



**APRIL 1, 2022 - MARCH 31, 2023**

# **ANNUAL REPORT**

Akwé:kon ne Kahnawa'kehró:non aionkwató:kenhse tsi nahò:ten  
í:wes ne tsóhsersa tkarihwínekens



# EXECUTIVE DIRECTOR ONERAHTÓKHA KARLIE MARQUIS

I am now well into my third year as Executive Director of the Mohawk Council of Kahnawà:ke (MCK) and with that comes reflection on the previous year and the vision for the year ahead.

In my message last year, I discussed the last MCK Strategic Plan which had come to an end in 2022. I noted that we were near completion of a new strategic plan, and I am pleased to report that we have reached that goal of completion.

The new MCK Strategic Plan 2023-2029, was a collaborative effort between internal communication with employees and engagement sessions with you, our community members. It makes me proud that the plan is in alignment with the 2009-2029 Shared Community Vision, and even more so that it will be driven forward by the people of this community.

As Onkwehón:we and Kahnawa'kehró:non, we know how important it is to never forget our past and to learn from it for a better tomorrow and for our future generations. I believe our Annual Report and Strategic Plan shows the progress we have made and the new direction that the organization is taking, with the ultimate goal of providing quality programs and services to our community. It is a tall order, but I am confident that the new MCK Executive Team and the entire staff are the people who will move us closer to attaining that goal.

Kahnawà:ke is as unique, strong, and resilient as its people. We are Kahnawà:ke, and I am proud to continue to strive for better for us all.

Executive Director



# OHÉN:TON Í:IENTE NE RA-TITSÉNHAIENHS

## KAHSENNENHAWE SKY-DEER



The Mohawk Council of Kahnawà:ke (MCK) saw some challenges in the last year with the passage of Quebec's Bill/Law 96, which reinforces French as the official language in the Province, making it more difficult for English-speaking students and residents. There was community mobilization against it, but the Provincial Government proceeded and attempted to find solutions after the fact. This led to my first meeting with the Premiere Francois Legault, to relay the concerns and frustration of the community and to try to restore a relationship with the First Nations in the Region. We are making some headway, but it's not moving as quickly as we would like. There is still the outstanding matter of finalizing a Relationship Framework between Kahnawà:ke and the Coalition Avenir Québec.

In November 2022, we broke ground on a historic partnership with the Crown Corporation Hydro Québec in a co-ownership of the Champlain Hudson Power Express infrastructure, which will bring clean, renewable energy to New York City and power one million homes. Kahnawà:ke's involvement was instrumental in getting the project approved by the New York State Energy Research and Development Authority, as reinforced by the Mayor and Governor. An official groundbreaking ceremony was held in Whitehall, New York, which kickstarted the building of the transmission line on the US side from Champlain to Queens, Astoria.

Another important relationship that is being fostered is with the Municipalités Régionales de Comté (MRC) de Roussillon, which comprises the Mayors of the surrounding municipalities. Finalizing a formal Relationship Framework with this body would allow us to address potential issues as neighbors before they become problematic.

On the Federal level, we saw the appointment of Deborah Corber to the Kahnawà:ke/Canada Roundtable and the re-establishment of negotiating table meetings with Canada on various issues, namely Seigneurie of Sault St-Louis, Lands, Environment, Gaming, and Recognition/Membership. Border Crossing issues were on our radar for many years through our participation in the Jay Treaty Border Alliance and last year, we were able to get three Federal Ministers (Indigenous Affairs, Public Security, and Immigration) to commit to a High-Level Table to resolve the issues of the Right of Entry and Transport of Goods. Three tables were established to carry out this work - High Table, Governance, and Technical.

