

*Akwé:kon ne Kahnawakehró:non aionkwatö:kentse  
tsi nahö:ten i:wes ne tsóhsera tharihwinckens*



# *Annual Report*

*to the Community*

*2006 / 2007*

# Mission Statement

*Kahnawa'kehró:non proud to serve Kahnawa'kehró:non. Together we fulfill Kahnawá:ke's needs, embrace its future and strive to exceed expectations.*

*We Value Our People. We welcome the involvement, commitment and partnership of Kahnawa'kehró:non in producing the greater quality of life for all.*

*We honor our past and draw from the knowledge of our ancestors to define our future. Respect for our culture and language is the foundation we build on.*

*We pursue Kahnawá:ke's desire for self-determination and prosperity.*

*We develop administrative systems, provide infrastructure and deliver services for growth and preservation of Kahnawá:ke ensuring the footprints of today set the path for generations to come.*

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# Message from the Grand Chief

*Michael Abraham Delisle, Jr.*

It is hard to believe that a year has passed since the last message I wrote for this publication. Many things have taken shape or are beginning to be implemented toward some of the initiatives I spoke of last year. We continue to try to involve the community in a decision making role, adding to the responsibility and relationship which is essential for our success.

On April 1st of this year, the Mohawk Council of Kahnawá:ke implemented the Interim Legislative Coordinating Process into our community, effectively taking the law making authority out of Council's hands and placing it firmly in the hands of Kahnawakehrónon. I believe this is a monumental step in ensuring that the will of our people, in terms of formulating communal laws, is carried forward. It is still in its infancy stage, requiring direction from the Community, as well as some pieces of legislation to engage the process. These two essential elements are now the focus for its development.

Another encouraging development is the launch of the Clan System Initiative. Again, I believe that through these discussion/decision making forums, the Community will have the opportunity to not only be "consulted" on matters of significant importance to Kahnawá:ke, but become involved in the outcome and direction we take as a collective. This is something that has been spoken of for many years, and is now going to become a reality. All that is needed for it to be successful is your interest and involvement.

The development of a Community Vision is definitely the most demanding task that we must engage in together. It is the single most needed aspect of our future. We know where we came from, we know what we have been through and we understand where we are today. Now, we must mold the direction Kahnawá:ke takes for all our generations. The task is daunting, to say the least, but I am committed to the development of a process that will not leave anyone outside the circle. We must be successful.



The continued effort of your Council is assured. The involvement of you is something only you can determine. I urge all of Kahnawá:ke to approach these initiatives, not only with an open mind, but more importantly, a good mind. We all possess the capacity. We all have the responsibility.

Tho niowén:nake.

A handwritten signature in black ink, appearing to read "Michael Delisle".

# Message from the Executive Director

*Alana Goodleaf-Rice*

**S**hé:kon. I am pleased to give you this year's Annual Report to the Community for the fiscal year 2006/2007. As usual, our Annual Financial Audit was conducted by the Montreal-based accounting firm of Lippman, Leebosh, April. The audited statements for the last fiscal year are on pages 27-33.

Over the past year, MCK Operations has been concentrating internally, with the focus on the development of a new Five Year Operation Plan (FYOP) for 2007-2011, which sets the goals and objectives of the organization for the next five years.

The FYOP takes into consideration both internal and external objectives. This means that, although our main priority is always to meet Community needs through service delivery, we believe that we must first be properly organized from within in order to do so. In other words, we must get "our house" in order and strengthen our "work family". With a strong foundation and a dedicated team of employees, we believe the limits are endless.

At the heart of any Five Year Plan is a Vision and Mission Statement. There are many Mission and Vision statements in organizations, departments and Committees. We feel that Mission and Vision statements must be more than just words on paper; we must "walk the talk". This is the basis of this year's Annual Report. Though the Mission and Vision statement was only issued less than one year ago,

this Annual Report highlights how the MCK is currently applying the Mission statement so far and what steps are being taken to achieve our Vision.

As Community members ourselves, the employees of the MCK have a vested interest in seeing Kahnawá:ke grow, develop and prosper for our future generations to come.

I hope this report reflects the path we have chosen to take to help us get there.

Nia:wen



*Kahnawakehró:non Proud to Serve Kahnawakehró:non. Together we fulfill  
Kahnawá:ke's needs, embrace its future and strive to exceed expectations.*



## CAPITAL CONSTRUCTION



Capital Construction provides one of the most visual examples of the MCK trying to fulfill its Vision Statement. With a growing population, Capital Construction fulfills Kahnawá:ke's needs, embraces its future and always strives to meet expectations, ensuring Kahnawá:ke's infrastructure is built to last. Gone are the days of external companies constructing Kahnawá:ke's roads and public buildings. Capital Construction now handles it all themselves and hopes to see more Kahnawakehró:non becoming Engineers by 2011. There are currently four Mohawk Civil Engineer Technicians from Kahnawá:ke on staff.

## KAHNAWÁ:KE PEACEKEEPERS



Travis Zachary, Nikki Lahache and Mike Stacey are the three newest Kahnawá:ke Peacekeepers, exemplifying Kahnawakehró:non Proud to Serve Kahnawakehró:non.

