Conducts routine investigations to obtain evidence and additional details related to occurrences handled by the position, documents findings and prepares reports. ➤ Discusses case files with the Corporal/Staff Sergeant to keep up to date on requirements. Responds to directives issued by the chain of command. ➤ Assists in the conduct of interrogations and interviews as directed by the Corporal/Investigator.

	<ul style="list-style-type: none"> ➤ Responds to routine requests for information on the status of each investigation handled by the position. ➤ Obtains charge records from CRPQ operator for all case files. ➤ Keeps abreast of the status of each file handled by the position.
To provide on the job training to Peacekeepers in training if and when required.	<ul style="list-style-type: none"> ➤ Instructs Peacekeepers in training in the application of all law enforcement procedures through the provisions of real life examples. ➤ Supervises the response to routine calls. ➤ Discusses pros and cons of methodology and assists the Peacekeeper in training in selecting most appropriate methodology in a given situation. ➤ Determines the proficiency level of Peacekeepers in training under direct supervision for training purposes.
<ul style="list-style-type: none"> ➤ Performs other job related duties as assigned by immediate supervisor. 	

ACCOUNTABILITY

- To ensure the peace, order and security of Kahnawà:ke;
- To employ appropriate procedures and method of handling the person(s);
- To use weapons and equipment as required and within the constraints of policies, procedures and ethics;
- To use tact in handling domestic disputes and other disputes;
- To determine most appropriate methods to employ to ensure the proper protection of the scene and the need for support and/or specialists;
- To maintain confidentiality;
- To adhere to the MCK Administration Manual-Personnel Policy and Kanien'keha language initiatives.

QUALIFICATIONS

Education and Experience Required	<ul style="list-style-type: none"> ➤ High School Diploma <p>OR</p> <ul style="list-style-type: none"> ➤ DEC in Law Enforcement, plus graduation from a recognized Police Academy; <p>OR</p> <ul style="list-style-type: none"> ➤ Certified Police Officer.
Skills Requirements	<ul style="list-style-type: none"> ➤ Formal knowledge and training in the application of law enforcement functions, Mohawk law and customary laws; ➤ Sound knowledge of the Kahnawà:ke territorial boundaries, geographical particularities, mentalities and behavior patterns of both permanent resident and surrounding communities, criminal

	<p>and particularities of the territory, and the adopted legislations;</p> <ul style="list-style-type: none">➤ The Incumbent must meet all eligibility criteria subject to Section 13 of the Kahnawà:ke Peacekeeper Law, as well as, the following requirements:<ul style="list-style-type: none">➤ Undergo periodic psychological examinations;➤ Semiannual medical exam;➤ Physical fitness standards testing;➤ Random drug testing;➤ Ability to communicate in the Kanien'keha and French languages is a definite asset;➤ Willingness to learn Kanien'keha is a requirement.
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THE IMMEDIATE SUPERVISOR

THE INCUMBENT

DIRECTOR OF HUMAN RESOURCES