

*Akwé:kon ne Kahnawakehró:non aionkwatö:kentse  
tsi nahö:ten i:wes ne tsóhsera tharihwinckens*



# *Annual Report*

*to the Community*

*2009 / 2010*

# Vision and Mission Statement

*Kahnawa'kehró:non proud to serve Kahnawa'kehró:non. Together we fulfill Kahnawá:ke's needs, embrace its future and strive to exceed expectations.*

*We Value Our People. We welcome the involvement, commitment and partnership of Kahnawa'kehró:non in producing the greater quality of life for all.*

*We honor our past and draw from the knowledge of our ancestors to define our future. Respect for our culture and language is the foundation we build on.*

*We pursue Kahnawá:ke's desire for self-determination and prosperity.*

*We develop administrative systems, provide infrastructure and deliver services for growth and preservation of Kahnawá:ke ensuring the footprints of today set the path for generations to come.*

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# Message from the Grand Chief

*Michael Anishkon Delisle, Jr.*

**S**hé:kon Kahnawà:ke. Another year has come and gone in and around our community. As in years past, we again are faced with many challenges, some old and some new. We have many issues that will require discussion, debate and direction on. The decisions we make this year will undoubtedly have an impact on the future of Kahnawà:ke and the long-term goals we are reaching for.

The year 2010 kicked-off with the Mohawk Council taking a long, hard look at membership and the law in our community. It was felt that a strategic course of action was necessary to reinvigorate the law, which started with the letters on non-entitlement being delivered to non-Mohawks on our Territory. Although we understood the complexity of the action we took, we felt strongly, unanimously, that it was the first step in addressing concerns in the community regarding membership.

The continuing dialogue and action steps will evolve this fall into the Community Decision Making Process (CDMP) taking on the task of allowing the community's voice to be heard. This is a new process and I am sure will have its growing pains along the way. But make no mistake, it must succeed if we are to continue to develop internally and ensure that the decision of who is in control of our membership rests in the hands of Kahnawà:ke.

Speaking of the CDMP, Kahnawà:ke also mandated through the Justice forums, the direction that our community must have its own Justice Act. This was and is a monumental task, which will be carried out with the help and guidance of several community members. Once a draft has been

prepared, again the process will involve all of Kahnawà:ke to step forward and ensure it is what we are looking for. I believe this to be a founding piece of governance for our future.

Now that a renewed protocol has been signed with Canada and Quebec to be involved at the negotiation table, I expect positive movement on the Seigneurie file this year. We have spent the last five years discussing and debating, sometimes to a level of frustration I have never imagined, only to realize we are not much closer to the goal we set. That goal needs to have some milestones achieved this year. We need to see some concrete proposals brought forward, not only at the negotiation table, but also to you, the community.

The challenges continue to face us and we must be able to ensure that this community is up to the challenge. The areas of jurisdiction that we struggle to solidify must reach some level of certainty. The key to these and others is the continued direction of the community and the ability for your Council to make them reality.

Niawenhkó:wa for your continuing support,



A handwritten signature in black ink, appearing to read "Michael Delisle". The signature is written in a cursive style and is located in the bottom right corner of the page.

# Message from the Executive Director

*Alana Goodleaf-Rice*

**S**hé:kon Kahnawakehró:non. Although the Mohawk Council of Kahnawà:ke, has been faced with numerous challenges throughout the 2009-2010 fiscal year, such as the increased demands for services, fiscal constraints, changes in the global economy and the present environment, we have managed to continue to make progress in achieving our mission to serve Kahnawakehró:non to the best of our abilities.

Unpredictable circumstances such as those encountered during the Chief and Council 2009 elections and the threat of the H1N1 pandemic were taken very seriously, presented challenges that required a concerted effort however manageable and well coordinated.

With the tremendous efforts and persistence of the Electoral Officer, his staff and key staff members of the MCK, we were very pleased to welcome a new council to the MCK for the 2009 – 2012 term of office.

With the countless efforts of the Community's H1N1 pandemic planning committee, the health and social services staff as well as the MCK's Community Protection Unit, Kahnawà:ke was able to manage the situation very well and ensure that the Community well protected.

As you read through this report I hope that you will share our appreciation of the numerous services, programs and activities that are conducted and the management and staff that take pride in providing these services to the community on a daily basis.