All three committed six months of their lives to attend the specialized RCMP Training Academy in Regina, Saskatchewan. The Peacekeepers do have an all First Nations force and are hoping more Kahnawakehró:non will become Peacekeepers.

## MARY LEE - LEGAL SERVICES



Mary Lee Armstrong originally joined Legal Services as a summer student in 1999. She remained with us through law school, Barreau training and as a stagier. She was recently appointed Coordinator of the Legal Services Unit, which proves that Legal Services is indeed embracing its future.

She is proud to be working at her career of choice amongst her people and she encourages more Kahnawá:ke'hró:non to choose law for their field of study.

## MOHAWK SELF INSURANCE



Mohawk Self Insurance is a workman's compensation program like CSST, covering on-the-job injuries. In most cases, Mohawk Self Insurance exceeds the benefits and services of CSST by providing, among other things, 75% of the employee's gross weekly salary, all medical expenses and re-training for a new career, if necessary.

In the case of death, MSI provides an annuity for the spouse, survivor benefits for their children and funeral expenses up to \$3500.

## KAHNAWÁ:KE HOUSING PROGRAM



The Community wanted improvements to the Housing Loan system with regards to On-Demand Service. Striving to fill this need and meet expectations, the new Housing Loan program now offers year-round service for anyone wishing to build a home - no more waiting until March to find out if you're approved.

The program now features more options than ever before, allowing you to build the home you want within your budget.

## EMPLOYEE ENHANCEMENT PROGRAM



Social Assistance is there to fulfill the needs of many Kahnawakehró:non. The Social Assistance Department has gone further this past year, providing the Elderly and Handicapped with Snow Shoveling in the winter. The Employment Enhancement Program embraces Kahnawá:ke's future by providing local businesses and organizations with employees by paying \$200 per week towards their salaries. This saves the business money but, more importantly, provides the Social Assistance client with job experience and a steady weekly paycheck.

## ROAD REPAIRS



The Roads and Highway Department, who routinely maintain the roads in Kahnawá:ke, are entirely made-up of Kahnawakehró:non Proud to Serve Kahnawakehró:non. A department within the Public Works Unit, they fulfill Kahnawá:ke's needs by performing minor road maintenance such as asphaltting, shoulder repairs, crack sealing, grading, dust control and snow removal. The Roads and Highway department annually maintain 26.6 kilometres of Kahnawá:ke's rural roads, costing approximately \$6,800 per kilometre.

## KAHNAWÁ:KE SUMMER STUDENT EMPLOYMENT PROGRAM



We help fulfill student needs by participating in the annual Tawatohni'saktha Summer Student Program, both in terms of sponsoring the program, as well as providing students with valuable learning experiences, embracing our future generation.

This past year, the MCK employed five summer students throughout the organization. The goal of the MCK is to have Summer Students return to a career with us some day.

Many former students are now working at the MCK, including Kevin Fleischer (Legal Services) and Travis Jacobs (Lands Unit). Mary Lee Armstrong and Marcy Delisle are two former MCK Summer Students who not only returned, but are now Directors.

*We Value Our People. We welcome the involvement, commitment and partnership of Kahnawakehró:non in producing the greater quality of life for all.*



### COMMUNITY FOCUS GROUPS



The Office of the Council of Chiefs welcomed the involvement, commitment and partnership of Kahnawakehrónon by inviting Community members to a focus group consisting of Community members, which resulted in the creation of a survey for the rest of the Community in regards to Council priorities. 300 people took part in the actual survey, which narrowed down what Council's priorities should be for the 2006-2009 term. Such Community involvement will be the basis of the new legislative process (ILCC) and other areas of MCK activity.... Over 300 also took part in the Survey on Community Meetings.

### SEIGNEURY OF SAULT ST. LOUIS CONSULTATIONS



Welcoming the involvement of Kahnawakehrónon, in the Fall of 2006, the MCK contracted an independent team, led by Dr. Gerald Taiiaki Alfred, to gauge the community's knowledge and gather opinions on this important file.

More community consultations are planned, as the Seigneurie negotiation process continues. The MCK will be seeking the community's involvement throughout the various stages of the negotiation process.

### SPORTS AND RECREATION



Sports & Recreation works very closely with most Sports related volunteer organizations, such as the Minor Hockey Association and Minor Lacrosse Association. They ensure proper funding is disbursed among the Minor Sports and Recreational Organizations that apply for aid. Sports and Recreation ensures that all administrative and financial registration for athletes are handled, and they manage all booking, maintenance and safety of public parks, playgrounds and the Kahnawá:ke Sports Complex.

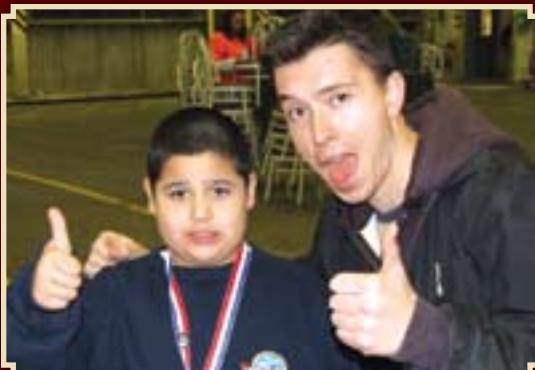
### FUNDING PARTNERSHIPS



The MCK's Finance Unit works closely with organizations such as the Youth Center, Kanienkeha:ka Onkwawenna Raotitióhkwa (Cultural Center) and the Fire Brigade to ensure their needs are met.

