

Probation officer

Number

1110oSRS009545816001

Department or agency

Ministry of Public Security

Region

16 Montérégie

Body-job class

111.00 - Administrative assistant

Job category

6 - Professional jobs

Registration period

From 2023-11-10 to 2023-11-23

Job field

Justice and public protection

General Information



**Are you looking for a job where you can contribute to public safety?
We have the job you need!**

**Probation Officer – Mohawk Communities
A regular job is available at 1085, Chemin du Coteau-Rouge in Longueuil**

Ministry of Public Security : Deputy Ministry of Correctional Services (SMSC) — Directorate General of Ouest-du-Québec — Directorate of Correctional Professional Services of Montérégie (DSPC).

The employee could be authorized to work in hybrid mode (teleworking/face-to-face).

Our great mission: The Ministry of Public Security (MSP) ensures, in concert with its partners, public security in Quebec and is called upon to reduce the vulnerability of Quebecers, particularly in the face of risks linked to crime and disasters.

Our mandates: The DSPC is part of the Western Quebec correctional network and ensures the provision of professional correctional services in the Montérégie region. In partnership with community and institutional resources, it notably ensures court lighting activities, evaluation and monitoring of offenders for the purposes of social reintegration.

Your role within our team: Under the legal mandate entrusted to the probation officer and under the responsibility of the director of professional correctional services, the person holding the job must, in compliance correctional guidance, facilitate the positive development of offenders towards their social reintegration and promote the protection of society. To do this, she:

- Carries out, within the framework of the policies and practices of Quebec correctional services, various assessment and intervention activities with offenders, particularly people from Mohawk communities such as Kahnawake, Akwesasne, Kanesatake.
- Develops correctional intervention plans and supports offenders in a process of accountability and awareness;
- May be required to carry out clinical supervision and file review activities with community reintegration agents to ensure follow-up of the intervention plan and compliance with conditions;
- Assumes responsibility for monitoring delinquent Mohawk customers;
- Provides the necessary clarification to the courts and other authorities with regard to offenders.

Salary scale : From \$48,488 to \$90,110*

*[The amounts associated with the different levels can be consulted on the Treasury Board Secretariat website](#).

The number of weekly hours of work for this job is 35 hours.

Required profile

What you need to be part of the team:

- Hold a relevant undergraduate university degree which requires a minimum of 90 credits to obtain or a certificate of relevant studies whose equivalence is recognized by the competent authority.
 - The application of a person who is in the process of completing the last year of schooling required to obtain the required diploma could be considered.
 - The required degree may be offset by a combination of university degrees in relevant disciplines totaling a minimum of 90 credits or by a master's degree in a relevant discipline comprising a minimum of 45 credits.
 - To be considered, any education completed outside Canada must be subject to a comparative evaluation (certificate of equivalence) issued by the Ministry of Immigration, Francisation and Integration. Candidates who do not have the comparative evaluation linked to the required education cannot be hired.
- Be a member in good standing, upon taking office, of one of the following six professional orders:
 - Professional Order of Criminologists of Quebec;
 - Order of social workers and marriage and family therapists of Quebec;
 - Order of guidance counselors of Quebec;
 - Order of Psychologists of Quebec;
 - Order of psychoeducators of Quebec;
 - Professional order of sexologists of Quebec.
- Possess Canadian citizenship, permanent resident status or a work permit issued by the competent federal authority to hold a job in the Quebec public service.
 - A person waiting for proof of their permanent resident status or a work permit can submit their application to this selection process. However, she must be authorized to work legally in Canada at the time of her appointment.
- Have a knowledge of French appropriate to the functions.
- Have a good knowledge of the English language spoken, written and read.
- The successful candidate may be required to meet the requirements of a security screening.

Other elements of the desired profile:

- Master interview techniques, helping relationships, awareness raising and mobilization, as well as animation and coaching techniques;
- Have good interpersonal skills and good adaptation, analysis and judgment skills;
- Show interest, openness and sensitivity to Mohawk culture and the adaptation of your interventions to them.
- People from Mohawk communities are invited to apply

In carrying out his duties, the employee will be required to travel frequently to Mohawk communities. The employee could be authorized to work partly by teleworking when he is not traveling in the territory, these terms remaining to be determined based on the analysis of various elements. All of these terms and conditions will be determined at the time of the final selection of the successful candidate.

Registration details

Are you interested in the challenge?

Registration period : November 10 to 23, 2023, at 11:59 p.m.

Once your application has been processed, this offer may no longer be accessible in your online file. Therefore, we suggest that you retain a copy of this offer for future reference.

Registration: To submit your application, you must click on "Submit my application". Please note that registration must be done using the online registration form. Only the information contained in your registration form will be considered.

Please note that it is your responsibility to provide a complete and detailed file. It is important to detail your work experience and to indicate, using the drop-down menu in the "Requirements and assets" section, whether you have the job requirements and specific assets indicated in the "Profile sought" section. ". It is in particular with this information that the applications best meeting the desired profile will be identified. Once you have submitted your application, the information contained in the form can no longer be modified.

No applications sent by mail, email or fax will be accepted.

Only those selected will be contacted.

This position(s) are to be filled in the following city(ies): Longueuil

Information on the selection process: dotation-drh@msp.gouv.qc.ca

Information on job responsibilities: Madame Isabelle, Sylvain, director, isabelle.sylvain@msp.gouv.qc.ca

Information on how to register online:

If you have difficulty applying online or if you believe it is necessary to make changes to your form during the registration period, you can contact the Staffing Assistance Center for the Quebec region, at 418 528- 7157, or elsewhere in Quebec, toll-free at 1 866 672-3460.

The Quebec public service applies equal access to employment measures for women (for certain specific job classes), members of visible and ethnic minorities, people with disabilities, English speakers and Aboriginal people. .