*Alana Goodleaf-Rice*

*Kahnawakehró:non Proud to Serve Kahnawakehró:non. Together we fulfill  
Kahnawá:ke's needs, embrace its future and strive to exceed expectations.*



## SOCIAL ASSISTANCE



**\$4,910,568**

One of the largest budgets in the MCK are Social Assistance benefits. Last fiscal year, the average monthly caseload was 591.3.

## WATERLINE UPGRADE



**\$ 164,552**

Some of Kahnawà:ke's main waterlines were upgraded in three (3) areas; Council Road waterline (\$70,259), River Road waterline (\$67,988) and Whitebean Road waterline (\$26,305). The old cast iron pipes are susceptible to breakages and the diameter is too small for the volume that needs to pass through. With the growing population and the increase in community homes, the need for better water pressure was a priority, which turns the new upgrades into an asset. The old pipes were replaced with wider PVC piping to provide quantity of flow at an increased level of water pressure.

## SESAME STREET REHABILITATION



**\$ 257,022**

Kahnawà:ke's most popular street on Halloween, Sesame Street, was finally rehabilitated. The road was re-paved after years of Mr. Snuffleufagas walking on it, curbs were put in so that Oscar the Grouch can have some alone time and a waterline upgrade on the entire length of Sesame Street was made in order to ensure Ernie & Bert can always take a bath.

*We Value Our People. We welcome the involvement, commitment and partnership of Kahnawakehró:non in producing the greater quality of life for all.*





### TIOWERÓ:TON



Managing the entire territory of Tioweró:ton with a small budget is no easy task. When nature upsets the area, there is no funding for emergency repairs. Luckily, other programs step in to assist, like the MCK Capital Unit. Last year, Capital spent \$12,858 additional dollars and sent crews to fix the many roads and bridges which were damaged due to heavy flooding in the territory in a timely manner.

### SOLID WASTE



Despite reduction in garbage pick-up services to one day per week and only 4 garbage bags per household, solid waste removal continues to be costly, thanks in large part to materials which can otherwise be composted. Solid Waste removal is based on weight and because food scraps and liquids usually weigh the most, the more in your garbage, the heavier your trash and Kahnawà:ke's trash bill is each year. Composting not only reduces Kahnawà:ke's solid waste, it helps Mother Earth.

### EMPLOYEE BENEFITS



One of the MCK Value statements is "We value our people." Not only does the MCK value the people of Kahnawà:ke, we also value our employees by providing employee benefits such as Unemployment Insurance, Parental Leave Insurance, Mohawk Self Insurance, an Employee Assistance Program, Pension and Sun Life Health Insurance, among others. The benefits of working at the MCK make it one of the best places to work. In addition, the MCK spent over \$90,000 on various training and employee development initiatives, including the prestigious John Molson School of Business Certificate Program, which is part of MCK Succession Planning.

*We honor our past and draw from the knowledge of our ancestors  
to define our future. Respect for our culture and language is  
the foundation we build on.*



### MCK SAVINGS



**\$81,820**

The Annual Report is a way in which the MCK shows the Community where the money went. What we cannot show is how, in addition to spending money, the MCK also saves money. A purchasing agent is maintained to work with all of the large organizations in the Community and find ways to share costs or buy in bulk to save costs. In addition, we often use the expertise of our own staff rather than hire externally. For example, when the MCK wished to create secure staff ID cards, we asked our own employees to produce them rather than spend thousands of dollars externally.

### KANIEN'KÉHA & TSI NIIONKWARIHÓ:TEN TSI IONTEWEIEHSTÁHKHWA



**\$145,472**

Though the MCK Kanien'kéha Training Center was created to teach our language to MCK employees, last fiscal year the Center opened its doors to other organizations and the Community. Staff from other organizations are now taking courses and the Sahanatie Community Fund generously sponsored the Cycle of Ceremonies workshops, which explains the many traditional ceremonies and is open to the entire Community.

### EMERGENCY PREPAREDNESS



**\$101,192**

The H1N1 flu virus proved to be more proof of why we have an Emergency Preparedness Planning department within the Community Protection Unit. EPP worked closely with the Kateri Memorial Hospital to form a Pandemic Committee, which met regularly and ensured Kahnawakehrón were aware and had the option of protection from the virus.