There were two Nitsénhaienhs who were successful in the 2021 election but resigned from their positions, forcing back-to-back by-elections in the span of two months. Alan John Rice applied for a position in the Executive Office of the MCK and was selected as the successful candidate. Iohahiio Delisle replaced him at the Council table and came in very eager to honor his grandfather, Andrew Delisle Sr., who was once the Grand Chief of Kahnawà:ke. Barton Goodleaf resigned due to health and personal reasons but attested that he enjoyed serving the community and had learned so much about the MCK. He was replaced by Stephen McComber, who has long been a Faith Keeper, Corrections employee, and planting specialist. Both have been a great fit into the team, and we are working diligently in our Portfolios to address community needs and improve the lives of Kahnawa'kehró:non.

Ohén:ton í:iente ne Ratitsénhaienhs



**\$ 49,071,771**

TOTAL AUDITED EXPENSES FOR  
2022-2023

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# Grand Totals

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**\$ 69,405,097**

TOTAL PROJECTED BUDGET FOR  
2023-2024

# AUDITED REPORT & PROJECTED BUDGET

Program Description	Audited Expenses 2022-2023	Projected Budget 2023-2024
<b>Client Based Services – Alexis Shackleton, Director</b>		
Kanien'kéha Training	\$ 358,330	\$ 339,670
Membership Administration	\$ 374,598	\$ 496,467
Social Assistance - Basic Needs	\$ 5,028,361	\$ 6,161,714
Social Assistance - Employment	\$ 27,965	\$ 97,200
Social Assistance - Special Needs	\$ 26,575	\$ 42,528
Social Assistance - Miscellaneous	\$ 26,944	\$ 68,704
S/A Disability Subsidy	\$ 5,840	\$ 7,165
Social Assistance Covid-19	\$ 609,100	\$ -
Social Assistance - Administration	\$ 322,774	\$ 317,757
Social Assistance Youth Recreation Education	\$ 38,182	\$ 206,972
Social Development Unit	\$ 326,357	\$ 380,153
Estates	\$ -	\$ 154,321
Elderly and Disabled Snow Removal Program	\$ 62,189	\$ 71,186
<b>Unit Total</b>	<b>\$ 7,207,215</b>	<b>\$ 8,343,837</b>

<b>Program Description</b>	<b>Audited Expenses 2022-2023</b>	<b>Projected Budget 2023-2024</b>
<b>Housing - Areti Malliarou, Director</b>		
Section 95 SHF Project #6	\$ 73,769	\$ 74,239
Section 95 SHF Project #5	\$ 79,783	\$ 83,077
Section 95 SHF Project #4	\$ 50,948	\$ 59,426
Section 95 SHF Project #3	\$ 14,680	\$ 32,979
Section 95 SHF Project #2	\$ 12,294	\$ 31,532
Section 95 SHF Project #1	\$(2,484)	\$ 14,624
Section 95 SHF Project #8	\$ 54,646	\$ 61,790
HOPE Home Ownership Program	\$ 3,993	\$ 13,924
MCK RTE Semi-Detached Housing / Re-Assigned RTE (Resale of SD Units)	\$ 6,876	\$ 38,959
Community Housing New Construction	\$ 11,457	\$ 1,049,729
Community Housing Renovations / RRAP	\$(55,650)	\$ 100,000
Housing Repairs / MCK Housing Repairs MRRL	\$ 13,531	\$ 242,146
Housing Asset Improvements	\$ 6,827	\$ 495,000
Housing Management and Support	\$ 953,048	\$ 756,008
Multi-Dwelling Phase 1	\$ 41,468	\$ 64,471
<b>Unit Total</b>	<b>\$ 1,265,186</b>	<b>\$ 3,117,904</b>

<b>Public Works - Brendan Montour, Director</b>		<b>Martin Morris, Director</b>
Organization Fuel Depot	\$ 639,164	\$ 420,250
Community Equipment Rentals	\$ 121,006	\$ 333,357
Town Garage	\$ 131,538	\$ 214,124
Solid Waste Management - Environment	\$ 87,139	\$ 62,434
Transfer Depot Relocation	\$ 5,016	\$ -
Redevance - Waste Management	\$ 39,915	\$ 155,819
Recycling	\$ 322,177	\$ 360,834
Solid Waste MNGT Infrastructure	\$ 224,495	\$ 205,764
First Nations Waste Management	\$ 25,543	\$ -
School Bus Daily Transportation	\$ 1,853,988	\$ 3,848,690
Maintenance Management Systems	\$ 177,178	\$ 144,940
Roads, Bridges Maintenance and Electrification	\$ 942,298	\$ 1,024,865
Filtration and Sewer System	\$ 1,799,875	\$ 1,888,247
Solid Waste Disposal	\$ 640,752	\$ 637,820
MCK Transport	\$ 950,196	\$ 838,977