By working together in a partnership, this past year, the MCK committed these three organizations with an additional \$725,000 to cover their operational costs. The creation of such funding arrangements is a long process, which requires cooperation and an annual audit.

### DREAMS TAKE FLIGHT



The MCK values its people and ensures a Greater Quality of Life for all by sponsoring and taking part in many programs which benefit those who are less fortunate. "Dreams Take Flight" is one such program, which offers Special Needs children the chance to visit Disney World in Orlando, Florida.

### EMERGENCY PLANNING



The Emergency Planning (EP) department has worked closely with the Kateri Memorial Hospital (KMHC) and the Kahnawá:ke Fire Brigade, ensuring Kahnawá:ke is prepared for any threatening emergency.

In case the predicted worldwide Pandemic Flu hits, the EP department has already completed a Community Plan, a plan for MCK services, and is in the process of assisting with a school emergency plan. The KMHC completed a plan as outlined by the Monterege for health care.

### KAHNAWÁ:KE RECYCLING DEPOT



You could say that the Recycling Depot values those who recycle. The Kahnawá:ke Recycling Depot provides one of the best door-to-door recycling services to the residents, businesses and organizations of the community, with household pickup twice per week.

With the continued efforts of Kahnawá:kehró:non, the Recycling Depot processed over 580 metric tons of cardboard, paper, plastic and glass, up from last year's 569.8 metric tons.

### KAHNAWÁ:KE SKATE PARK



The Kahnawá:ke Skate Park held its grand opening on June 22nd, 2007. In 2002, Kahnawá:ke youth distributed a petition requesting the construction of a recreational skate park.

The Sports and Recreation Unit partnered with the community in arranging the funds needed to build the Skate Park. With the support of Kahnawá:ke community members, local and surrounding businesses, they were able to raise 50% of the funds, with the remaining 50% provided by the MCK.

### COMMUNITY VOLUNTEERS



The Kahnawá:ke Fire Brigade and Conservation Officers have always been largely made up of volunteers. Over the last few years, the MCK has seen the value in those who serve as Protectors of our Community by adding additional dollars to such programs to ensure that more can be done for those who give their time for their Community.

## **HUMAN RESOURCES TRAINING**



One main focus of the Human Resources (HR) Unit is internal employee training. HR coordinates most of the employee training and finds ways to help reduce costs to each unit by grouping or hosting the seminars. Employees are given the opportunity to develop their skills, ensuring the needs of the community are met with well-delivered services from professionally-trained staff.

This year alone, there were over 290 occasions where employees have taken one or more training courses.

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to define our future. Respect for our culture and language is  
the foundation we build on.*



### ELDER ADVISORS



Stuart Phillips was the first Elder/Advisor, who retired this year when the research phase of the Seigneurie of Sault St. Louis land grievance was completed.

Now advising are Andrew Delisle, Sr. and Billy Two-Rivers, two former Chiefs, whose combined years of political service to Kahnawá:ke is rumored to approach a half-century! The current Council honors our past by having them work as Elder Advisors to the Office of the Council of Chiefs.

### KANIEN'KÉHA & TSI NIIONKWARIHÓ:TEN TSI IONTEWEIEHSTÁHKHWA



The Language & Culture Training Center was created to bring 30% of the employees to functional fluency over the next five years so that the MCK can serve the community in Kanien'kéha.

Each year, new students will begin the "first year" programming with the group previous moving forward to more complicated curriculum. This program is helping staff members regain their mother tongue and creating opportunities for the members to converse with their peers and families.

### KTV IN KANIEN'KÉHA



The increased Kanien'kéha content of KTV is a much-welcomed addition. We, as Kahnawakehrónon are committed to enrich the social fabric of our community by making the strongest and most determined effort to learn, revive, restore, use, perpetuate and "live" our beautiful language and identity in our community.

We encourage more speakers and hope to increase the fluency in the workplace, our homes & in the community.

### **KANIEN'KÉHA & TSI NIIONKWARIHÓ:TEN TSI IONTEWEIEHSTÁHKHWA**



The Language & Culture Training Center is offering an open door to share the language with the community through stories, thoughts, ideas and straight translations.

We, as Kahnawakehró:non, have the collective and individual responsibility to ensure the language given to us by Shonkwaia'tison remains alive. We listen and learn the old language and most importantly, value what is passed down from our elders.

### **TIOWERÓ:TON TERRITORY**



The Tioweró:ton Territory, located near the town of St. Lucie, is a second home to many Kahnawakehró:non and Kanehsatakehró:non. Many enjoy Tioweró:ton as a refuge for peace, tranquility, hunting and fishing. The territory is cared for by the Lands Unit, is for the exclusive use of our people, and remains to benefit all current and future Mohawks of Kahnawá:ke and Kanehsatá:ke.

Tioweró:ton is the closest thing we have to living as our ancestors did. A Tioweró:ton Community Meeting, held within the territory, has now become an annual event.