*We pursue Kahnawá:ke's desire for self-determination and prosperity.*



## COMMUNITY DECISION MAKING PROCESS



After much planning, the Community Decision Making Process was officially launched in September 2009 with the proposal for the community to support and develop a Kahnawà:ke-based Justice Act. All legislation in Kahnawà:ke is now proposed, debated and passed using the Process. The budget is administered by the Legislative Coordinating Committee via the Office of the Council of Chiefs.

## VISIONING



The Visioning Project was finalized and the final Vision Statement was released to the Community in several formats and can be seen all over town. The Vision Statement is on page 22.

## MCK ELECTIONS



Another MCK Election was held in 2009 and for the first time in a long time, a bi-election for one seat was held, which caused the cost of elections to rise as well. Costs for elections every three years includes the Electoral Officer and staff, advertising, holding the event and basic administration.



# *Audited Report*

*and projected budget for 2010-2011*

# Audited Report (2009-2010) & Projected Budget (2010-2011)

## PROGRAM DESCRIPTION

## AUDITED EXPENSES (2009-2010)

## PROJECTED BUDGET (2010-2011)

### **SOCIAL DEVELOPMENT UNIT**

INTERIM DIRECTOR - ALEXIS SHACKLETON

MOHAWK SELF INSURANCE .....	\$ 808,111	\$ 816,710
MEMBERSHIP DEPARTMENT .....	\$ 268,348	\$ 248,197
COUNCIL OF ELDERS .....	\$ 0	\$ 15,060
MEMBERSHIP REVIEW COMMITTEE .....	\$ 0	\$ 1,170
MEMBERSHIP LAW STUDY .....	\$ 400	\$ 76,083
SOCIAL ASSISTANCE BASIC NEEDS .....	\$ 4,910,568	\$ 5,743,808
SOCIAL ASSISTANCE EMPLOYMENT .....	\$ 77,940	\$ 160,000
SOCIAL ASSISTANCE SPECIAL NEEDS .....	\$ 40,535	\$ 61,101
SOCIAL ASSISTANCE MISCELLANEOUS .....	\$ 0	\$ 165,352
SOCIAL ASSISTANCE ADMINISTRATION .....	\$ 285,346	\$ 268,640
SOCIAL DEVELOPMENT UNIT ADMINISTRATION .....	\$ 299,498	\$ 312,695
SEMI-DETACHED HOUSING PROJECT .....	\$ 13,380	\$ 0
NEW CONSTRUCTION .....	\$ 465,239	\$ 7,079,154
EMERGENCY REPAIR FUND .....	\$ 0	\$ 134,855
R.R.A.P. ....	\$ 171,400	\$ 802,668
MCK HOUSING REPAIRS .....	\$ 225,485	\$ 909,046
HOUSING REVIEW .....	\$ 0	\$ 50,000
HOUSING SUPPORT .....	\$ 391,861	\$ 369,965
SUMMER STUDENT - MEMBERSHIP .....	\$ 3,015	\$ 0
MULTI DWELLING .....	\$ 402,650	\$ 335,295
<b>TOTAL</b>	<b>\$ 8,363,776</b>	<b>\$ 17,549,799</b>

### **PUBLIC WORKS UNIT**

DIRECTOR - BRENDAN MONTOUR

M.C.K. EQUIPMENT .....	\$ 575,051	\$ 677,987
TOWN GARAGE .....	\$ 244,660	\$ 273,051
BUS RESRVE .....	\$ 0	\$ 97,500
DAILY TRANSPORTATION .....	\$ 1,125,036	\$ 1,169,952
MAINTENANCE MANAGEMENT .....	\$ 230,360	\$ 231,343

# Audited Report (2009-2010) & Projected Budget (2010-2011)

## PROGRAM DESCRIPTION

## AUDITED EXPENSES (2009-2010)

## PROJECTED BUDGET (2010-2011)

### **PUBLIC WORKS UNIT** - CONTINUED

ROADS .....	\$ 662,454	\$ 821,470
IOM .....	\$ 1,402,048	\$ 1,368,120
MCKT RANSPORT.....	\$ 485,715	\$ 565,298
COMMUNITY BUILDINGS REPAIR .....	\$ 202,509	\$ 202,860
<b>TOTAL</b>	<b>\$ 4,927,833</b>	<b>\$ 5,407,581</b>

