

ANNUAL REPORT

TO THE COMMUNITY



2018 - 2019

Akwé:kon ne Kahnawa'kehró:non aionkwató:kenhse
tsi nahò:ten í:wes ne tsóhsera tkarihwínekens



In order to closely link goals and objectives to the MCK mission and vision, they are organized within four strategic pillars and relating focus areas. The pillars are the high level themes which form the basis to support the MCK in achieving its vision. The four strategic pillars are:

PROTECT



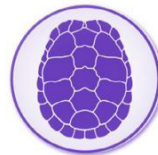
Protect the rights, culture, resources and values of Kahnawà:ke

BUILD



Continue to build Kahnawà:ke resources, capacity, and opportunities

SUPPORT



Support Kahnawà:ke by working together to provide the best services to Kahnawa'kehró:non

GOVERN



Effectively govern Kahnawà:ke resources through leadership and effective decision making, maximizing the benefits to Kahnawa'kehró:non

TABLE OF CONTENTS

Page 4	Message from The Grand Chief
Page 5	Message from The Executive Director
Page 6 - 10	Protect Pillar
Page 11	Build Pillar
Page 12 - 13	Support Pillar
Page 14	Govern Pillar
Page 15 - 19	Audited Report & Projected Budget

A WORD FROM JOSEPH TOKWIRO NORTON

GRAND CHIEF



Last year, I wrote about accountability. I am very proud of the MCK for being accountable this past year. Starting with the Housing issue where clients and the MCK were defrauded, the MCK held itself accountable. Not only were we transparent with what happened, we made changes as a result, to ensure this doesn't happen again. We are accountable with the Community's dollars.

On another note, I am very pleased to see the "Community Initiatives Fund" putting money directly back into the Community by funding grass roots initiatives that support our social economy.

With a number of new revenue sources coming in, the Community is in a very healthy financial position. We are on the road to self-sufficiency while holding ourselves to a higher standard of accountability and transparency.

A WORD FROM ALANA GOODLEAF-RICE

EXECUTIVE DIRECTOR



I am very proud of the services and programs that are delivered to our Community. However improvement and accountability must be at the forefront for all of our operations.

Following the Housing Fraud Incident of 2018, the main focus has been to conduct a Health Check and Risk Assessment for our entire organization. This exercise has been commissioned to the third party consultant firm BDO.

Further to that, the MCK is currently in a transition period where all of its standards and procedures will be documented and follow a paper trail, including the implementation of various policies. Though the concept of adding more “red tape” can be seen as a negative, the main goal is to make public services easier and smoother for you, the people, while making our organization accountable.

“Kahnawa'kehró:non proudly serving Kahnawa'kehró:non”



STRATEGIC PLAN UPDATE

MCK ANNUAL REPORT 2018/2019

The following are updates on the MCK Strategic Plan. Though the Annual Report finance section aims to cover the MCK fiscal year of April 1, 2018-March 31, 2019 some of these updates may include items that occurred up to the end of July 2019. Each section was submitted to MCK Strategic Organizational Development by the Department/Unit it pertains to.

Intergovernmental agreements with Canada and Quebec that recognize Kahnawà:ke's jurisdictional control



The renewal of a Kahnawà:ke – Canada Relations Memorandum of Understanding (MOU) is currently underway. The renewed mandate would support continuing discussions on Lands, Environment and Membership, and expand discussions to include new subject areas such as Funding/Fiscal Relations, Justice, and Economic Development. A draft MOU and Negotiation Protocol was

nearing finalization, which would then be presented for ratification by both Canada and the MCK.

The Steering Committee, Maintable and Sectoral Tables for Lands, Membership and Environment continue to operate, meeting on a regular basis.

Discussions on the renewal of the QKR Statement of Understanding & Mutual Respect are ongoing. A new draft of the Statement was completed prior to the Quebec provincial election. The draft will need to be reviewed and proposed for consideration by the newly elected government of Quebec (the Coalition Avenir du Quebec).