### **OHÉN:TEN TEKARIWATÉ'HKWEN**



We are grateful and give thanks everyday with a few moments of silence to listen and reflect upon what the creator has given us.

Every day, the Ohén:ton Tekariwaté'hkwen is played over the staff intercom, which inspires us to apply the teachings to our daily lives.

### INTERIM LEGISLATIVE COORDINATING COMMITTEE (ILCC)



The modern day Courts may some day be a thing of the past. The new Interim Legislative Coordinating Committee was formulated to bridge the gap between our past and our future.

Drawing from the knowledge of our ancestors, the ILCC form of Communal Law incorporates the Clan system and consensus building. Communal Laws made under the ILCC are intended to define our future.

### ORGANIC FRUITS & VEGETABLES



The Kahnawá:ke Environment Protection Office provides organic vegetable baskets delivered and grown by a nearby organic farmer called, "Les Jardins Bio-Santé." Their baskets contain more than 40 different kinds of fruits & vegetables and are delivered to the Environment Office each week, from July to October.

The program promotes healthier lifestyles and is servicing approximately 30 households. We are encouraging all Kahnawakehró:non to switch to organic products, regardless if you take part in the program or not...

### QUEBEC BRIDGE DISASTER



We value our people who put their lives on the line to provide a Greater Quality of Life for their families and the Community. Thirty three such men died doing just that on August 29, 1907 when the Quebec Bridge collapsed.

In partnership with the Quebec Bridge Committee, two monuments were erected on August 29, 2007 in their memory.

*We pursue Kahnawá:ke's desire for self-determination and prosperity.*



## MOHAWK INTERNET TECHNOLOGIES



Mohawk Internet Technologies pursues Kahnawá:ke's desire for self-determination and prosperity by providing a steady source of Community income.

Over the last year, Mohawk Internet Technologies has been expanding across the ocean, partnering with Continent 8 Internet Technologies in Europe via the jurisdiction of the Isle of Man. This will not only generate more prosperity for the Community, it further develops our worldwide credibility and assists our goal of self-determination.

## LEGAL SERVICES



The MCK has its own legal team, rather than hire outside lawyers for every issue. The MCK pursues Kahnawá:ke's desire for Self-Determination and prosperity through its own Legal Services. When a store does not accept your tax exemption, Legal Services is there. When our jurisdiction is challenged, Legal Services is there. When we negotiate with outside entities, Legal Services is there. One of their current goals within the Five Year Operational Plan is to be heavily involved with Jurisdictional issues and the new Interim Legislative Coordinating Committee, which is a new way for Communal Laws to be developed.

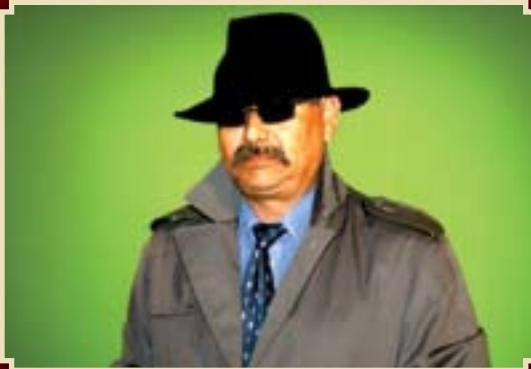
## NATIONAL DAY OF ACTION



The National Day of Action inspired several types of action including a Press Conference, where Grand Chief Mike Delisle expressed Kahnawá:ke's desire for self-determination and prosperity.

In addition, the MCK supported other protests held in the Community, which shows that, even though we may be sometimes divided internally, we come together when it counts. Kahnawá:ke cannot have self-determination without unity.

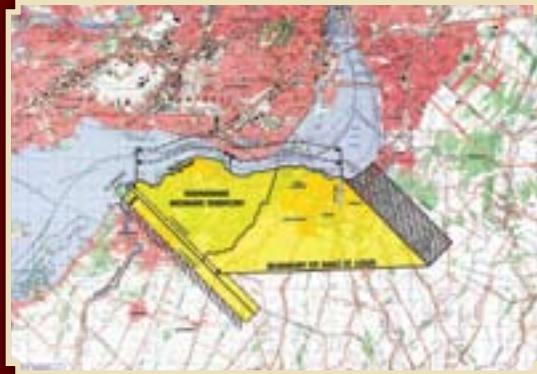
## MOHAWK SELF INSURANCE



Mohawk Self Insurance is now the main supplier of insurance for on-the-job injuries in Kahnawá:ke. Outside of the territory, it is mandatory to have on-the-job injury insurance through CSST.

Mohawk Self Insurance is exerting Kahnawá:ke's jurisdiction in this area by requiring all contractors of MCK funded projects cover their employees with MSI. This summer, MSI launched an ambitious advertising campaign to run for the next year to create awareness of what MSI has to offer to Kahnawá:ke workers.

## SEIGNEURY OF SAULT ST. LOUIS



The Seignury of Sault St. Louis, a long-standing and on-going land grievance, is the definition of pursuing Kahnawá:ke's desire for self-determination and prosperity. Community consultations are in the works in the very near future.

