



Mohawk Council of Kahnawá:ke  
Annual Report 2005/2006

KAHNAWAKEHRÓ:NON  
PROUD TO SERVE  
KAHNAWAKEHRÓ:NON

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# Message from the Grand Chief

She:kon,

I will start this message to the community with a heartfelt nia:wen kowa for the continuing support you have given me not only in the past few weeks, but throughout my first mandate as your Chief. It has been an honor and a privilege to serve Kahnawá:ke. I will continue to grow into the role and with the help of my Council and you, I know that we will achieve success.

With all of the challenges facing us, I truly believe we must work collectively to attain the political status we deserve. I will continue to head the traditional working group with an open mind and a sincere desire for us to unify as a single voice. Make no mistake, I believe this is our path that must be followed for Kahnawake to once again be considered a force in all forums. We will see true change in how we govern ourselves. Involvement on all matters is the key.

Your elected leadership needs to focus on what is truly important if we are to be able to engage you in a constructive, respectful manner. Isn't that what you elected us for?



Michael Ahrihron  
Delisle Jr.

This is just one of the important questions we need to ask ourselves as a council and I'm prepared to move the dialogue into the community. You will see some new methods of creating discussion/decision forums within the coming months based on our culture. We will need your participation to make them work.

All of the important files, such as membership, and others that did not get the attention they deserved throughout this election, like the Seigneury, must come to a positive conclusion. We have done a lot of the work to date. Now it's your turn, Kahnawá:ke. Without you, these issues simply become files that continue to grow and become more complex. They now need our collective direction to meet your needs.

I will leave you with one brief message: We are on the verge of many positive outcomes for our community. Let us not stand in each other's way so we all fail.

Thoh ni'awen'nake.

**Michael Ahrihron Delisle Jr.**

# Introduction to the New Council 2006-2009



The MCK would like to congratulate & welcome the new Council, which began a new three year term on Tuesday, 4 Ohiari'kó:wa/July 2006. **Michael Ahríhron Delisle, Jr.** has returned for his second term as Grand Chief, defeating challenger Dan Kirby by a vote tally of 897 to 233. The eleven Council Chiefs are: **Martin Leborgne** (627), **Johnny Montour** (610), **Warren Lahache** (596), **Mike Bush** (514), **Rhonda Lynn Kirby** (508), **John Dee Delormier** (496), **Kenneth McComber** (467), **Marvin (Melvin) Zacharie** (437), **Peter Paul** (427), **Peggy Mayo-Standup** (407) & **Keith Myiow** (383).



**Tiorahkwathe  
Gilbert**



**Lloyd  
Phillips**

## Goodbye to Chiefs

In almost every election, the MCK says goodbye to one or more chiefs. This year was no exception, as Chiefs Tiorahkwathe Gilbert and Lloyd Phillips decided not to seek re-election, while Chiefs Lindsay Leborgne and Arlene Jacobs were not returned to office. We would like to take this opportunity to thank all four for their continued support of the



**Arlene  
Jacobs**



**Lindsay  
Leborgne**

MCK operations and administration. Tiorahkwathe, who served on Council for ten years, is best known for his work in promoting Kanien'kéha. He was also most recently active in Kahnawá:ke sports as a portfolio chief. Lloyd, who also served ten years, was never afraid of tackling the most difficult issues. Notably, he spent several years as the Peacekeepers portfolio chief; he was also very active in health issues and proudly represented Kahnawá:ke at the Assembly of First Nations of Quebec and Labrador. Lindsay served seven consecutive terms (14 years). He was integral to the development of the Lands Unit, the establishment of Mohawk Internet Technologies, the creation of Tawatohnhi'saktha and the confirmed recognition of the Kahnawá:ke Peacekeepers. Arlene, during her 4 term tenure, was instrumental in continuing development in the areas of lands and social development.

We wish to extend our gratitude and appreciation for the many years these Council members contributed to the organization and, more importantly, to the community. It has been an honor and privilege. Often, we forget the personal sacrifices that being a Council Chief entails. May the future be kind to each of our departing chiefs and may each find continued success and happiness with their families.

# Office of Council Chiefs



Andrew Delisle Jr.,  
Director of the  
Office of Council Chiefs

**"We provide support services for Council's initiatives in areas of political analysis and intergovernmental relations. The role of our office has evolved since the beginnings of the Intergovernmental Relations Team.."**



The Office of Council Chiefs is located in the main MCK Building

## 2005 - 2006 Audited Actual Expenses

S.S.S.L.	\$ 620,072
3rd Party Negotiations	\$ 24,775
O.C.C. Operations	\$ 996,514
<b>Total</b>	<b>\$ 1,641,361</b>

## 2006 - 2007 Projected Budget Expenses

S.S.S.L.	\$ 646,744
3rd Party Negotiations	\$ 45,000
O.C.C. Operations	\$ 1,420,895
Interim Legislative Coordinating Committee	\$ 70,744
<b>Total</b>	<b>\$ 2,183,479</b>

### Did You know?

The Office of Council of Chiefs (OCC) started out as the Advisory Unit in 1999 and was also formerly known as the Intergovernmental Relations Team (I.R.T.). There are about 25 staff workers providing support services to the MCK's Chiefs. OCC employs support staff for projects the MCK is working on, such as Land Claims and Relations with other governments. (i.e.: Canada, Provinces, other First Nations, etc...)

The Support Staff includes:

- Coordinators for Council's initiatives
- Negotiators
- Advisors/Analysis/Research
- Administrative / Executive Support Staff
- Technicians

### Contact Information:

**Office Hours:** 8:30 am to 4:00 pm Monday to Friday  
**Phone:** 450-638-7070  
**Fax:** 450-632-7276

# Message from the Executive Director

I am very pleased to present this year's annual report to the community. The intent of this report is to ensure that you, the community, are provided with the facts and figures regarding the Mohawk Council of Kahnawá:ke (MCK) operations. This year, we have taken the opportunity to not only include the audited financial figures for the past fiscal year, but also to present the budgeted figures for 2006/2007 as well.

The budgeting process is an essential element within our operations. Every manager and director is responsible to project and justify the anticipated needs of their department or unit for the fiscal year to come, prior to any funds being distributed. Once the budget is approved, the managers and directors are expected to meet the projections and to account for any discrepancies. As our organization has grown it has become more and more essential to ensure the proper accountability mechanisms are in place.

Once the financial statements were completed for the MCK, (a summary of which is contained in this report), the Associate Executive Director of Finance and myself compared the current financial position to that of 15 years ago. We were amazed.



Today, the MCK's net worth is \$61 Million. In 1990, the net worth was \$6.1 Million. The MCK operation has grown 10 fold in 15 years.

Although this growth has allowed us to provide more services to the community, we are still not in a position where

we can meet all of the community's needs. However, with the establishment of a number of appropriated funds for future planning and development, the MCK can strategically plan for future generations of this Community.

The MCK Operations is currently engaged in a strategic planning process that will lead into the development of a 5 year operational plan to commence on April 1, 2007. Although the planning is still in progress, I am very pleased to share with you (the community), the newly adopted Vision and Mission statements for the MCK Operations. (see inside back cover)

And. Although it will be a continuous process, the staff of the MCK intend on performing their duties and responsibilities in a manner that leads us to achieve this vision and mission. We look forward to working with the Community.