The Central Table Meetings and Sectoral Tables on Justice, Trade & Commerce, Transport, Health & Social, Labor, and Economic Development, continue to operate on an as-needed basis.

IMPROVED COMMUNITY DECISION MAKING PROCESS (CDMP)



The development of an Evaluation Framework that will set out the methodology and approach for evaluating the CDMP is underway.



JUSTICE SERVICES

Justice Services is working towards implementing the Kahnawà:ke Justice Act. Detailed planning for instituting a newly empowered Court of Kahnawà:ke is underway. There are also four draft regulations under development for the forthcoming Administrative Tribunal. These regulations concern tribunal management, selection process of members, rules of evidence and procedure, and disciplinary sanctions.



To facilitate implementation, the Mandate of Justice Services and revised Constitution of the Kahnawà:ke Justice Commission were reviewed and approved by Council. Justice Services will now be directly responsible to develop, deliver and manage the Kahnawà:ke Justice System. The Kahnawà:ke Justice Commission will provide oversight and ensure the integrity of the Kahnawà:ke Justice System is protected and defended. To prepare for the important work to come, Justice Services completed a restructuring to increase operational effectiveness in administering our justice system. Additionally, the Kahnawà:ke Justice Commission adopted several key internal by-laws to improve board governance, including a code of conduct and decision-making procedure.

Justice Services has also started implementing the Community Review Board, which is an interim body primarily responsible for reviewing decisions of the Registrar in matters related to the *Kanien'kehá:ka of Kahnawà:ke Law* and *Kahnawà:ke Residency Law*.

KAHNAWÀ:KE LABOR OFFICE

A formal request was made to the Kahnawà:ke Legislative Coordinating Commission for the Community Decision Making Process to consider an Occupational Safety and Health Law.



An internal MCK Workplace Safety Model is under development and will include Values, Principles, Responsibilities, Policies and Processes. The Occupational Safety and Health Authority are developing a project plan and draft workplace safety model will be complete in the fall.





LANGUAGE & CULTURE



The Tsi Nionkwarihò:ten Tsitewaháhará'n MCK Language and Culture Training Program completed a curriculum review and subsequent staff training in 2018. The focus was to increase conversation ability of participants through teaching methodology, lesson plan adjustments and including our Elders more within activities.

On-going involvement and participation in community language strategic planning has provided direction and identifies the importance of continued collaboration between the (9) organizations that are part of the Executive Director's Committee. The training program works with these organizations offering annual seats to their employees as well as to community members through collaboration with the Kanien'kehá:ka Onkwawén:na Raotitióhkwa Language and Cultural Center.

The Tewahará:tat Tsi Nionkwarihò:ten Language and Culture Network continues to meet and work together on community language and cultural revitalization needs, through various established working groups, including planning community events and activities for the 2019 Year of Indigenous Languages.



NEW COMMUNITY BUILDING (MUSEUM, CULTURAL CENTER AND THEATRE)



The Feasibility Study for the new Cultural Centre & Museum was completed. In addition, community consultations were held on the completion of the study and the proceeding of the project in the proposed location.

The Project Team has initiated fundraising to secure funding for the construction of the new building, targeting public and private funding.



ENVIRONMENT PROTECTION

Over the last year, focus has been on the development of the new Unit, including developing the structure and procedures, and fulfilling the staffing needs for the first phase of growth.



A Field Science Department was formed to strengthen the Unit's capacity to carry out environmental studies, projects, programs, inspections and other fieldwork. Some projects and programs from this past year include a Brook Trout habitat study in Tioweró:ton, surface water quality monitoring, groundwater monitoring around former dumpsites, environmental studies on the Kanawaki golf course, and addressing impacts from the Emerald Ash Borer infestation.

Strategic Planning will take place in the fall/winter of 2019 to help guide the direction for the Environment Protection Unit. Opportunities will be provided for community members to participate and provide input.