### **CAPITAL UNIT**

DIRECTOR - THOMAS SKY

UNCOMMITTED CAP .....	\$ 0	\$ 104,900
INFRASTRUCTURE & REHABILITATION & T.V. ....	\$ 3,396	\$ 20,000
PHASE 2 - SEWAGE TREATMENT.....	\$ 4,757	\$ 0
EPIC STUDY.....	\$ 92,833	\$ 80,000
CAST IRON PIPE TESTING.....	\$ 15,275	\$ 20,000
CAPITAL ADMINISTRATION .....	\$ 281,680	\$ 228,253
RURAL ROADS.....	\$ 28,337	\$ 65,000
WATER TREATMENT PLANT .....	\$ 49,127	\$ 0
INFRASTRUCTURE EXTENSION.....	\$ 106,193	\$ 86,000
WATER INTAKE 2ND LINE.....	\$ 33,947	\$ 0
STREET LIGHT REPAIR.....	\$ 32	\$ 0
LOT 106 - PHASE II.....	\$ 28,635	\$ 0
RURAL ROAD SEMI URBAN.....	\$ 23,265	\$ 150,000
RIVER ROAD - DRY HYDRANT.....	\$ 5,434	\$ 0
ARENA PLANT UPGRADE.....	\$ (14,573)	\$ 0
SEWAGE LIFT STATION #2 .....	\$ 1,383	\$ 0
REMEDIAL MEASURES.....	\$ 223,653	\$ 185,500
TOWEROTON BRIDGE & ROAD WORK.....	\$ 12,858	\$ 0
SESAME STREET AREA .....	\$ 257,022	\$ 0
COUNCIL ROAD WATERLINE UPGRADE.....	\$ 70,259	\$ 0
RIVER ROAD WATERLINE UPGRADE.....	\$ 67,988	\$ 0
WHITEBEAN WATERLINE UPGRADE.....	\$ 26,305	\$ 0



# Audited Report (2009-2010) & Projected Budget (2010-2011)

## PROGRAM DESCRIPTION

## AUDITED EXPENSES (2009-2010)

## PROJECTED BUDGET (2010-2011)

### **CAPITAL UNIT** - CONTINUED

PLANS & SPECS.....	\$ 89,408	\$ 60,000
RURAL CREEKS REHABILITATION.....	\$ 18,867	\$ 0
EXTERNAL ENGINEERING.....	\$ 9,812	\$ 0
EASTEND WATER LOOPING PHASE 1.....	\$ 0	\$ 668,000
OMH WATERFLOW.....	\$ 0	\$ 745,000
WOLF'S DEN AREA.....	\$ 0	\$ 1,180,000
ARENA WASHROOM SOCCER FEILD.....	\$ 0	\$ 17,000
RURAL W & S SYSTEM MAINTENANCE.....	\$ 0	\$ 20,000
BUS CANOPY.....	\$ 0	\$ 20,000
KATERI ISLAND WALKING BRIDGE.....	\$ 0	\$ 35,000
<b>TOTAL</b>	<b>\$ 1,435,893</b>	<b>\$ 3,684,653</b>

### **LANDS UNIT**

INTERIM DIRECTOR - DEBBIE MORRIS

TOWERÓ:TON PROGRAM.....	\$ 238,256	\$ 292,829
ENVIRONMENT OFFICE.....	\$ 211,029	\$ 235,584
PRIORITY ANALYSIS.....	\$ 0	\$ 15,241
SPECIES AT RISK.....	\$ 42	\$ 42
HABITAT PROTECTION.....	\$ 9,627	\$ 2,483
LANDFILL.....	\$ 124,975	\$ 124,190
RECYCLING.....	\$ 442,107	\$ 421,314
KHANATA HEALTHY HOUSE.....	\$ 0	\$ 10,000
LEAFHOLLOW SITE.....	\$ 27,417	\$ 7,269
DUMPSITE STUDIES.....	\$ 119,746	\$ 63,735
SOLID WASTE.....	\$ 441,632	\$ 463,494
LAND MANAGEMENT.....	\$ 273,844	\$ 368,385
RLAP.....	\$ 71,770	\$ 57,447
LAND DIRECTORATE.....	\$ 188,239	\$ 298,712
POLICY DEVELOPMENT.....	\$ 65,267	\$ 0
<b>TOTAL</b>	<b>2,213,951</b>	<b>2,360,725</b>