## CLEAN SOIL POLICY



Due to unmonitored activity in the past, Kahnawá:ke now has 8 documented contaminated landfill sites.

Recognizing the need for action, the MCK developed landfill guidelines in 1987 which became the Landfill Policy in 1995 and in 2007, the Kahnawá:ke Clean Soil Policy. The Policy is designed to protect our health, safety and environment by avoiding contaminated soil from being dumped or moved within our Territory.

## **PUBLIC WORKS**



Public Works recently purchased two new Snow Plows, which are also used in the summer months to assist in construction and day-to-day operations. Public Works prides itself on owning, operating and maintaining their own entire fleet of heavy equipment for most of its needs. This practice creates jobs, improves service time and despite the initial costs, saves the Community money. Independence from outside services for rental, drivers and maintenance is one way in which Public Works pursues Kahnawá:ke's desire for self-determination.

*We develop administrative systems, provide infrastructure and deliver services for growth and preservation of Kahnawá:ke ensuring the footprints of today set the path for generations to come.*



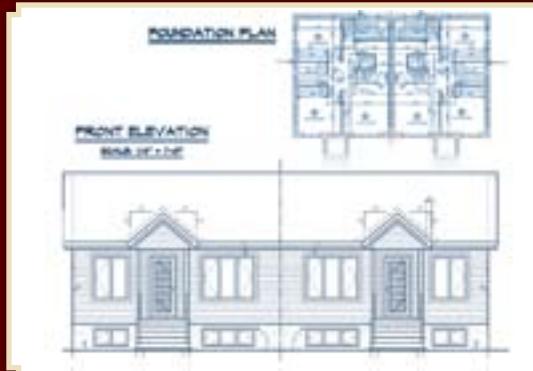
### QUALITY ASSURANCE



In order to ensure the highest quality administrative systems and service delivery, the MCK instituted a three person team, known as the "Quality Assurance Unit," whose main focus this past year has been to eliminate "red tape."

They are also encouraging the MCK to be ISO certified, which opens the door for many possibilities and guarantees Quality Assurance.

### SEMI-DETACHED HOUSING INITIATIVE



In order to meet the demands for affordable housing, the Social Development Unit announced the new Semi-Detached housing initiative (sometimes called "Duplexes").

With a monthly mortgage payment comparable to the average rental rate, Kahnawakehrónon can now invest in a three bedroom home without a down payment or the hassle of hiring contractors.

### IMPROVED HOUSING PROGRAM



Recognizing the need to change the way they conducted business to meet the needs of Kahnawakehrónon, the Social Development Unit has introduced many new initiatives to address key issues in Kahnawá:ke's housing market.

Partnerships with local banks have been created to provide for greater loan amounts with lower down payments. This program replaces the old Ministerial Guarantees.

## NEW TEXAS DEVELOPMENT



With a rising population and increased Housing demands, Infrastructure is provided by the Capital Unit to ensure the growth of Kahnawá:ke.

Sesame Street and Clay Mountains were once what the new Texas Development is today, which could be fully developed over the next five years.

## NEW WATER RESERVOIR



Always improving Kahnawá:ke's infrastructure, Capital Construction added a new 900 cubic metre water reservoir and tripled the pumping power for water distribution to better service outlying areas of the territory and increase capabilities for the fire fighting efforts of the Kahnawá:ke Fire Brigade.

Upon completion, Public Works were handed the keys and the water reservoir became another part of the Water and Sewer Department

## RECORDING HISTORY



Over the years, MCK Communications has developed tools to be more transparent and accountable to the Community and to keep the Community informed. One way to ensure today's footprints set the path for generations to come is to record our history. The MCK takes on the role of recording modern history and archiving it for future generations through publications such as the Onkwariwa'shon:'a newsletter, this Annual Report, episodes of Kwatokent Television (available for free rental at Otiohwa Video) and kahnawake.com.

## SPECIES AT RISK PROJECT



The Species at Risk project studies species that are at-risk of becoming extinct in Kahnawá:ke, so that plans could be developed to protect the habitats needed for survival. Since it began, 32 plant species, 4 bird species and 1 amphibian species were found.

Protecting these habitats for at-risk species proves the biological richness of our territory that will benefit our future generations. The Peregrine Falcon, one of the bird species, currently nests under the Mercier Bridge.

## INFORMATION SYSTEMS



The MCK has its very own all-First Nations Information Systems technical team that provides the entire organization with every computer related service required. They purchase, maintain and upgrade all employee computers, network and create all of the MCK's database programs. Their contribution to the independence of the organization further rids itself of the need for outside technical expertise. The Information Systems staff includes a Network Administrator, Web Developer, Hardware Technician, Software Programmers, and a Software Trainer. The latest project they are working on is a Global Community Organizational Network, which will see an entire Computer network between many of the nine organizations which make up the Executive Director's Committee.

## CONFEDERACY FLAG



When the MCK's Capital Unit raised the large Confederacy Flag during the National Day of Action, this piece of infrastructure became a symbol for all of Kahnawakehrónon and members of the Confederacy to be proud of. The Confederacy flag is one we can all stand behind, ensuring this footprint today sets the path for generations to come.