RECREATION BAY

The detailed design for the Recreation Bay Remediation Project was completed in 2019. This includes actions to improve the flow in the Bay (dredging and aquatic plant removals), improvements to the shoreline habitat, the development of several natural zones on the island to increase the biodiversity, the removal of invasive plants, and other proposed improvements on the island such as safe water-access points, dedicated fire pits, and a new beach. The beach idea and other design elements came from recommendations made by community members at the open house events hosted by the Kahawake Environment Protection Office (KEPO).



Funding was secured for the development of two natural zones on Tekakwitha Island, including turtle nesting habitat and wetland habitat. Funding has also recently been secured for the flow improvements in the Bay, including dredging and aquatic plant removals. Although a shortfall still exists, KEPO is actively working towards securing all the funding required for this project. Part of the project will be implemented in 2019 and the remainder in 2020 and 2021.



PUBLIC SAFETY



An internal strategic plan was complete and identifies the need to develop a public safety enforcement system, enhanced authority for the Public Safety Commission (revised mandate) and the expansion of Emergency Planning into Comprehensive Emergency Management (CEM).

LANDS

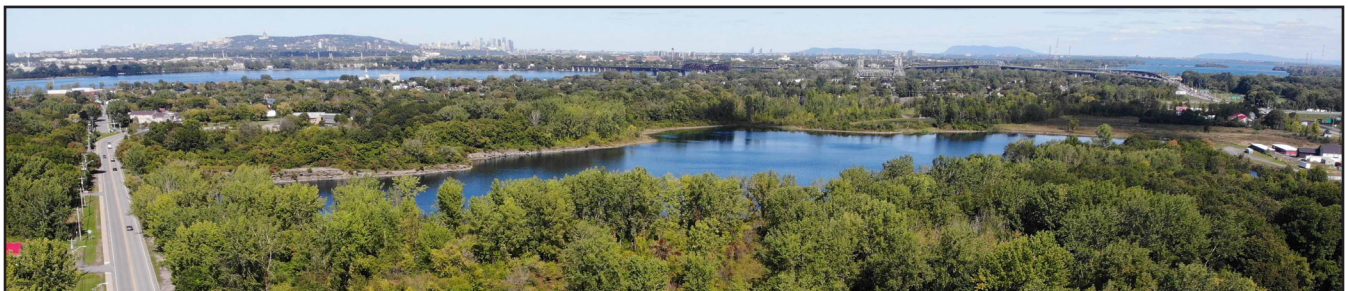


Reserve Land and Environment Management Program (RLEMP) is an Indigenous Services Canada program which funds the Land Management Department and Environment Protection Office (KEPO) based on the number of land transactions that take place each year. Statistics are kept throughout the year and compiled in a report at the end of each fiscal year to ensure transparency. However, Indigenous

Services Canada, in conjunction with the National Aboriginal Land Management Association (NALMA) are exploring ways to restructure the Reserve Land and Environment Management Program, to make it more effective for First Nations. Kahnawà:ke has been part of the review process and has been receiving updates through NALMA to ensure that any changes presented will benefit us and help further our growth in both fields of Land Management and Environment. The Lands Unit & KEPO are currently in its third straight operating year within this program.

LAND USE PLANNING

Between 2016 and 2018 the Lands Unit developed a Land Use Plan Framework for the community. A steering committee was also put in place to set the direction and provide guidance along the way. During these two years various community consultations, surveys, and telephone interviews took place to ensure the community's voice was heard on the various land issues that we face. This completed the first phase. Through this work it was discovered that the community would benefit from two Land Use plans in the future; one that addresses the land issues in Kahnawà:ke, and one in Tioweró:ton. This will require further consultation from the community.