**Alana Goodleaf-Rice**

# Executive Director's Office (EDO)



Alana Goodleaf-Rice, Executive Director

**"The Executive Director's Office was restructured in May 2005 to allow for a more streamlined approach in leadership. The Office provides leadership, advice and guidance to the organization and acts as a catalyst between service delivery and the political direction of Council. My office is staffed with efficient, committed, proactive, innovative people with strong leadership skills to which we have adapted a "can do" philosophy. I am proud of the corporate history and knowledge this office holds, which is essential for the organization's continuing progress."**

The Executive Director's Office is comprised of the following:

- The Four (4) MCK Associate Directors
  - Communications Unit
  - Legal services
  - Quality Assurance
- Administrative Support

2005 / 2006	
Audited	Actual
Acquisitions	\$ 7,554
Salaries	\$ 654,351
Training	\$ 66,054
Travel	\$ 2,987
Operational	\$ 17,198
Professional services	\$ 20,405
<b>Total</b>	<b>\$ 768,549</b>

2006 / 2007	
Projected	Budget
Acquisitions	\$ 11,000
Salaries	\$ 623,709
Training	\$ 10,000
Travel	\$ 5,004
Operational	\$ 14,556
Professional Services	\$ 97,000
<b>Total</b>	<b>\$ 761,269</b>

#### Contact Information:

**Office Hours:** 8:30 am - 4:00 pm Monday to Friday  
**Phone:** 450-632-7500  
**Fax:** 450-638-5958

# Communications Unit



Neil McComber,  
Director of  
Communications

"The goal of the Communications Team is to provide our Community with a big open window to see and hear what goes on at the MCK. We also keep reminding people that the doors are open if you want to come in and take a closer look for yourself."



The Communications Unit is located in the old Dickson house

## 2005 - 2006 Audited Actual Expenses

Salaries	\$ 211,118
Advertising	\$ 44,376
Leasing	\$ 20,281
Television/Cable	\$ 29,459
Acquisitions	\$ 10,500
Office Supplies	\$ 2,932
Other	\$ 12,841
<b>Total</b>	<b>\$ 331,507</b>

## 2006 - 2007 Projected Budget Expenses

Salaries	\$ 236,591
Advertising	\$ 43,700
Leasing	\$ 22,540
Television/Cable	\$ 34,875
Acquisitions	\$ 4,800
Office Supplies	\$ 2,400
Promotions/Printing	\$ 15,000
Other	\$ 47,189
<b>Total</b>	<b>\$ 407,844</b>

### Did You know?

The Communications Unit utilizes many communicative tools such as:

- Onkwariwa'shon:'a Newsletter
- Kwatokent TV (cable channel 4)
- MCKwatokent Online Newsletter
- Press Releases
- Public Service Announcements
- Mass Email
- Ads & Posters
- KTV on DVD (free at Otiohkwa Video)
- Website: [www.kahnawake.com](http://www.kahnawake.com)
- Plasma Screen (Service Complex)
- MCK Info-Line 450-632-9595
- MCK's Annual Report
- MCK's Reflections Calendar
- Facilitate K103 Talk Shows for Chiefs
- Facilitate Press Scrums for Chiefs

### Contact Information:

**Office Hours:** 8:30 am - 4:00 pm Monday to Friday  
**Phone:** 450-632-7500  
**Fax:** 450-638-5958

# Legal services



Jean Pommainville,  
General Council &  
Interim Coordinator

"Legal Services was established in 1994 to provide the Mohawk Council of Kahnawá:ke and its departments with quality legal advice and services in a timely manner. Since then, our department has grown in size and scope, reflecting the needs of our client and we remain committed to providing exceptional service delivery."



Legal Services is located  
in the Main MCK Building

## 2005 - 2006 Audited Actual Expenses

Acquisitions	\$ 16,533
Professional Services	\$ 43,733
Salaries	\$ 486,129
Office	\$ 5,989
Telephone	\$ 4,322
Training	\$ 2,378
Travel	\$ 2,821
Other	\$ 69,214
<b>Total</b>	<b>\$ 631,119</b>

## 2006 - 2007 Projected Budget Expenses

Acquisitions	\$ 12,000
Professional Services	\$ 107,125
Salaries	\$ 408,450
Office	\$ 3,800
Telephone	\$ 4,000
Training	\$ 10,000
Travel	\$ 8,000
Other	\$ 98,931
<b>Total</b>	<b>\$ 652,306</b>

### Did You know?

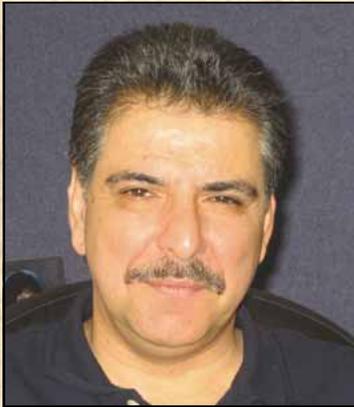
The Legal Services Department also works closely with members of other departments, providing assistance with issues that can affect the entire community such as the MCK's involvement in:

- Quebec/Kahnawá:ke Relations
- Canada/Kahnawá:ke Relations
- Specific Land claims
- The Kahnawá:ke Gaming Commission
- The Seigneurie of Sault Saint Louis Land Claim
- Legislative Drafting & Development

### Contact Information:

**Office Hours:** 8:30 am - 4:00 pm Monday to Friday  
**Phone:** 450-632-7500  
**Fax:** 450-638-3663

# Quality assurance Unit



Ken Bourque,  
Director of  
Quality assurance

**"Quality Assurance is a newly created unit, representing the Executive Director's Office & MCK in ensuring continuous improvement, alignment of activities, tracking the Five-year operational plan to ensure we achieve our goals and objectives. We conduct operational assessments to ensure we evolve, meet and achieve the needs of all Kahnawa'kehró:non we serve."**



The Quality Assurance Unit is  
Located in the main MCK Building

## 2005 - 2006 Audited Actual Expenses

**Not Applicable**

## 2006 - 2007 Projected Budget Expenses

Conference	\$ 5,000
Professional Services	\$ 40,000
Salaries	\$ 110,000
Training	\$ 10,000
Travel	\$ 10,000
Telephone	\$ 1,200
Other	\$ 22,080
<b>Total</b>	<b>\$ 198,280</b>

### Did You know?

The Quality Assurance Unit is responsible for the following:

- Conduct Operational Assessments on all MCK's Units
- Identify what needs Improvement
- Develop Plans to Incorporate the new Requirements
- Develop and Implement Global Standards
- Assist EDO to Develop and Implement Process and Procedures and Key Performance Indicators

### Contact Information:

**Office Hours:** 8:30 am - 4:00 pm Monday to Friday  
**Phone:** 450-632-7500  
**Fax:** 450-638-3663

# Associate Executive Director (AED) of Finance & Administration



Marsha Delisle

**"The Finance & Administrative Services Unit is composed of departments within the M.C.K. operations whose clientele are primarily internal to the organization.**

**Office Administration, Information Systems, Human Resource, Financial and Administrative Services are departments within the unit that ensure that all aspects of financial and client services are attained to the highest degree of efficiency and proficiency."**

Finance and Administration is comprised  
of the following:

- Finance & Administration Unit
  - Human Resources Unit
  - Information Systems Unit

#### Contact Information:

Office Hours: 8:30 am to 4:00 pm Monday to Friday  
Phone: 450-632-7500  
Fax: 450-638-5958