# Audited Report (2009-2010) & Projected Budget (2010-2011)

## PROGRAM DESCRIPTION

## AUDITED EXPENSES (2009-2010)

## PROJECTED BUDGET (2010-2011)

### **FINANCE & ADMINISTRATION**

ASSOCIATE EXECUTIVE DIRECTOR - RYAN RICE

INFORMATION SYSTEMS.....	\$ 648,068	\$ 604,316
LIBRARY BUILDING REPAIRS.....	\$ 52,209	\$ 0
MCK PROPERTY.....	\$ 261,214	\$ 393,364
LIBRARY.....	\$ 5,587	\$ 0
ACCOUNTING DEPARTMENT.....	\$ 828,204	\$ 808,922
OFFICE MANAGEMENT.....	\$ 205,777	\$ 177,684
MCK GENERAL FUND.....	\$ 733,027	\$ 146,040
EMPLOYEE BENEFITS.....	\$ 3,262,080	\$ 1,238,590
EMPLOYEE BENEFITS.....	\$ 213,090	\$ 0
TOTAL REWARDS.....	\$ 0	\$ 43,636
ARCHIVES.....	\$ 116,568	\$ 130,322
ADMINISTRATION.....	\$ 145,545	\$ 144,945
EMPLOYEE DEVELOPMENT.....	\$ 32,444	\$ 1,572
EMPLOYEE TRAINING.....	\$ 34,365	\$ 67,000
EMPLOYEE DEVELOPMENT.....	\$ 24,781	\$ 4,866
HUMAN RESOURCES DEPT.....	\$ 640,067	\$ 637,012
HRIS.....	\$ 0	\$ 54,000
NEW OFFICE SPACE - BUILDING ADDITION.....	\$ 50,000	\$ 0
<b>TOTAL</b>	<b>\$ 7,253,026</b>	<b>\$ 4,452,269</b>

### **EXECUTIVE DIRECTOR'S OFFICE**

EXECUTIVE DIRECTOR - ALANA G. RICE

LEGAL SERVICES.....	\$ 659,657	\$ 728,529
TREASURY PROJECT.....	\$ 0	\$ 50,000
COMMUNITY PLANNING.....	\$ 0	\$ 132,061
PLANNING & DEVELOP.....	\$ 3,623	\$ 21,756
KANIENKEHA TRAINING.....	\$ 145,472	\$ 137,673
FYOP SOFTWARE DEVELOPMENT.....	\$ 120	\$ 12,600
PR/ COMMUNICATIONS.....	\$ 369,213	\$ 411,110

# Audited Report (2009-2010) & Projected Budget (2010-2011)

## PROGRAM DESCRIPTION

## AUDITED EXPENSES (2009-2010)

## PROJECTED BUDGET (2010-2011)

### **EXECUTIVE DIRECTOR'S OFFICE** - CONTINUED

FAO COMMITTEE .....	\$ 18,142	\$ 40,000
EXEC. DIR. OFFICE .....	\$ 723,286	\$ 719,746
PURCHASING AGENT .....	\$ 81,820	\$ 82,000
QUALITY ASSURANCE DEPARTMENT .....	\$ 176,517	\$ 258,018
E.D. COMMITTEE .....	\$ 6,693	\$ 26,003
ELDERLY SNOW REMOVAL .....	\$ 2,599	\$ 32,473
SUMMER STUDENT - COMMUNICATIONS .....	\$ 4,490	\$ 0
<b>TOTAL</b>	<b>\$ 2,191,632</b>	<b>\$ 2,651,969</b>

### **JUSTICE SERVICES**

DIRECTOR - RON SKY

ABC .....	\$ 32,759	\$ 41,110
COURT PROGRAM .....	\$ 272,818	\$ 371,368
GAMING COMMISSION OFFICE .....	\$ 1,209,424	\$ 976,462
GAMING COMMISSION - LICENCE & FEES .....	\$ 213,599	\$ 281,692
PEACEKEEPERS .....	\$ 3,568,041	\$ 4,436,177
PEACEKEEPER ASSESMENT .....	\$ 0	\$ 822,612
POLICE SERVICES BOARD .....	\$ 66,255	\$ 138,396
JUSTICE COMMITTEE .....	\$ 105,422	\$ 156,940
RESTORATIVE JUSTICE .....	\$ 119,129	\$ 109,141
YOUTH JUSTICE .....	\$ 5,563	\$ 7,001
<b>TOTAL</b>	<b>\$ 5,593,010</b>	<b>\$ 7,340,899</b>

### **COMMUNITY PROTECTION UNIT**

DIRECTOR - TERRI DIABO SR.