<b>Program Description</b>	<b>Audited Expenses 2022-2023</b>	<b>Projected Budget 2023-2024</b>
<b>Public Works (continued) - <i>Brendan Montour, Director</i></b>		<b><i>Martin Morris, Director</i></b>
Community Building Repairs	\$ 181,114	\$ 235,544
<b>Unit Total</b>	<b>\$ 8,141,394</b>	<b>\$ 10,371,664</b>
<b>Capital - <i>Thomas Sky, Director</i></b>		<b><i>Brendan Montour, Director</i></b>
Patton Road	\$ -	\$ 411,672
EPIC Study	\$ 52,954	\$ 175,000
Water Network Flow Monitoring	\$ 30,175	\$ 50,000
Capital Administration	\$ 266,011	\$ 235,570
Rural Roads	\$ 11,750	\$ 30,000
Alwyn Park Area	\$ -	\$ 468,823
Water Network Study	\$ 60,349	\$ -
Infrastructure Extension	\$ -	\$ 130,000
Veteran's Area	\$ -	\$ 2,330,342
Solid Waste Management Infrastructure	\$ -	\$ 25,182
Lot 106 - Phase II	\$ -	\$ 737,503
Remedial Measures	\$ -	\$ 227,000
Arena Road Area	\$ -	\$ 50,000
Plans and Specs	\$ 130,793	\$ 149,925
Section 95 Housing	\$ -	\$ 850,000
Tioweró:ton Road & Bridge Repair - Capital	\$ -	\$ 190,354
Sewage Station Upgrade	\$ -	\$ 25,000
Red Bird Area	\$ (1)	\$ -
Creek Rehab	\$ -	\$ 18,000
Multi-Dwelling Area	\$ -	\$ 1,214,565
Bluecollar Park	\$ (1)	\$ 229,780
External Engineering	\$ 80,079	\$ -
<b>Unit Total</b>	<b>\$ 632,109</b>	<b>\$ 7,548,716</b>
<b>Lands - <i>Martin Stacey, Director</i></b>		<b><i>Veronica Leborgne, Director</i></b>
Tioweró:ton	\$ 481,959	\$ 547,570
Land Management	\$ 193,667	\$ 271,168
Regional Lands Administration Program	\$ 252,544	\$ 285,452
Land Directorate	\$ 234,220	\$ 256,548