# Finance & Administration Unit



Ryan Rice,  
Director of  
Financial Services

**"The responsibility of this department is twofold:**

**First: To manage and control MCK's finances ensuring optimal use of community funds, by providing accurate financial and accounting services in accordance with generally accepted accounting principles.**

**Second: To manage the administrative component of the MCK, including procedures and practices is the responsibility of Administrative Services. Overall guidance and direction to the administrative components of the MCK is provided to ensure effective and efficient services are delivered to all clients."**



Finance & Administration  
is located in the main MCK Building

## 2005 - 2006 Audited Actual Expenses

M.C.K. Property	\$ 278,515
Hydro Meter Reader	\$ 77,078
Research & Development	\$ 31,792
Kanien'kéha Promotional	\$ 158,826
Kahnawake Library	\$ 5,194
Accounting Department	\$ 489,698
Office Management	\$ 433,392
General Funds	\$ 414,049
Employee Benefits	\$ 954,058
Executive Director Committee	\$ 70,772
Employee Training	\$ 54,879
M.C.K. Building Addition	\$ 50,986
<b>Total</b>	<b>\$ 3,019,239</b>

## 2006 - 2007 Projected Budget Expenses

M.C.K. Property	\$ 273,660
Hydro Meter Reader	\$ 80,000
Community Planning	\$ 132,061
Research & Development	\$ 47,076
Kanien'kéha Promotional	\$ 63,944
Kahnawake Library	\$ 1,474
Accounting Department	\$ 552,370
Office Management	\$ 488,168
General Funds	\$ 572,741
Employee Benefits	\$ 900,000
Executive Director Committee	\$ 160,042
Employee Training	\$ 53,000
M.C.K. Building Addition	\$ 50,986
<b>Total</b>	<b>\$ 3,375,522</b>

### Contact Information:

**Office Hours:** 8:30 am to 4:00 pm Monday to Friday  
**Phone:** 450-632-7500  
**Fax:** 450-638-5958

# Human Resources Unit



James S. Jacobs,  
Director of  
Human Resources

**"The MCK Human Resources Unit provides employees of the MCK with resources, information and services aimed at assisting them in providing quality services to our community."**



Human Resources is located  
in the main MCK Building

## 2005 - 2006 Audited Actual Expenses

Acquisitions	\$ 3,042
Professional Services	\$ 18,232
Salaries and Benefits	\$ 297,560
Staff Related	\$ 13,631
Professional Services	\$ 6,000
Other	\$ 15,712
<b>Total</b>	<b>\$ 354,177</b>

## 2006 - 2007 Projected Budget Expenses

Acquisitions	\$ 41,600
Professional Services	\$ 6,000
Salaries and Benefits	\$ 302,970
Staff Related	\$ 13,000
Professional Services	\$ 6,000
Other	\$ 33,529
<b>Total</b>	<b>\$ 403,099</b>

### Did You know?

The Human Resources Unit provides an efficient HR service to both internal and external clients. Services include:

- Employee Group Insurance and Pension
- Employee Assistance Program (EAP)
- Employee Training
- MCK Personnel Policy Development
- Hiring
- Performance Management

### Contact Information:

**Office Hours:** 8:30 am to 4:00 pm Monday to Friday  
**Phone:** 450-632-7500  
**Fax:** 450-638-5958

# Information Systems Unit



Tom Scott,  
Director of  
Information Systems

"The Information Systems Unit has grown from a 1980's single person operation, to a large network of over 200 computers online. Our staff is dedicated and are experts in dealing with the many technical areas of need to operate such a large & complicated operation. Information Systems' staff will often say they enjoy the challenge and rewards of accomplishment, which is the main reason why each has chosen the computer field as an exciting career."



Information Systems is located  
in the main MCK Building

## 2005 - 2006 Audited Actual Expenses

Maintenance	\$ 12,934
Leasing	\$ 8,440
Salaries	\$ 360,821
Professional Services	\$ 5,098
Other	\$ 65,797
<b>Total</b>	<b>\$ 453,090</b>

## 2006 - 2007 Projected Budget Expenses

Maintenance	\$ 35,103
Leasing	\$ 3,253
Salaries	\$ 341,343
Professional Services	\$ 45,037
Other	\$ 46,518
<b>Total</b>	<b>\$ 471,254</b>

### Did You know?

Information Systems Unit takes care of:

- The MCK Email System
- Handheld Blackberries
- Remote access
- Networking
- Computer Security
- Database software development
- Help Desk; to support & assist our users

### Contact Information:

**Office Hours:** 8:30 am to 4:00 pm Monday to Friday  
**Phone:** 450-632-7500  
**Fax:** 450-638-5958

# Associate Executive Director (AED) of Special projects & Client Based Services



Tom Morris

**"The Special Projects and Client Based Services, which includes the Social Development Unit and the Sports and Recreation Unit, wish to assist Kahnawa'kehró:non in living a healthy lifestyle at home, work and at leisure. We strive to reach the best quality for our present and future generations."**

**Special Projects & Client Based Services  
Is comprised of the following:**

- Social development Unit
- Sports & Recreation Unit

**Contact Information:**

**Office Hours: 8:30 am to 4:00 pm Monday to Friday**  
**Phone: 450-632-7500**  
**Fax: 450-638-5958**

# Social Development Unit



Mike O'Brien,  
Director of  
Social Development

**"The MCK Social Development Unit assists Kahnawá:ke-hró:non in acquiring and maintaining a better quality of life by providing a variety of services that assist individuals and families in preserving their security and dignity."**



The Social Development Unit is located in the Services Complex Building

## 2005 - 2006 Audited Actual Expenses

Mohawk Self Insurance	\$ 441,371
Membership Department	\$ 241,880
Council of Elders	\$ 45,983
Membership Review Committee	\$ 1,341
Social Assistance:	
Basic Needs	\$ 3,731,488
Employment	\$ 96,457
Special Needs	\$ 33,542
Miscellaneous	\$ 24,655
S.D.U. Administration	\$ 139,652
New Construction (Housing)	\$ 1,650,346
Emergency Repair Fund	\$ 29,964
R.R.A.P.	\$ 674,948
Housing Repair Loan Program	\$ 230,319
Housing Support	\$ 233,391
Multidwelling Complex	\$ 390,370
<b>Total</b>	<b>\$ 7,965,707</b>

## 2006 - 2007 Projected Budget Expenses

Mohawk Self Insurance	\$ 566,970
Membership Department	\$ 281,311
Council of Elders	\$ 119,624
Membership Review Committee	\$ 3,580
Social Assistance:	
Basic Needs	\$ 4,284,000
Employment	\$ 168,000
Special Needs	\$ 38,400
Miscellaneous	\$ 70,000
Administration	\$ 268,080
S.D.U. Administration	\$ 333,635
New Construction (Housing)	\$ 2,772,589
Emergency Repair Fund	\$ 125,000
R.R.A.P.	\$ 899,914
Housing Repair Loan Program	\$ 436,990
Housing Support	\$ 300,215
Multidwelling Complex	\$ 350,534
<b>Total</b>	<b>\$ 11,018,842</b>

### Did You know?

The Social Development Unit (SDU) was created in 1999 and is made up of the following departments:

- Mohawk Self Insurance (MSI)
- Membership Department
- Housing Department
- Social Assistance Program