# *Audited Report*

*and projected budget for 2007-2008*

# Audited Report (2006-2007) & Projected Budget (2007-2008)

## PROGRAM DESCRIPTION

## AUDITED EXPENSES (2006-2007)

## PROJECTED BUDGET (2007-2008)

### **SOCIAL DEVELOPMENT UNIT**

DIRECTOR - MICHAEL O'BRIEN

MOHAWK SELF INSURANCE .....	\$ 550,310	\$ 877,770
MEMBERSHIP DEPARTMENT .....	\$ 281,704	\$ 322,025
COUNCIL OF ELDERS .....	\$ 23,862	\$ 98,173
MEMBERSHIP REVIEW COMMITTEE .....	\$ 450	\$ 4,780
SOCIAL ASSISTANCE BASIC NEEDS .....	\$ 3,815,311	\$ 4,284,000
SOCIAL ASSISTANCE EMPLOYMENT .....	\$ 69,507	\$ 120,000
SOCIAL ASSISTANCE SPECIAL NEEDS .....	\$ 43,182	\$ 45,600
SOCIAL ASSISTANCE MISCELLANEOUS .....	\$ 0	\$ 70,000
SOCIAL ASSISTANCE ADMINISTRATION .....	\$ 241,603	\$ 299,320
SOCIAL DEVELOPMENT UNIT ADMINISTRATION .....	\$ 258,496	\$ 358,635
NEW CONSTRUCTION .....	\$ 2,052,422	\$ 5,660,955
EMERGENCY REPAIR FUND .....	\$ 32,790	\$ 85,000
R.R.A.P. ....	\$ 303,894	\$ 616,445
MCK HOUSING REPAIRS .....	\$ 248,569	\$ 433,958
HOUSING SUPPORT .....	\$ 236,836	\$ 364,455
MULTI DWELLING COMPLEX .....	\$ 350,870	\$ 326,623
<b>TOTAL</b>	<b>\$ 8,509,806</b>	<b>\$ 13,967,739</b>

### **PUBLIC WORKS UNIT**

DIRECTOR - BRENDAN MONTOUR

M.C.K. EQUIPMENT .....	\$ 676,236	\$ 692,877
SCHOOL BUS PURCHASE .....	\$ 0	\$ 91,111
TOWN GARAGE .....	\$ 273,567	\$ 296,029
DAILY TRANSPORTATION .....	\$ 869,591	\$ 877,948
MAINTENANCE MANAGEMENT .....	\$ 198,122	\$ 207,923
ROADS DEPARTMENT .....	\$ 680,095	\$ 752,393
FILTRATION/SEWER PLANT .....	\$ 1,051,837	\$ 1,103,080

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# Audited Report (2006-2007) & Projected Budget (2007-2008)

## PROGRAM DESCRIPTION

## AUDITED EXPENSES (2006-2007)

## PROJECTED BUDGET (2007-2008)

### **PUBLIC WORKS UNIT** - CONTINUED

DIRECTOR - BRENDAN MONTOUR

M.C.K. TRANSPORT .....	\$ 418,471	\$ 518,840
COMMUNITY BUILDINGS REPAIR .....	\$ 143,060	\$ 158,252
<b>TOTAL</b>	<b>\$ 4,310,979</b>	<b>\$ 4,698,453</b>

### **CAPITAL UNIT**

DIRECTOR - THOMAS SKY

UNCOMMITTED FUNDS .....	\$ 0	\$ 100,912
INFRASTRUCTURE & REHABILITATION & T.V. ....	\$ 2,139	\$ 20,000
DATABASE .....	-----	\$ 22,000
BOBBY SNOW AREA .....	\$ 112,771	-----
CAPITAL ADMINISTRATION .....	\$ 376,944	\$ 260,000
RURAL ROADS .....	\$ 51,894	\$ 65,000
9C PHASE 4 .....	-----	\$ 1,300,000
BLIND LADIES HILL .....	\$ 65,443	-----
INFRASTRUCTURE EXTENSION .....	\$ 217,087	\$ 110,000
REMEDIAL MEASURES .....	-----	\$ 300,000
RECREATION - CAPITAL UNIT .....	\$ 75,416	-----
PLANS & SPECIFICATIONS .....	\$ 143,047	\$ 150,000
SEWAGE TREATMENT PLANT - PHASE 2 .....	\$ 50,062	\$ 236,652
MODIFY EXISTING RESERVOIR .....	\$ 38,712	\$ 65,000
CHLORINE STORAGE AREA .....	\$ 9,815	\$ 66,000
EPIC STUDY .....	\$ 28,459	\$ 65,000
WATER NETWORK FLOW .....	\$ 23,659	\$ 55,000
DISTRIBUTION PUMPING STATION .....	\$ 17,385	\$ 258,438
MODIFY SAND FILTERS .....	\$ 10,781	\$ 1,000,000
SLS 13 WATER RESERVOIR .....	\$ 91,397	\$ 55,000
TRANSFER DEPOT REALLOCATION .....	\$ 46,889	-----
WELLS AND SEPTIC TANKS .....	\$ 305,310	-----
BEDARD QUARRY REHAB .....	-----	\$ 575,000

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# Audited Report (2006-2007) & Projected Budget (2007-2008)