KAHNAWÀ:KE SEWAGE TREATMENT FACILITY

An assessment of the Kahnawà:ke Sewage Treatment Plant and Main Liftstation confirm that both facilities no longer satisfy the needs of the community. A feasibility study reveals that the best possible solution is to upgrade the existing Main Liftstation and to build a new Sewage Treatment Plant. The current facility was constructed in 2003 and numerous problems have been identified in the last few years. The Wasterwater Federal Guidelines changed in 2012, and such guidelines needs to be incorporated in the Sewage Treatment Plant operation.



Engineering for the new Kahnawà:ke Sewage Treatment facility are underway; Plans and specifications are complete and waiting for lot allocation and funding.

ASSET MANAGEMENT

An asset condition report for all MCK facilities has been completed. Work is on-going with the Grand Council de la nation Waban-Aki to assist in developing the asset management plan which will include facility condition index reporting.



FINANCE

Over the last two years the MCK and Tewaohnhì'sáktha have worked together on restructuring how Economic Development is done within the community. The mandate of Tewaohnhì'sáktha was revised so they may focus on real Economic Development activities while revenue generation will now be done through partnerships, agreements and investments organized and overseen by the Business and Economic Development Fund, which has oversight from both MCK and Tewaohnhì'sáktha representatives.



A Business and Economic Development Advisor, was put in place to improve the working relationships between the MCK, Tewaohnhì'sáktha as well as the Private sector to co-develop an Economic Development Framework and an Economic Development Strategy. The Advisor will also develop the Fund as well as review and analyze business, economic development and infrastructure project proposals.

The future of Kahnawà:ke's economy requires collaboration of key stakeholders in order to realize a future where all community members may benefit from a strong economic base. The changes worked on for the past two years and that are in the process of being implemented are the first steps towards the future of the economic and financial independence of the community.

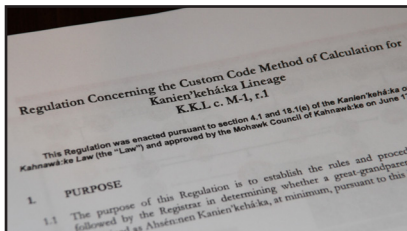


SOCIAL ASSISTANCE



The Social Assistance programs are under review and incentive initiatives will be developed. The MCK, Kahnawà:ke Education Center, Tewatohnhi'saktha and KSCS have taken a collaborative approach to develop the programs. The roll out of these programs is expected in the spring of 2020.