### Contact Information:

**Office Hours:** 8:30 am to 4:00 pm Monday to Friday  
**Phone:** 450-638-0500  
**Fax:** 450-632-0976

# Sports & Recreation Unit



**Bryan Deer,**  
Director of  
Sports & Recreation

**"On behalf of all the staff here at the Sports and Recreation Unit, I would like to say that we are proud to provide all of our services to all Kahnawa'kehró:non and especially for the youth of our community. We work for the kids."**



The Sports & Recreation Unit  
is located at the Sports Complex

## 2005 - 2006 Audited Actual Expenses

Sports Complex Administration and Maintenance	\$ 537,834
Recreation Planning and Development	\$ 323,097
Recreation Transfers	\$ 282,972
<b>Total</b>	<b>\$1,143,903</b>

## 2006 - 2007 Projected Budget Expenses

Sports Complex Administration and Maintenance	\$ 598,276
Recreation Planning and Development	\$ 200,000
Recreation Transfers	\$ 390,991
<b>Total</b>	<b>\$1,189,267</b>

### Did You know?

The Sports and Recreation Unit has been organizing sports programs for all ages of Kahnawá:ke's youth and the number of participants keeps on growing. Here is a breakdown:

- **Boys Hockey:** About 250 boys (& some girls) participate, from 5 years of age in M.A.H.G. to 17 yrs. in Midget.
- **Girls Hockey:** Around 100 girls play from age 9 in Atom to 20 years old in Junior
- **Lacrosse:** There's about 125 participants from age 5 in Peanut up to age 16 in Midget
- **Baseball:** 150 kids enjoy this sport from age 6 in T-Ball to Junior, age 15
- **Girls Softball:** 75 girls, ages from 8 & 9 in Atom to Junior, ages 18,19 & 20
- **Figure Skating:** 150 skaters from age 3 to age 18
- **Soccer:** 200 kids are involved in the House League ages 5-9, & Traveling Teams ages 9-14
- **Football:** 40 kids from Mosquito, age 9-11, to Pee Wee, ages 12-13
- **N.A.H.C.** Hosted the National Aboriginal Hockey Championships
- **N.A.I.G.** North American Indigenous Games (The Eastern Door & the North)

### Contact Information:

**Office Hours:** 8:30 am to 4:00 pm Monday to Friday  
**Phone:** 450-638-3311  
**Fax:** 450-638-7063  
**Website:** [www.kahnawakesports.com](http://www.kahnawakesports.com)

# Associate Executive Director (AED) of Operations & Community Planning



Kevin Kennedy

**"The Operations and Community Planning Division is composed of the Capital, Lands and Public Works Units. We will collaborate to establish a comprehensive approach towards planning, assessment and development of communal infrastructure while ensuring the preservation and sustainability of our territorial lands. The division is responsible to develop for implementation, a comprehensive community development plan."**

**Operations & Community Planning is comprised of the following:**

- Capital Unit
- Lands Unit
- Public Works Unit

#### **Contact Information:**

**Office Hours: 8:30 am to 4:00 pm Monday to Friday**  
**Phone: 450-632-7500**  
**Fax: 450-638-5958**

# Capital Unit



Thomas Sky,  
Director of  
The Capital Unit

"The Capital Unit serves the best interests of Kahnawá:ke in the development, implementation, management, and rehabilitation of Community projects. We accomplish this by working with all stakeholders in the planning, prioritization and realization of projects ensuring that they meet quality standards with maximum value. We strive to improve our services for the health, safety and well being of all Kahnawa'kehró:non."



The Capital Unit is located across from the Youth Center

## 2005 - 2006 Audited Actual Expenses

Infrastructure & Rehab. & T.V.	\$ 26,669
Capital Unit Restructure	\$ 552
Database	\$ 11,250
Capital Administration	\$ 312,262
Rural Roads	\$ 22,558
Seaway Lift Station #2 Rehab	\$ 123,531
Infrastructure Extension	\$ 102,708
Adaptive Measures Plan	\$ 54,940
Plans & Specifications	\$ 141,971
Village Road repairs	\$ 79,911
Residential Lot Remediation	\$ 10,371
Sewage Treatment Plant - Phase 2	\$ 65,851
Water Reservoir/Treatment Plant	\$ 741,499
Reservoir Modification	\$ 4,292
Chlorine Storage Area	\$ 2,548
EPIC Study	\$ 11,695
Water Network Flow Monitoring	\$ 890
Water & Sewer Procedural List	\$ 251
Water Network Leakage	\$ 133
9C Phase 4	\$ 820,770
Remedial Measures	\$ 273,328
Land Claims Area	\$ 260,873
West end Horse Shoe Area	\$ 572,659
Jacobs Hardware Area	\$ 206,622
External Engineering	\$ 67,125
Water Plant Modification	\$ 235,520
OCR Repairs	\$ 63,732
Del Road Repairs	\$ 41,356
Golden Age Club- Road Access	\$ 21,342
<b>Total</b>	<b>\$4,277,209</b>

## 2006 - 2007 Projected Budget Expenses

Infrastructure & Rehab. & T.V.	\$ 33,559
Capital Unit Restructure	\$ 17,839
Database	\$ 45,000
Capital Administration	\$ 295,000
Rural Roads	\$ 65,000
9C Phase 4	\$ 25,000
Infrastructure Extension	\$ 110,000
Remedial Measures	\$ 300,000
Plans & Specifications	\$ 340,000
Lift Station 2 Upgrade	\$ 25,000
WTP & Distribution System	\$ 25,000
Sewage Treatment Plant - Phase 2	\$ 288,773
Water Reservoir/Treatment Plant	\$ 875,000
Reservoir Modification	\$ 200,000
Chlorine Storage Area	\$ 50,000
EPIC Study	\$ 88,228
Water Network Flow Monitoring	\$ 73,028
Water & Sewer Procedural List	\$ 34,930
Water Network Leak Detection	\$ 29,861
Distribution Pumping Station	\$1,200,000
Modify Sand Filters	\$ 380,000
SLS13 Water Reservoir	\$ 800,000
Snow Area Rehabilitation	\$ 700,000
Blind Lady's Hill Rehabilitation	\$ 425,000
Recreation	\$ 100,000
Uncommitted Funds	\$ 152,200
<b>Total</b>	<b>\$6,678,418</b>

### Contact Information:

**Office Hours:** 7:00 am to 3:30 pm Monday to Friday  
**Phone:** 450-635-1016  
**Fax:** 450-632-1651

# Lands Unit



Russel Curotte,  
Director Of  
The Lands Unit

"The MCK and the Lands Unit are working very hard to regain full jurisdiction over our lands and territories. Although we have made significant gains in recent years, we still have some way to go. Regardless, we provide a wide range of first-class land services to the community and we expect to take on more as we progress toward our goal."