<b>Program Description</b>	<b>Audited Expenses 2022-2023</b>	<b>Projected Budget 2023-2024</b>
<b>Lands (continued) - <i>Martin Stacey, Director</i></b>		
	<b><i>Veronica Leborgne, Director</i></b>	
Tioweró:ton Road and Bridge Repair	\$ 26,296	\$ 46,000
<b>Unit Total</b>	<b>\$ 1,188,686</b>	<b>\$ 1,406,738</b>
<b>Kahnawà:ke Environment Protection Office - <i>Benjamin Green-Stacey, Director</i></b>		
Environment	\$ 617,197	\$ 739,388
Climate Change	\$ 3,398	\$ 97,543
Habitat Conservation Project	\$ 63,367	\$ 28,533
Environmental Education	\$ 3,000	\$ -
Species at Risk Assessment	\$ 24,920	\$ 25,000
Emerald Ash Borer	\$ 15,000	\$ -
Env Site Assessment Kahnawake Golf	\$ 48,030	\$ -
Env Consultations and Project Admin	\$(25,636)	\$ -
IHPP Aquatic Monitoring Program	\$ 198,421	\$ 188,551
Conserving Nature	\$ 43,641	\$ -
Contamination Sites - Option Analys	\$ 39,150	\$ -
Dump Site Classification	\$ 8,544	\$ -
Recreation Bay - Detailed Design	\$(23,527)	\$ 300,000
Enhanced Maritime Situational Awareness	\$ 109,695	\$ 320,700
<b>Unit Total</b>	<b>\$ 1,125,200</b>	<b>\$ 1,699,716</b>
<b>Finance &amp; Accounting - <i>Stephan Roy, Executive Financial Officer</i></b>		
	<b><i>Kyle Delisle, Executive Financial Officer</i></b>	
Covid 19	\$ 1,188,866	\$ -
Financial Administration / Accounting Department	\$ 457,735	\$ 506,333
Community Support / MCK General Fund	\$(1,693,238)	\$ 1,032,394
Employee Pension Plan	\$ 2,080,808	\$ 3,514,387
Employee Benefits - Medical	\$ 651,150	\$ 788,179
Finance	\$ 862,671	\$ 973,651
Finance & Lease Costs	\$ 30,310	\$ 20,178
Summer Student Program	\$ 44,214	\$ 180,626
<b>Unit Total</b>	<b>\$ 6,280,369</b>	<b>\$ 7,015,748</b>

<b>Program Description</b>	<b>Audited Expenses 2022-2023</b>	<b>Projected Budget 2023-2024</b>
<b>Administration – Tammy Wallace, Executive Administration Officer</b>	<b>Dawn Marquis Deere, Executive Administration Officer</b>	
Information Systems	\$ 1,070,519	\$ 1,267,578
MCK Computers	\$ 49,300	\$ 73,934
Development of MCK Asset Management	\$ 40,000	\$ -
Community Facilities / MCK Property	\$ 1,319,474	\$ 1,285,811
Public Relations and Communications	\$ 698,394	\$ 707,070
Finance, Administration, Operations (FAO) Committee	\$ 32,951	\$ 50,000
Office Administration / Office Management	\$ 362,141	\$ 466,691
Administration	\$ 385,225	\$ 438,863
Management Development and Training / Employee Training	\$ 5,098	\$ 354,084
Management & Supervisory Development	\$ 126,709	\$ -
Human Resources	\$ 929,907	\$ 1,706,191
Human Resources Database Program	\$ 252,109	\$ 255,000
KOC Building	\$ 551,013	\$ 478,400
<b>Unit Total</b>	<b>\$ 5,822,840</b>	<b>\$ 7,083,624</b>
<b>Executive Director’s Office – Onerahtóhka Marquis, Executive Director</b>		
Kahnawà:ke Labour Office Administration	\$ 538,827	\$ 759,542
Kahnawà:ke Labour Office Insurance	\$ 1,572,463	\$ 1,979,135
Lot 106	\$ 3,300	\$ -
Elections	\$ 47,230	\$ -
Legal Services	\$ 1,056,796	\$ 1,229,988
Community Planning	\$ 65,749	\$ -
Community Initiatives Fund	\$ (1,154)	\$ -
Executive Director’s Office	\$ 1,396,947	\$ 1,586,787
Purchasing Agent	\$ 142,681	\$ 142,831
Strategic Organizational Development	\$ 446,811	\$ 670,621
Executive Director’s Committee	\$ 6,965	\$ 12,420
SOD Strategic Planning	\$ 95,482	\$ -
Business and Economic Development	\$ 132,411	\$ 336,503
Multi Purpose Building	\$ -	\$ 160,821
<b>Unit Total</b>	<b>\$ 5,504,508</b>	<b>\$ 6,878,649</b>