## PROGRAM DESCRIPTION

## AUDITED EXPENSES (2006-2007)

## PROJECTED BUDGET (2007-2008)

### **CAPITAL UNIT** - CONTINUED

DIRECTOR - THOMAS SKY

RIVER ROAD - REPLACE WATER MAIN .....	\$ -----	\$ 595,000
LOT 106 PHASE 2 .....	\$ 9,455	\$ 50,000
REHABILITATION BASIN 1 .....	\$ 12,196	\$ -----
WATER PLANT MODIFICATION .....	\$ 12,796	\$ -----
EXTERNAL ENGINEERING .....	\$ 80,049	\$ -----
RURAL ROAD SEMI-URBAN UPGRADE .....	\$ -----	\$ 250,000
RIVER ROAD DRY HYDRANTS .....	\$ -----	\$ 90,000
RIVER ROAD WALKWAY .....	\$ -----	\$ 80,000
ARENA PLANT UPGRADE .....	\$ -----	\$ 380,000
ARENA DRAINAGE OUTLET UPGRADE .....	\$ -----	\$ 50,000
SEWAGE LIFT STATION 3 STUDY .....	\$ -----	\$ 50,000
<b>TOTAL</b>	<b>\$ 1,781,706</b>	<b>\$ 6,249,002</b>

### **LANDS UNIT**

DIRECTOR - RUSSEL CUROTTE

TIOWERO:TON PROGRAM .....	\$ 217,363	\$ 246,354
TIOWERO:TON ROADS .....	\$ 6,601	\$ 20,000
ENVIRONMENT OFFICE .....	\$ 191,534	\$ 232,718
PRIORITY ANALYSIS .....	\$ 68,507	\$ 72,000
CLIMATE CHANGE .....	\$ 0	\$ 4,905
SHORELINE CHARACTERIZATION .....	\$ 0	\$ 34,300
KHANATA .....	\$ 51,101	\$ 109,128
RLAP .....	\$ 83,508	\$ 57,000
QUARRY .....	\$ 247,412	\$ 369,992
SPECIES AT RISK PROJECT .....	\$ 82,350	\$ 80,000
LANDFILL .....	\$ 97,502	\$ 124,418
RECYCLING .....	\$ 310,268	\$ 297,948

**CONTINUED ON NEXT PAGE**

# Audited Report (2006-2007) & Projected Budget (2007-2008)

## PROGRAM DESCRIPTION

## AUDITED EXPENSES (2006-2007)

## PROJECTED BUDGET (2007-2008)

### **LANDS UNIT - CONTINUED**

DIRECTOR - RUSSEL CUROTTE

SOLID WASTE MANAGEMENT .....	\$	357,057	\$	365,424
LAND DIRECTORATE .....	\$	395,242	\$	272,173
LAND MANAGEMENT .....	\$	262,511	\$	341,705
LAND POLICY DEPARTMENT .....	\$	0	\$	157,635
<b>TOTAL</b>	<b>\$</b>	<b>2,370,956</b>	<b>\$</b>	<b>2,785,700</b>

### **FINANCE & ADMINISTRATION**

DIRECTOR - RYAN RICE

INFORMATION SYSTEMS .....	\$	480,985	\$	523,364
M.C.K. PROPERTY .....	\$	277,293	\$	232,392
LEGAL SERVICES .....	\$	609,535	\$	676,476
COMMUNITY PLANNING .....	\$	757,185	\$	132,061
RESEARCH & DEVELOPMENT .....	\$	43,080	\$	48,186
KANIENKEHA TRAINING .....	\$	40,154	\$	168,416
PR/COMMUNICATIONS .....	\$	341,970	\$	405,928
ACCOUNTING DEPARTMENT .....	\$	537,827	\$	662,893
OFFICE MANAGEMENT .....	\$	459,666	\$	492,250
GENERAL FUNDS .....	\$	123,410	\$	209,500
EMPLOYEE BENEFITS .....	\$	1,964,902	\$	900,000
PURCHASING AGENT .....	\$	54,660	\$	61,628
QUALITY ASSURANCE DEPT. ....	\$	139,810	\$	242,700
EXECUTIVE DIRECTOR OFFICE .....	\$	711,301	\$	779,794
EXECUTIVE DIRECTOR COMMITTEE .....	\$	52,116	\$	190,399
EMPLOYEE TRAINING .....	\$	67,797	\$	53,000
HUMAN RESOURCES DEPT. ....	\$	352,409	\$	482,585
M.C.K. BUILDING ADDITION .....	\$	50,986	\$	50,986
	<b>\$</b>	<b>7,065,086</b>	<b>\$</b>	<b>6,312,558</b>