The Lands Unit is located across from the Youth Center

## 2005 - 2006 Audited Actual Expenses

Doncaster Program	\$ 184,923
Doncaster Roads	\$ 22,784
Environment Office	\$ 155,778
Priority Analysis	\$ 35,624
Quarry	\$ 221,253
Species at Risk Project	\$ 102,642
Landfill I	\$ 90,264
Recycling	\$ 264,165
Solid Waste Management	\$ 335,414
Land Directorate	\$ 326,620
Land Management	\$ 181,057
<b>Total</b>	<b>\$1,920,524</b>

## 2006 - 2007 Projected Budget Expenses

Doncaster Program	\$ 247,788
Doncaster Roads	\$ 20,000
Environment Office	\$ 193,403
Priority Analysis	\$ 68,053
Quarry	\$ 390,001
Species at Risk Project	\$ 98,059
Landfill I	\$ 76,791
Recycling	\$ 278,951
Solid Waste Management	\$ 366,497
Land Directorate	\$ 411,751
Land Management	\$ 349,475
<b>Total</b>	<b>\$ 2,500,769</b>

### Did You know?

- **Lands Unit Directorate:** Provides direction for all Lands Unit Departments & Services, including budgets & spending.
- **Land Management:** Land Transfers. Sub-divisions. Agreements of Division & Right of Way Agreement Mapping products & services. Inspections. Pin Location services. Research of Parcel Histories. Land Allotment.
- **Landfill:** Coordination of environmentally safe & efficient landfill services.
- **Environment Protection:** Environmental health promotion, education & research.
- **Tioweró:ton:** Administer the directives of the Tioweró:ton Committee & supervise & coordinate the activities of the Tioweró:ton Caretakers.
- **Policy Development:** Plan and design operational policies for the Lands Unit & MCK programs.

### Contact Information:

**Office Hours:** 8:30 pm to 4:00 pm Monday to Friday  
**Phone:** 450-638-8244  
**Fax:** 450-635-1773

# Public Works Unit



Brendan Montour,  
Director of  
Public Works

"The MCK Public Works Unit's general mission is to plan for, maintain and operate Kahnawake's existing infrastructure such as; water and sewer pipe networks, water filtration and distribution plants, the sewer treatment plant, sewer pump stations, public roads, school bus transportation and community buildings."



Public Works is located at the Town Garage

## 2005 - 2006 Audited Actual Expenses

M.C.K. Equipment	\$ 633,859
Heavy Equipment Purchase	\$ 98,872
Town Garage	\$ 259,180
School Bus Transport	\$ 819,307
Maintenance Management	\$ 190,867
Roads Department	\$ 694,206
Filtration/Sewer Plant	\$ 1,005,209
Heavy equipment Transport	\$ 627,951
Community Buildings Repair	\$ 131,329
<b>Total</b>	<b>\$ 4,460,780</b>

## 2006 - 2007 Projected Budget Expenses

M.C.K. Equipment	\$ 674,956
Heavy Equipment Purchase	\$ 384,696
Town Garage	\$ 283,800
School Bus Transport	\$ 835,334
Maintenance Management	\$ 189,491
Roads Department	\$ 720,468
Filtration/Sewer Plant	\$1,006,977
Heavy Equipment Transport	\$ 500,741
Community Buildings Repair	\$ 141,592
<b>Total</b>	<b>\$4,738,055</b>

### Did You know?

There are individual programs within Public Works such as:

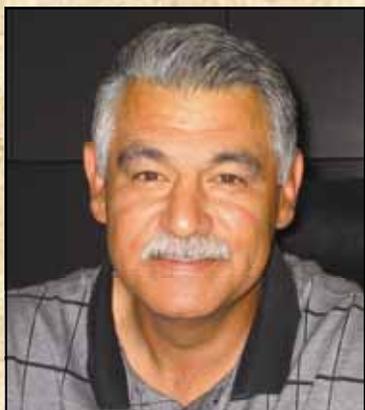
- Maintenance Management
- Town Garage Operations
- MCK Transport (Highway Maintenance)
- Road Maintenance
- Community Building (Parks) Repair
- School Bus Transport
- MCK Heavy Equipment
- Infrastructure Operation & Maintenance

### Contact Information:

Office Hours: 7:00 am to 3:30 pm Monday to Friday  
 Phone: 450-632-5825  
 Fax: 450-632-4847  
 Water Plant Phone: 450-632-9632  
 Sewer Plant Phone: 450-632-9625

**Emergency 24 hour Cell # 514-891-9751**

# Justice & Administration



Ron Skye,  
Director of Justice  
& Administration

"The Justice Unit realizes that, with the demands of the community, it must really address the issues that it faces in providing effective services. Present strategic planning, involving all departments, is to be used as a tool in helping to identify what we can do better. Most of the units within justice require some type of legislation in order to function effectively. This will be addressed within our planning, to ensure that consistent and quality service are enjoyed by our community."



The Kahnawá:ke Courthouse is  
Located on the Old Mal one Highway

Justice & Administration is comprised of the following:

- Court Administration
- Peacekeepers Administration
- Community Protection Unit
- Commissions Administration

## 2005 - 2006 Audited Actual Expenses

Court	\$ 324,038
Restorative Justice	\$ 59,462
Youth Justice	\$ 6,957
Alcohol Beverage Control Board	\$ 48,893
Gaming Commission	\$ 700,860
Athletics Commission	\$ 500
Ethics Committee	\$ 3,946
<b>Total</b>	<b>\$ 1,144,656</b>

## 2006 - 2007 Projected Budget Expenses

Court	\$ 397,104
Restorative Justice	\$ 60,000
Youth Justice	\$ 28,492
Alcohol Beverage Control Board	\$ 43,734
Gaming Commission	\$ 706,801
Athletics Commission	\$ 5,000
Police Services Board	\$ 25,000
Ethics Committee	\$ 7,400
Justice Commission	\$ 25,000
<b>Total</b>	<b>\$1,298,531</b>

### Contact Information:

Office Hours: 8:30 am to 4:00 pm Monday to Friday  
Phone: 450-638-5647  
Fax: 450-635-5930

# Kahnawá:ke Peacekeepers



Dwayne Zacharie,  
Chief Peacekeeper

**"The Kahnawá:ke Peacekeeper Department is committed to providing professional quality services to Kahnawá:ke-hró:non. We recognize our responsibility to maintain order, keeping the peace and providing protection to people and property.**

**Our mission is to improve the quality of life for all within the Territory of Kahnawá:ke."**



The Kahnawá:ke Peacekeepers are located on the Old Mal one Highway (near Rt.138 Circle)

## 2005 - 2006 Audited Actual Expenses

Vehicle Acquisition	\$ 193,279
Vehicle Insurance & Licenses	\$ 39,544
Vehicle Maintenance	\$ 104,688
Administration	\$ 25,000
Justice Committee	\$ 25,000
Electricity	\$ 32,738
Telephone	\$ 15,645
Leasing	\$ 23,392
Liaison Committee	\$ 35,000
Bank Loan	\$ 37,680
Salaries	\$ 2,037,314
Training	\$ 6,809
Uniforms	\$ 25,338
Other	\$ 161,249
<b>Total</b>	<b>\$ 2,762,676</b>

## 2006 - 2007 Projected Budget Expenses

Vehicle Acquisition	\$ 50,000
Vehicle Insurance & Licenses	\$ 45,000
Vehicle Maintenance	\$ 35,000
Administration	\$ 25,000
Justice Committee	\$ 25,000
Electricity	\$ 30,000
Telephone	\$ 15,000
Leasing	\$ 22,500
Liaison Committee	\$ 35,000
Bank Loan	\$ 76,632
Salaries	\$ 1,777,164
Training	\$ 326,954
Uniforms	\$ 30,000
Other	\$ 691,488
<b>Total</b>	<b>\$ 3,184,738</b>