<b>Program Description</b>	<b>Audited Expenses 2022-2023</b>	<b>Projected Budget 2023-2024</b>
<b>Justice Services - <i>Kevin Fleischer, Commissioner</i></b>		
Court Program	\$ 717,645	\$ 693,889
Restorative Justice	\$ 185,946	\$ 137,500
Victims of Crime Week	\$ 59,505	\$ -
<b>Unit Total</b>	<b>\$ 963,096</b>	<b>\$ 831,389</b>
<b>Public Safety - <i>Lloyd Phillips, Commissioner</i></b>		
Public Safety Inspection	\$ 254,520	\$ 258,598
Covid 19 Task Force	\$ 8,081	\$ -
Emergency Preparedness	\$ 78,878	\$ 174,965
Kahnawà:ke Search and Rescue Team	\$ 16,182	\$ 26,800
Public Safety Unit	\$ 298,540	\$ 418,490
Corrections Canada Contract	\$ -	\$ 10,800
St. Leonards Probation Contract	\$ 91,337	\$ 81,526
Animal Protection	\$ 168,086	\$ 188,417
Conservation	\$ 2,889	\$ 5,000
Council Landfill	\$ 58,660	\$ 129,318
<b>Unit Total</b>	<b>\$ 977,173</b>	<b>\$ 1,293,913</b>
<b>Public Security - <i>Lloyd Phillips, Commissioner</i></b>		
Domestic Violence	\$ 94,101	\$ -
Policing Organized Crime	\$ 760,951	\$ 760,951
Kah. Peacekeeper's Impound Yard	\$ 20,146	\$ 21,516
Peacekeepers	\$ 4,999,560	\$ 6,214,087
Public Safety Commission	\$ 142,082	\$ 256,139
<b>Unit Total</b>	<b>\$ 6,016,840</b>	<b>\$ 7,252,693</b>

<b>Program Description</b>	<b>Audited Expenses 2022-2023</b>	<b>Projected Budget 2023-2024</b>
<b>Sports &amp; Recreation - <i>Roiatate Horn, Director</i></b>		
Kahnawake Sports Complex	\$ 1,000,385	\$ 901,547
Rediscover Winter	\$ 17,748	\$ -
Traditional Sports & Support	\$ 66,460	\$ -
Recreation Transfers	\$ 447,037	\$ 315,100
Recreation Splashpad Project		\$ 135,000
Sports Complex Snack Bar	\$ 161,208	\$ 123,406
Recreation	\$ 27,166	\$ 196,760
Parks and Fields Maintenance	\$ 35,582	\$ 105,732
<b>Unit Total</b>	<b>\$ 1,755,586</b>	<b>\$ 1,777,544</b>
<b>Advisory Services - <i>Dwaine White, General Manager</i></b>		
Consultation Support	\$ 37,765	\$ -
Alcohol Beverage Control Board	\$ 34,006	\$ 36,166
Transport Canada (PAIR)	\$ 1,100	\$ -
Re-orientation of Self Government / KCR	\$ 63,260	\$ 151,465
KLCC	\$ 170,803	\$ 225,667
SSSL	\$ 62,703	\$ 102,720
Gaming Commission Office	\$ 1,460,935	\$ 1,304,155
Tiohtia:ke Research Project	\$ 91,529	\$ -
Digital Registry - Indigenous Ceramics	\$ 73,872	\$ -
Indian Day School Settlement	\$ 67,511	\$ -
Contrecoeur Prot Terminal	\$ 6,770	\$ -
OCC Operations	\$ 1,087,780	\$ 1,286,240
Highway 35 Extension Projection	\$ 38,815	\$ -
ILCEPC	\$ 225,027	\$ -
IAAC Regional Impact Assessment for the	\$ 10,000	\$ -
UNDRIP	\$ 100,000	\$ -
<b>Unit Total</b>	<b>\$ 3,535,176</b>	<b>\$ 3,106,413</b>

Program Description	Audited Expenses 2022-2023	Projected Budget 2023-2024
<b>Office of Council of Chiefs - <i>Dwaine White, General Manager</i></b>		
Council Secretariat	\$ 1,117,720	\$ 1,323,395
Mohawk Governance Project	\$ 157,688	\$ 214,000
Cannabis Control Board	\$ 42,138	\$ 139,153
<b>Unit Total</b>	<b>\$ 1,317,546</b>	<b>\$ 1,676,548</b>



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