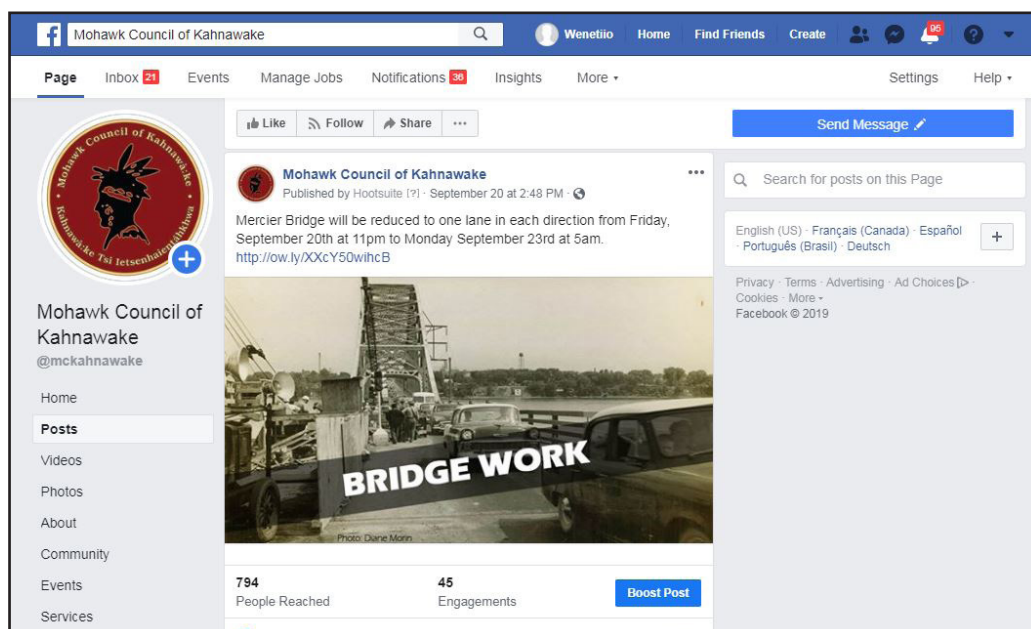
KANIEN'KEHÁ:KA OF KAHNAWÀ:KE LAW



On July 3, 2018 the Kanién'kehá:ka of Kahnawà:ke Law was enacted after completing the Community Decision Making Process. The Regulations supporting the Law have since been developed and brought to the community for feedback and to discuss the purpose.

PUBLIC RELATIONS

A Public Information Policy was implemented to ensure public information filters through the Public Relations Unit for distribution to the Community, etc...





HOUSING PROGRAM

Through the 2018/19 fiscal year, the Housing department went through significant change.

The 2018 fraud was perpetrated against clients who made rental or mortgage cash payments at the Housing Department – mainly those who were, at one point in time, in arrears. \$695,000 is the write-off amount calculated as of March 31, 2019 – an amount that includes the original \$145,000 identified as ‘misappropriated’. The criminal complaint remains in the hands of the Kahnawake Peacekeepers.



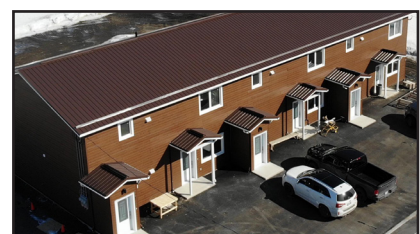
To properly meet client demands and to effectively plan for the future, Housing was approved to transition from Department to Unit status within the MCK. The staffing and developmental process is ongoing, but the new look Housing Unit will now be overseen by a Director and have 2 sub-departments overseen by General Managers of Housing Properties & Facilities, as well as Programs & Client Services.

There will also be additional support staff hired in order to better manage day to day business, as well as allow for necessary future developments in all aspects of Housing.



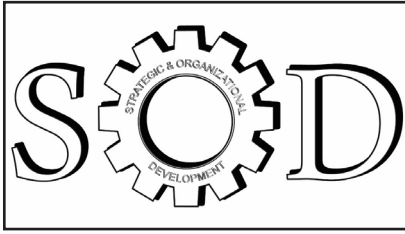
NEW RENTAL BOARD

Steps had been taken to begin building towards the establishment of a Rental Board within the community, but these have been put on hold for the time being due to other priorities. Developments related to a Rental Board will likely resume in FY 2020/21.





STRATEGIC & ORGANIZATIONAL DEVELOPMENT



Inter-organizational planning is within the mandate and one of the projects currently underway is the Comprehensive Community Plan (CCP) project.

The Comprehensive Community Plan Project has identified eight objectives. They are: 1) Develop a Relationship Statement with Kahnawà:ke Collective Impact along with resource development and communications strategies; 2) Validate/Confirm 2009 Community Shared Vision Statement; 3) Identify and Develop Processes for Community Internal Relationships and Communications Protocols; 4) Develop a Community Portrait or Profile and Kahnawà:ke Historical Data project; 5) Develop a Community Data Management System; 6) Develop and Deliver Training for Kahnawà:ke's Key Leadership and Collective Impact Steering Committee and Working Group on Community Planning; 7) Engage in Comprehensive Community Planning Regional and National Networking, training and reporting; and 8) Conduct Community Engagement and Develop a Kahnawà:ke Comprehensive Community Plan.

ELECTED COUNCIL



COMPREHENSIVE PORTFOLIO STRUCTURE

A comprehensive orientation for the newly elected Council (also known as Nitsénhaienhs) for the 2018-2021 term was successfully carried out during July-August 2018. A standardized orientation plan for future elected Councils will be developed utilizing the results of the 2018 orientation.