### Contact Information:

**Admin. Office Hours:** 8:30 am to 4:00 pm Monday to Friday  
**Phone:** 450-632-6505  
**Fax:** 450-632-4763

## Kahnawá:ke Peacekeepers

**Emergency phone #**  
**450-632-6505**

**Crime Stoppers Tip Line**  
**450-632-2802**

# Community Protection Unit



**Warren Lahache,**  
former Director of  
Community Protection,  
*(was responsible for the 2005/2006 Audited  
Budget & the 2006/2007 Projected Budget)*

**"The main focus of the Community Protection Unit is to provide a safe, healthy environment for all Kahnawá:kehró:non as well as ensuring that our wildlife and natural resources are also protected."**



**The Community Protection Unit  
is located near the bakery**

**Note:** Terry Diabo becomes the new Director of  
The Community Protection Unit in September 2006

## 2005 - 2006 Audited Actual Expenses

Safety Department	\$ 81,935
Safety Committee	\$ 2,649
Emergency Preparedness	\$ 78,411
Community Protection Unit Admin.	\$ 184,094
Animal Protection	\$ 70,377
Conservation Department	\$ 102,642
<b>Total</b>	<b>\$ 520,108</b>

## 2006 - 2007 Projected Budget Expenses

Safety Department	\$ 94,322
Safety Committee	\$ 10,100
Emergency Preparedness	\$ 114,981
Community Protection Unit Admin.	\$ 189,246
Animal Protection	\$ 96,364
Conservation Department	\$ 135,224
<b>Total</b>	<b>\$ 640,237</b>

### Did You know?

The Community Protection Unit was created in 2000 with two departments; the Health & Safety Dept. & the Emergency Preparedness Dept. Today, the unit includes the following departments:

- **Conservation:** Enforces by-laws, rules & regulations concerning the preservation & protection of fish, flora, fauna & the environment of Kahnawá:ke and Tioweró:ton.
- **Animal Protection:** Enforces the Kahnawá:ke Dog by-laws.
- **Health & Safety:** Provides safety awareness, promotion and intervention in areas of both community and occupational safety.
- **Emergency Preparedness & Planning:** Provides leadership, education & support to reduce the loss of life and protect both Kahnawá:ke & Tioweró:ton from all types of hazards.
- **Kahnawá:ke Fire Brigade & the Kahnawá:ke Peacekeepers** are an integral part of the Community Protection Unit.

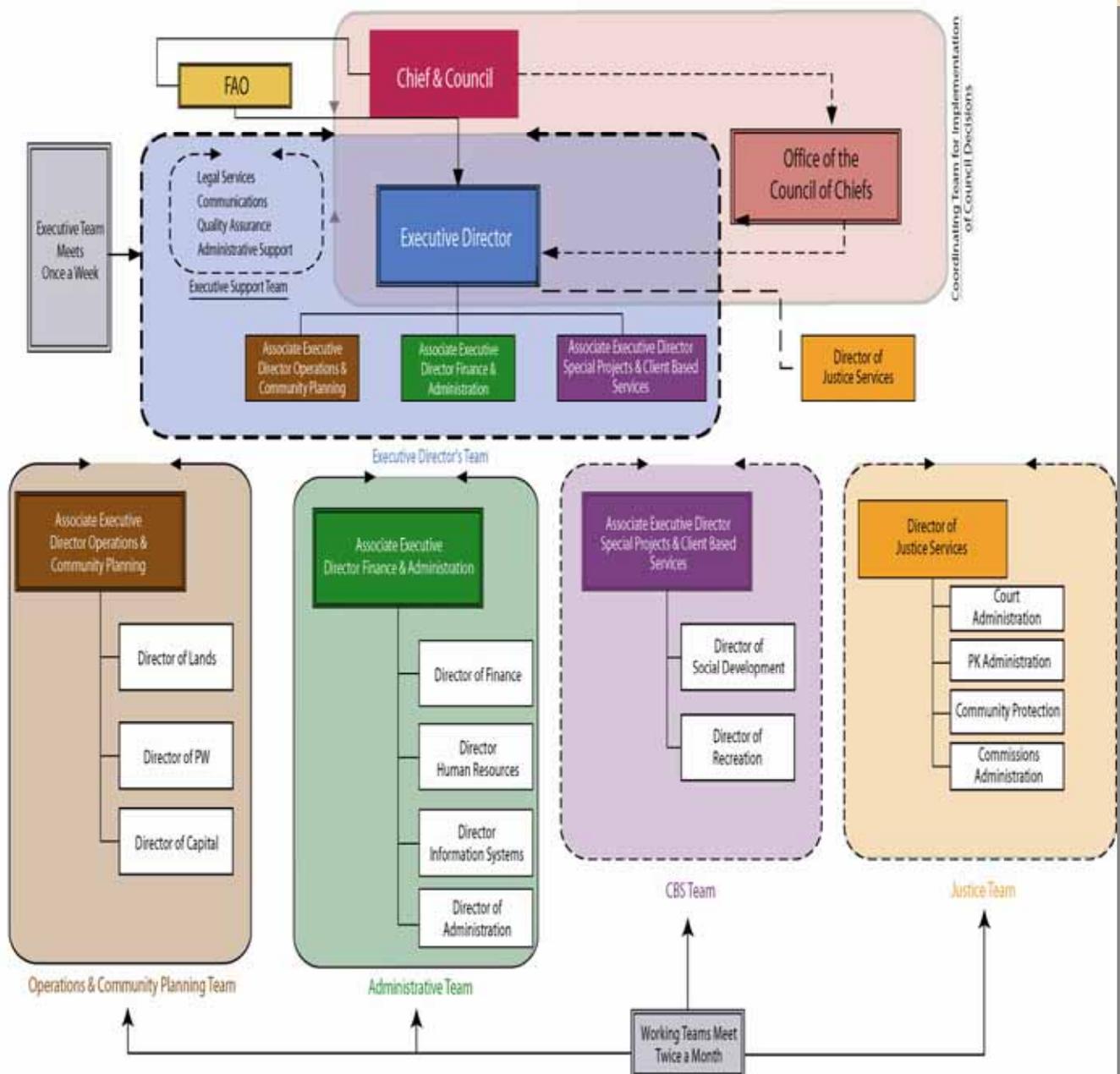
### Contact Information:

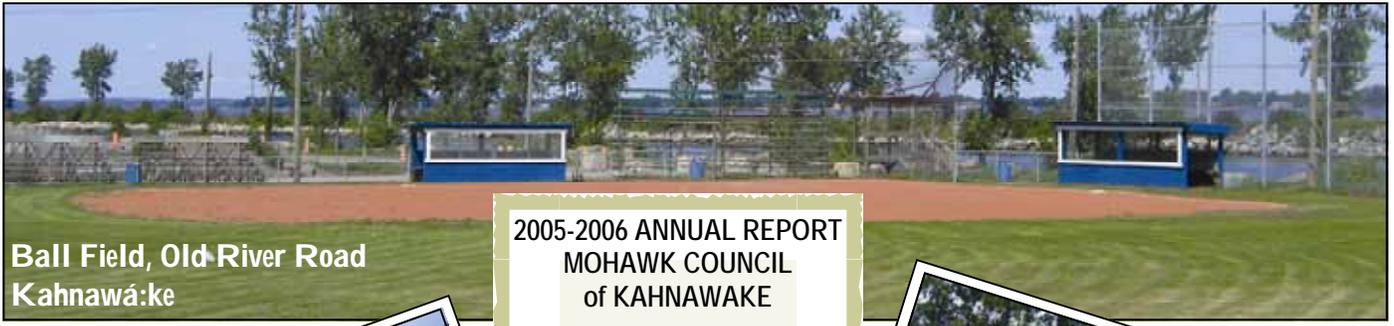
**Office Hours:** 8:30 am to 4:00 pm Monday to Friday  
**Phone:** 450-632-0635  
**Fax:** 450-635-1834

# Mohawk Council of Kahnawá:ke Annual Budget 2006/2007

In April, 2006, The Mohawk Council of Kahnawá:ke announced that the Projected Annual budget for the 2006/2007 fiscal year is \$41,754,174.00, which runs from April 1, 2006 to March 31, 2007. This amount is represented by \$23,979,666 from the Department of Indian Affairs, \$3,856,420 from the Province of Quebec and \$5,362,861 from internal & deferred revenues. The balance of \$8,555,227 comes from other revenues such as MIT, Housing, tickets & fines & interest revenues.