# Audited Report (2006-2007) & Projected Budget (2007-2008)

## PROGRAM DESCRIPTION

## AUDITED EXPENSES (2006-2007)

## PROJECTED BUDGET (2007-2008)

### JUSTICE SERVICES

DIRECTOR - RON SKYE

COURT .....	\$	351,204	\$	416,969
RESTORATIVE JUSTICE .....	\$	78,421	\$	65,000
ALCOHOL BEVERAGE CONTROL BOARD .....	\$	40,567	\$	59,442
GAMING COMMISSION .....	\$	696,908	\$	757,512
ATHLETICS COMMISSION .....	\$	0	\$	5,000
POLICE SERVICES BOARD .....	\$	2,503	\$	25,000
PEACEKEEPER PROGRAM .....	\$	3,418,240	\$	3,860,057
ETHICS COMMITTEE .....	\$	4,379	\$	25,000
JUSTICE COMMISSION .....	\$	845	\$	25,000
<b>TOTAL</b>	<b>\$</b>	<b>4,593,067</b>	<b>\$</b>	<b>5,238,980</b>

### COMMUNITY PROTECTION UNIT

DIRECTOR - TERRY DIABO

SAFETY DEPARTMENT .....	\$	81,689	\$	147,617
SAFETY COMMITTEE .....	\$	4,000	\$	19,835
EMERGENCY PREPAREDNESS .....	\$	88,658	\$	158,612
COMMUNITY PROTECTION UNIT ADMINISTRATION .....	\$	207,990	\$	224,324
CROSSING GUARD .....	\$	21,796	\$	22,433
ANIMAL PROTECTION .....	\$	77,276	\$	101,985
CONSERVATION DEPARTMENT .....	\$	88,705	\$	134,316
<b>TOTAL</b>	<b>\$</b>	<b>570,114</b>	<b>\$</b>	<b>809,122</b>

### SPORTS & RECREATION UNIT

DIRECTOR - BRYAN DEER

SPORTS COMPLEX .....	\$	632,586	\$	616,632
RECREATION TRANSFERS .....	\$	0	\$	200,000
RECREATION UNIT ADMINISTRATION .....	\$	916,737	\$	454,966
<b>TOTAL</b>	<b>\$</b>	<b>1,549,323</b>	<b>\$</b>	<b>1,271,598</b>

# Audited Report (2006-2007) & Projected Budget (2007-2008)

## PROGRAM DESCRIPTION

## AUDITED EXPENSES (2006-2007)

## PROJECTED BUDGET (2007-2008)

### OFFICE OF THE COUNCIL OF CHIEFS (OCC)

DIRECTOR - ANDREW DELISLE JR.

SSSL .....	\$ 972,037	\$ 755,095
ILCC .....	\$ 0	\$ 103,763
TRADITIONAL GOVERNMENT .....	\$ 55,194	\$ 63,000
3RD PARTY NEGOTIATIONS .....	\$ 23,975	\$ 30,000
O.C.C. OPERATIONS .....	\$ 1,381,466	\$ 1,392,542
<b>TOTAL</b>	<b>\$ 2,432,672</b>	<b>\$ 2,344,400</b>

### CHIEF & COUNCIL

CHIEF AND COUNCIL .....	\$ 1,022,197	\$ 1,216,035
F.A.O. COMMITTEE .....	\$ 48,505	\$ 40,000
<b>TOTAL</b>	<b>\$ 1,070,702</b>	<b>\$ 1,256,035</b>

ADD DEFERRED REVENUE*	\$ 9,630,055	\$ -----
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## **TOTAL MCK BUDGET BALANCE**

**\$ 34,254,411**

**\$ 44,933,587**

\* DEFERRED REVENUE ACCOUNTS FOR ANY WORK AND/OR PROJECT THAT WAS STILL IN PROGRESS AT FISCAL YEAR END MARCH 31, 2007, WHICH WAS CARRIED INTO THE NEXT YEAR. THE TOTAL DEFERRED REVENUE OF \$9,630,055 CONSISTED OF THE FOLLOWING: COMMUNITY HOUSING INITIATIVES \$4,139,474; CAPITAL PROJECTS \$2,861,857; OPERATIONS & MAINTENANCE \$2,141,096; PEACEKEEPERS \$487,628.

IF YOU WOULD LIKE TO REVIEW THE 2006/2007 AUDIT, PLEASE CONTACT MARCY DELISLE, DIRECTOR OF FINANCE AT (450) 632-7500.

# *Special Thanks....*

*for submissions, editing, proofreading and photos.*

**MARYLEE ARMSTRONG**

**CHUCK BARNETT**

**KEN BOURQUE**

**BRADY CROSS**

**SONDRA CROSS**

**MELISSA CUROTTE**

**JOE DELARONDE**

**ANDREW DELISLE, SR.**

**MARCY DELISLE**

**MICHAEL DELISLE JR.**

**LINDA DELORMIER**

**GENE DIABO**

**JODY DIABO**

**ANDREA DICKSON**

**ALANA GOODLEAF-RICE**

**IRIS JACOBS**

**JOEL JACOBS**

**LYNN JACOBS**

**RICHIE JACOBS**

**ALANA KANE**

**RHONDA LYNN KIRBY**

**CHERA LAHACHE**

**DAVID LAHACHE**

**MELANIE MAYO**

**NEIL MCCOMBER**

**KELLYANN MELOCHE**

**ANDREA MONTOUR**

**LISA MONTOUR**

**MELISSA MORRIS**

**THELMA PAUL**

**JUSTUS POLSON-LAHACHE**

**BILLY TWO-RIVERS**

**MACKENZIE WHYTE**



*Nia:wen Ko:wá Kahnawakehró:non..*

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