The Governance Project is under development. The project will focus on developing an Accountability Framework for the Elected Council that is based on community input and direction.

The Governance Project will include measures to develop and implement Operational Policy for Council.

The MCK 2018/2019 - 2021/2022 Strategic Plan can be found on www.kahnawake.com or by requesting a hard copy at the MCK Main building.

AUDITED REPORT
& PROJECTED BUDGET
FOR 2019-2020

AUDITED REPORT AND PROJECTED BUDGET

Program Description

Audited Expenses
2018-2019

Projected Budget
2019-2020

CLIENT-BASED SERVICES - Alexis Shackleton - Director

Kanienkeha Training	\$ 221,921	\$ 239,749
Membership Administration	\$ 181,707	\$ 295,484
Social Assistance - Basic Needs	\$ 6,276,021	\$ 6,420,000
Social Assistance - Employment	\$ 58,515	\$ 63,648
Social Assistance - Special Needs	\$ 42,805	\$ 43,452
Social Assistance - Miscellaneous	\$ 50,442	\$ 46,672
Social Assistance - Post Secondary Subsidy	\$ 1,296	\$ 6,440
Social Assistance - SA Disability Subsidy	\$ 3,840	\$ 3,840
Social Assistance - Administration	\$ 261,056	\$ 273,472
Social Development Unit	\$ 293,401	\$ 372,619
RecreationTransfers	\$ 349,007	\$ 372,595
Project #5 - CMHC Section 95	\$ 5,042	\$ 5,875
Sec 95 Social Housing Project #4	\$ 90,369	\$ 8,655
Section 95 Social Housing Facility Project 3	\$ 23,622	\$ 15,550
Section 95 Social Housing Facility Project 2	\$ 22,125	\$ 17,494
Social Housing Facility	\$ 13,494	\$ 11,100
HOPE Home Ownership Program	\$ 2,727	\$ 5,430
MCK RTE Semi-Detached Housing	\$ 15,458	\$ 13,850
Community Housing New Construction	\$ 117,741	\$ 1,533,252
Community Housing Renovations (RRAP)	\$ 184,205	\$ 200,405
Housing Asset Improvements	\$ 0	\$ 1,000,000
Housing Assessment	\$ 996,783	\$ 0
Housing Management and Support	\$ 375,454	\$ 761,790
Elderly and Disabled Snow Removal Program	\$ 22,382	\$ 32,228
Multi Dwelling	\$ 67,579	\$ 14,697
UNIT TOTAL:	\$ 9,676,992	\$ 11,758,298

PUBLIC WORKS UNIT - Brendan Montour - Director

Organization Fuel Depot	\$ 368,007	\$ 396,550
MCK Equipment	\$ 96,528	\$ 144,420
Town Garage	\$ 198,504	\$ 179,490
Solid Waste Management - Environment	\$ 50,160	\$ 44,024
Redevance - Waste Management	\$ 54,917	\$ 278,497
Recycling	\$ 297,247	\$ 293,565
Solid Waste MNGT Infrastructure	\$ 105,514	\$ 0
School Bus Daily Transportation	\$ 1,197,770	\$ 1,178,258
Maintenance Management	\$ 162,217	\$ 160,580
Roads	\$ 938,721	\$ 818,278
IOM	\$ 1,324,891	\$ 1,391,142
Solid Waste	\$ 443,033	\$ 448,523
MCK Transport	\$ 799,187	\$ 792,943
Community Building Repairs	\$ 200,308	\$ 191,998
UNIT TOTAL:	\$ 6,237,004	\$ 6,318,269