## Structure of the M.C.K.





Ball Field, Old River Road  
Kahnawá:ke

2005-2006 ANNUAL REPORT  
MOHAWK COUNCIL  
of KAHNAWAKE

Credits

Design & Layout:

Rickey Rice

Photos:

Timmy Norton  
Wendy Walker-Phillips  
Rickey Rice

Editing/Proofreading:

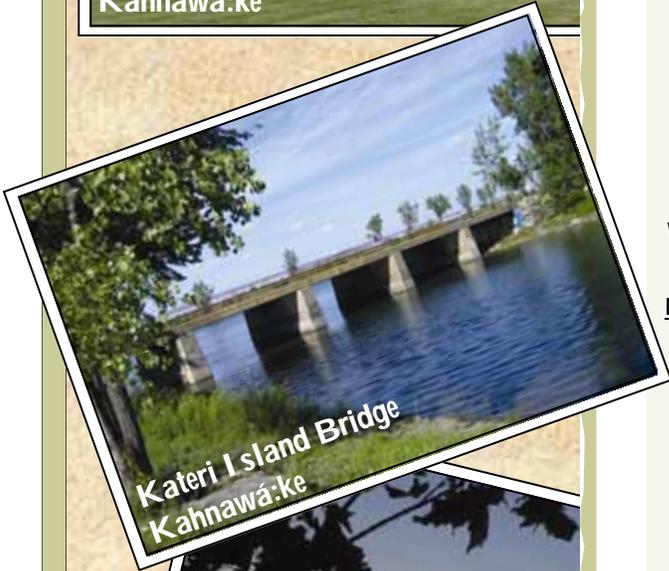
Joe Delaronde  
David Lahache  
Neil McComber  
Timmy Norton  
Thelma Paul  
Rickey Rice

Contributors:

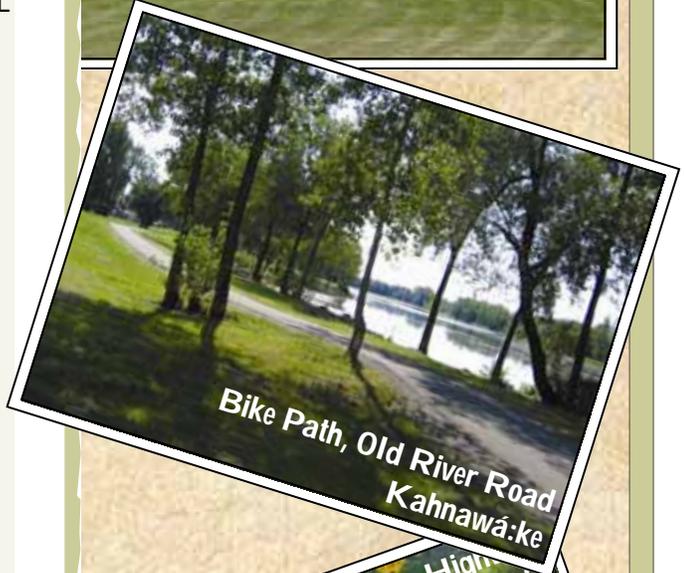
Ken Bourque  
Russel Curotte  
Bryan Deer  
Joe Delaronde  
Marsha Delisle  
Andrew Delisle Jr.  
Michael Ahrihron Delisle Jr.  
Alana Goodleaf-Rice  
Jimmy Jacobs  
Kevin Kennedy  
Warren Lahache  
Melanie Mayo  
Brendan Montour  
Melissa Morris  
Tom Morris  
Timmy Norton  
Mike O'Brien  
Jean Pommainville  
Rickey Rice  
Ryan Rice  
Tom Scott  
Thomas Sky  
Ronald Skye  
Dwayne Zacharie

Printing:

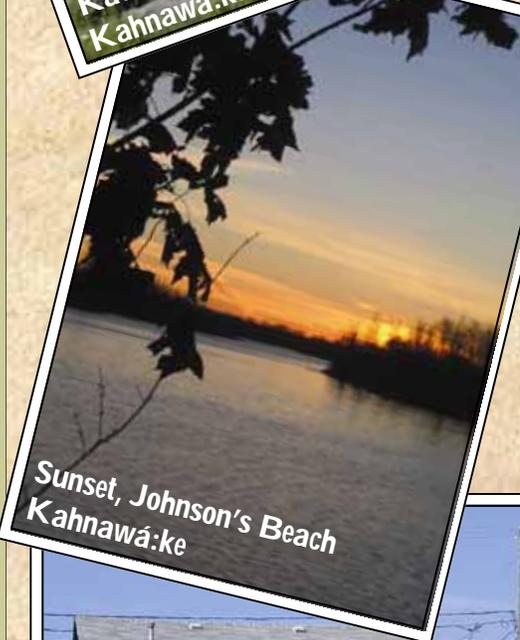
Mohawk Media, Kahnawá:ke



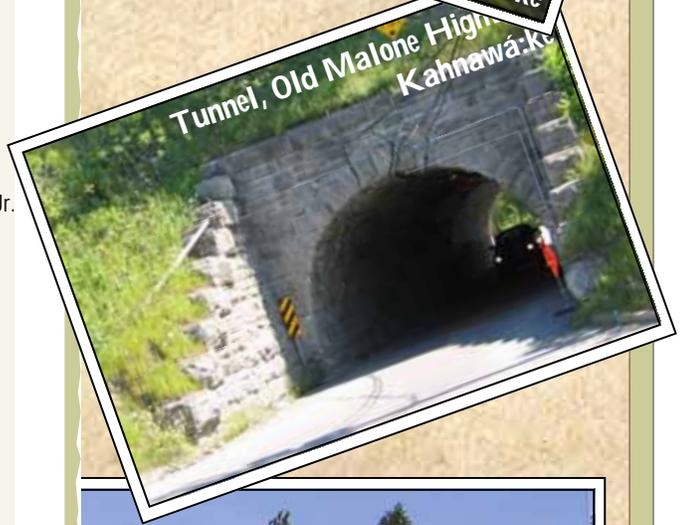
Kateri Island Bridge  
Kahnawá:ke



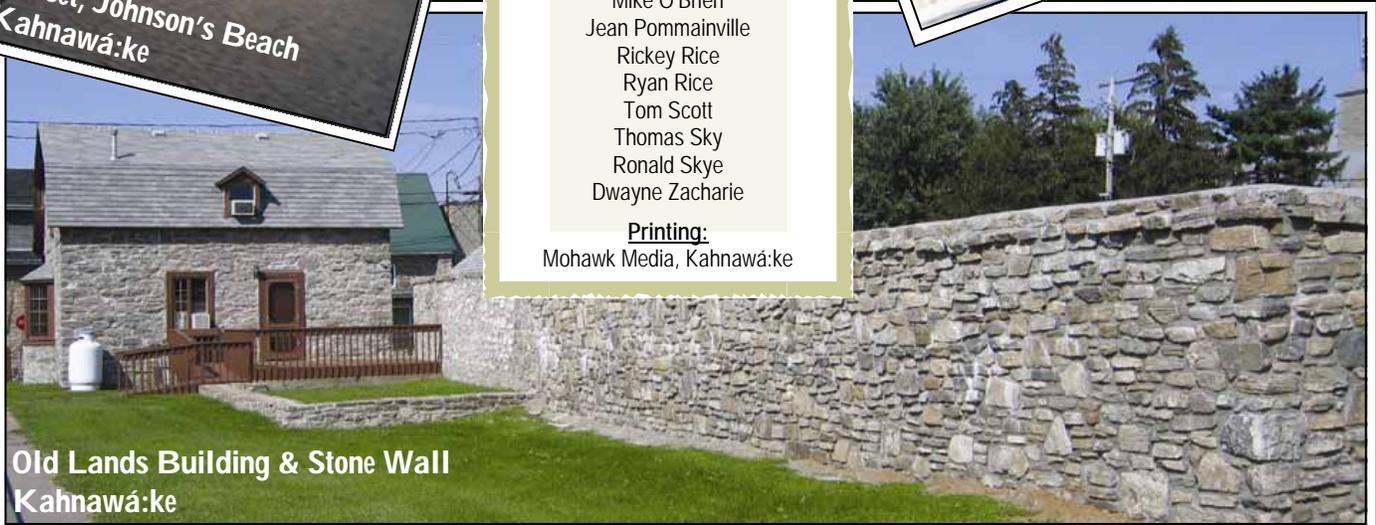
Bike Path, Old River Road  
Kahnawá:ke



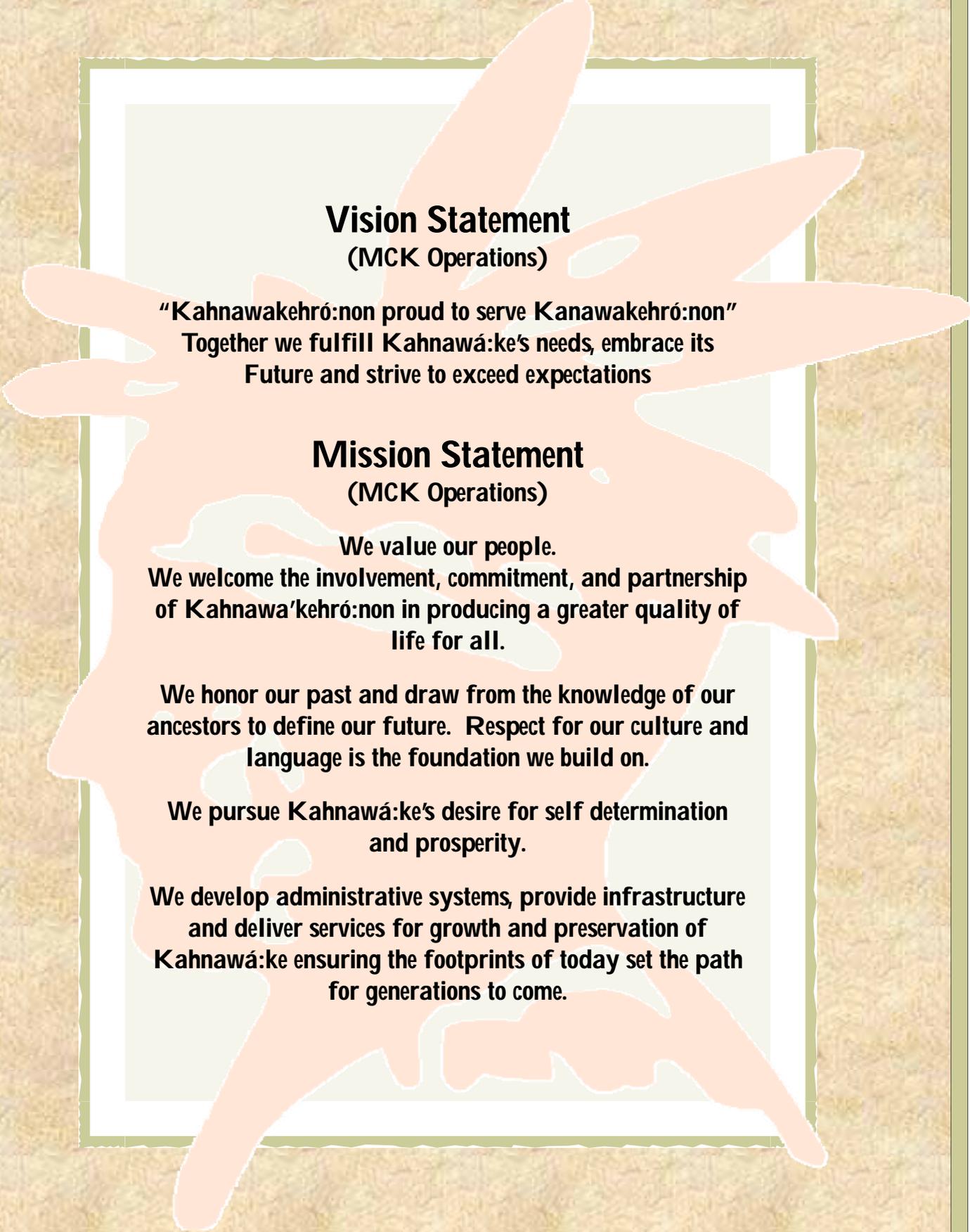
Sunset, Johnson's Beach  
Kahnawá:ke



Tunnel, Old Malone High  
Kahnawá:ke



Old Lands Building & Stone Wall  
Kahnawá:ke



## **Vision Statement**

**(MCK Operations)**

**“Kahnawakehró:non proud to serve Kanawakehró:non”  
Together we fulfill Kahnawá:ke’s needs, embrace its  
Future and strive to exceed expectations**

## **Mission Statement**

**(MCK Operations)**

**We value our people.**

**We welcome the involvement, commitment, and partnership  
of Kahnawa’kehró:non in producing a greater quality of  
life for all.**

**We honor our past and draw from the knowledge of our  
ancestors to define our future. Respect for our culture and  
language is the foundation we build on.**

**We pursue Kahnawá:ke’s desire for self determination  
and prosperity.**

**We develop administrative systems, provide infrastructure  
and deliver services for growth and preservation of  
Kahnawá:ke ensuring the footprints of today set the path  
for generations to come.**



*Mohawk Council of Kahnawá:ke*

P.O. Box 720

Mohawk Territory of Kahnawá:ke J0L 1B0

Phone: 450-632-7500

Fax: 450-638-5958

Website: [www.kahnawake.com](http://www.kahnawake.com)