HEALTH & SAFTETY PROGRAM .....	\$ 136,774	\$ 162,995
MERCIER BRIDGE SAFETY INSPECTOR .....	\$ 58,053	\$ 0
EMERGENCY PREPAREDNESS .....	\$ 101,192	\$ 77,793

# Audited Report (2009-2010) & Projected Budget (2010-2011)

## PROGRAM DESCRIPTION

## AUDITED EXPENSES (2009-2010)

## PROJECTED BUDGET (2010-2011)

### **COMMUNITY PROTECTION UNIT** - CONTINUED

COMMUNITY PROTECTION UNIT.....	\$ 168,522	\$ 174,769
CROSSING GUARD .....	\$ 21,276	\$ 0
ANIMAL PROTECTION CONSERVATION.....	\$ 115,254	\$ 102,399
<b>TOTAL</b>	<b>\$ 601,071</b>	<b>\$ 517,956</b>

### **SPORTS & RECREATION UNIT**

DIRECTOR - BRYAN DEER

SPORTS COMPLEX.....	\$ 680,829	\$ 494,417
SNACK BAR .....	\$ 0	\$ 149,403
RECREATION TRANSFERS .....	\$ 284,599	\$ 200,000
RECREATION UNIT ADMINISTRATION.....	\$ 442,132	\$ 437,018
PARKS & FIELDS .....	\$ 0	\$ 44,881
SUMER STUDENT - RECREATION .....	\$ 2,449	\$ 0
<b>TOTAL</b>	<b>\$ 1,410,009</b>	<b>\$ 1,325,719</b>

### **ADVISORY SEVICES**

DIRECTOR - DWAIN WHITE

ILCC.....	\$ 66,103	\$ 80,314
SSSL.....	\$ 374,629	\$ 665,689
NATION BUILDING.....	\$ 17,164	\$ 62,720
VISIONING PROJECT.....	\$ 38,268	\$ 24,848
O.C.C. OPERATIONS.....	\$ 1,047,079	\$ 1,317,173
<b>TOTAL</b>	<b>\$ 1,543,243</b>	<b>\$ 2,150,744</b>

# Audited Report (2009-2010) & Projected Budget (2010-2011)

## PROGRAM DESCRIPTION

## AUDITED EXPENSES (2009-2010)

## PROJECTED BUDGET (2010-2011)

### OFFICE OF THE COUNCIL OF CHIEFS (OCC)

DIRECTOR - DWAIN WHITE

ACTION PLAN ON CONSULTATION.....	\$ 14,990	\$ 3,950
MCK ELECTIONS.....	\$ 32,532	\$ 0
COUNCIL SECTRETARIANT.....	\$ 1,237,790	\$ 1,155,970
<b>TOTAL</b>	<b>\$ 1,285,312</b>	<b>\$ 1,159,920</b>
 ADD DEFERRED REVENUE*	 \$ 10,681,667	 \$ -----

## **TOTAL MCK BUDGET BALANCE**

**\$ 47,500,423**

**\$ 48,602,235**

\* DEFERRED REVENUE ACCOUNTS FOR ANY WORK AND/OR PROJECT THAT WAS STILL IN PROGRESS AT FISCAL YEAR END MARCH 31, 2010, WHICH WAS CARRIED INTO THE NEXT YEAR. THE TOTAL DEFERRED REVENUE OF \$10,681,667 CONSISTED OF THE FOLLOWING: COMMUNITY HOUSING INITIATIVES \$7,218,287; CAPITAL PROJECTS \$1,174,517; OPERATIONS & MAINTENANCE \$1,035,373; PEACEKEEPERS \$1,253,490.

IF YOU WOULD LIKE TO REVIEW THE 2009/2010 AUDIT, PLEASE CONTACT ERICA DELISLE, COORDINATOR OF FINANCIAL SERVICES. AT (450) 632-7500.



# *Special Thanks....*

*for submissions, editing, proofreading and photos.*

**SONDRA CROSS**

**NELVA DIABO**

**JUSTUS POLSON-LAHACHE**

**ERICA DELISLE**

**ALANA GOODLEAF-RICE**

**THOMAS SKY**

**MICHAEL DELISLE JR.**

**CHERA LAHACHE**

**JOANNE SKY**

**GENE DIABO**

**PATRICK NG**

**DWAINE WHITE**

**NEIL MCCOMBER**

*Niawentkó:wa Kahnawakehró:non..*

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