AUDITED REPORT AND PROJECTED BUDGET

Program Description

Audited Expenses
2018-2019

Projected Budget
2019-2020

CAPITAL UNIT - Thomas Sky - Director

Uncommitted Capital	\$ 0	\$ 100,000
Patton Rd. Re (01810)	\$ 0	\$ 1,803,000
Waterflow Network	\$ 22,629	\$ 40,519
Capital Administration	\$ 202,760	\$ 205,901
Rural Roads	\$ 15,393	\$ 40,430
Alwyn Park Area	\$ 0	\$ 1,203,000
207 Culvert Replacement	\$ 0	\$ 2,343,498
Infrastructure Extension	\$ 0	\$ 116,016
Sewage Treatment	\$ 235,453	\$ 0
Lot 106 - Phase II	\$ 1	\$ 0
Plans and Specs	\$ 63,430	\$ 65,423
Section 95 Housing	\$ 0	\$ 1,218,304
Sewage Station Upgrade	\$ 0	\$ 460,000
Remedial Measures	\$ 0	\$ 172,505
Creek Rehab	\$ 45,858	\$ 13,512
Step-By-Step Roof Repairs	\$ 539,799	\$ 0
Bluecollar Park	\$ 65,854	\$ 0
External Engineering	\$ 14,956	\$ 0
UNIT TOTAL:	\$ 1,206,133	\$ 7,782,108

LANDS UNIT - Melanie Gilbert - Director

Tioweroton	\$ 243,810	\$ 316,679
Land Management	\$ 135,690	\$ 227,682
RLEMP	\$ 291,788	\$ 285,452
Land Directorate	\$ 212,912	\$ 210,700
Land Use Planning	\$ 8,276	\$ 28,900
Tioweroton Road & Bridge Repair	\$ 344	\$ 20,000
UNIT TOTAL:	\$ 892,820	\$ 1,089,413

Kahnawà:ke Environment Protection Office - Lynn Jacobs - Director

Environment	\$ 386,285	\$ 511,544
Species at Risk Assessment	\$ 36,183	
Environment Site Assessment Kahnawake Golf Group	\$ 20,727	\$ 0
Shoreline Vulnerability Assessment	\$ 7,620	\$ 0
Dump Site Classification	\$ 55,627	\$ 0
UNIT TOTAL:	\$ 506,442	\$ 511,544

AUDITED REPORT AND PROJECTED BUDGET

Program Description	Audited Expenses 2018-2019	Projected Budget 2019-2020
FINANCE & ADMINISTRATION DIVISION - Paul Rice, Executive Financial Officer		
MCK Property	\$ 534,472	\$ 900,945
Accounting Dept.	\$ 335,683	\$ 413,703
Office Administration	\$ 283,428	\$ 373,766
MCK General Fund	\$ 197,197	\$ (3,301,666)
Employee Benefits - Pension	\$ 2,312,618	\$ 2,388,979
Employee Benefits - Medical	\$ 489,070	\$ 466,755
Administration	\$ 208,652	\$ 172,634
Finance	\$ 702,364	\$ 912,115
Summer Student Program	\$ 80,880	\$ 84,800
UNIT TOTAL:	\$ 5,144,364	\$ 2,412,031
EXECUTIVE DIRECTORS OFFICE - Alana G. Rice, Executive Director		
Information Systems	\$ 832,873	\$ 1,418,995
Information Systems - Computers	\$ 39,218	\$ 39,935
KLO Liason	\$ 22,173	\$ 0
Mohawk Self Insurance - Administration	\$ 628,196	\$ 840,989
Mohawk Self Insurance	\$ 1,566,440	\$ 1,361,242
MCK Elections	\$ 51,064	\$ 0
Legal Services	\$ 936,452	\$ 997,529
Comprehensive Community Planning	\$ 71,062	\$ 123,360
Socio-Economic Community Fund	\$ 381,011	\$ 75,000
Public Relations & Communications	\$ 451,838	\$ 508,881
Finance, Administration, Operations Committee (FAO)	\$ 14,781	\$ 20,000
Executive Director's Office	\$ 548,558	\$ 647,732
Purchasing Agent	\$ 146,700	\$ 135,000
Strategic & Organizational Development (SOD)	\$ 333,703	\$ 561,758
Executive Director's Committee	\$ 5,061	\$ 8,540
Management Development & Training	\$ 81,450	\$ 100,000
Human Resources	\$ 610,790	\$ 768,496
UNIT TOTAL:	\$ 6,721,370	\$ 7,607,457
JUSTICE SERVICES - Kevin Fleischer - Commissioner		
Court Program	\$ 445,757	\$ 694,288
Restorative Justice	\$ 132,704	\$ 129,683
Quebec Regional Gathering	\$ 65,464	\$ 0
UNIT TOTAL:	\$ 643,925	\$ 823,971
PUBLIC SECURITY - Lloyd Phillips, Commissioner		
Policing Organized Crime	\$ 122,407	\$ 0
PK Impound Yard	\$ 16,789	\$ 11,641
Public Security	\$ (26,917)	\$ 0
Peacekeepers	\$ 4,813,137	\$ 4,735,000
Public Safety Commission	\$ 150,818	\$ 2,400
UNIT TOTAL:	\$ 5,076,234	\$ 4,749,041

AUDITED REPORT AND PROJECTED BUDGET

Audited Expenses
2018-2019

Projected Budget
2019-2020

PUBLIC SAFETY - Lloyd Phillips - Commissioner

Public Safety Inspection	\$ 56,712	\$ 62,914
Emergency Preparedness	\$ 72,957	\$ 92,581
Kahnawake Search and Rescue Team	\$ 5,075	\$ 33,601
EPP External Contracts	\$ (20,335)	\$ 0
Public Safety Administration	\$ 181,824	\$ 527,468
St. Leonard's Probation Contact	\$ 0	\$ 60,221
Animal Protection	\$ 114,386	\$ 117,436
Conservation	\$ 12,147	\$ 18,605
Landfill	\$ 85,961	\$ 102,663
UNIT TOTAL:	\$ 508,727	\$ 1,015,488

SPORTS & RECREATION UNIT - Paul Rice, Executive Financial Officer

Kahnawake Sports Complex	\$ 636,191	\$ 636,051
Sport Complex Renovations Project	\$ (4,000)	\$ 0
Recreation Splashpad Project	\$ 81,256	\$ 70,000
Sports Complex Snack Bar	\$ 91,223	\$ 92,744
Recreation	\$ 4,299	\$ 5,206
Parks and Fields Maintenance	\$ 17,613	\$ 110,168
UNIT TOTAL:	\$ 826,582	\$ 914,169

ADVISORY SERVICES - Dwaine White - General Manager

AIF II - Consultation Support	\$ 102,544	\$ 0
Alcohol Beverage Control Board (ABC)	\$ 22,557	\$ 34,957
Review of Environment Assessment	\$ 6,250	\$ 0
Review of Navigation Protection Act	\$ 2,320	\$ 0
KCR	\$ 74,367	\$ 125,954
KLCC	\$ 88,556	\$ 126,548
SSSL	\$ 51,647	\$ 327,165
Gaming Commission Office	\$ 1,004,086	\$ 1,131,840
Kanawaki Golf Project	\$ 26,518	\$ 0
Office of the Council of Chiefs	\$ 915,532	\$ 973,612
Multi-Purpose Building	\$ 136,612	\$ 0
UNIT TOTAL:	\$ 2,430,989	\$ 2,720,078

OFFICE OF COUNCIL OF CHIEFS - Dwane White - General Manager

Council Secretariat	\$ 1,403,737	\$ 1,268,575
Center Solutions	\$ 40,987	\$ 0
Ottawa River Shed	\$ 2,388	\$ 0
UNIT TOTAL:	\$ 1,447,112	\$ 1,268,575

GRAND TOTAL:

TOTAL AUDITED EXPENSES
2018-2019
\$41,318,694

PROJECTED BUDGET
2019-2020
\$48,970,441



Niawenhko:wa Kahnawa'kehró:non

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