



Annual Report to the Community 2019-2020

Message for Grand Chief Joseph Tokwiro Norton

As we do every year, the Mohawk Council of Kahnawà:ke provides the community with an official Annual Report, which provides information on the budgets, programs, and other initiatives undertaken by the MCK on Kahnawà:ke's behalf. Traditionally, the Message from the Grand Chief is one of the key elements of the report. Unfortunately, Grand Chief Joseph Tokwiro Norton passed away suddenly on August 14th, creating an unprecedented void in the political landscape of our community; no elected Grand Chief has ever passed away while serving a current term of office.

Tokwiro left a legacy of strong political leadership the entire community came to respect. He spent a lifetime fighting for Indigenous rights and remained determined and forward-thinking right to the end of his life. He had served his community faithfully for over 40 years, and had witnessed much in his time. But even he had never seen the likes of the pandemic which, at this writing, is still affecting every aspect of our lives – not only in Kahnawà:ke, but around the world.

The information contained in this report is as factual and accurate as possible. The community needs and deserves to be aware of the state of our affairs, the progress that we've made, and the challenges that we must face together. This Annual Report is distinguished by the fact that, for much of the 2019-2020 fiscal year our situation was stable and consistent. As stated earlier, there were challenges but, with much hard work, these were being addressed. But as the end of the fiscal year approached, COVID-19 struck with an impact that no one in our lifetime has ever experienced. Life, as we know it, is now almost unrecognizable from what we have been used to.

Kahnawà:ke has been fortunate that we mobilized quickly to address the pandemic. The various community organizations worked together in a massive effort to keep us safe. The creation of the Task Force was, and continues to be, instrumental in the

battle to protect our community, particularly our most vulnerable population. Emergency funds have been accessed and assistance has been provided to those affected by the pandemic – the business community, those who could no longer go to work, and others who needed it. These initiatives are continuing and the MCK will continue to work to ensure assistance remains available.

Projects have moved forward, but often either delayed or at a reduced pace. Many people within the MCK are now working at home. Most meetings are held in a virtual setting – before the pandemic most of us had never heard of Zoom. Until recently, Council meetings were held in this manner (though recently facilities have been used that allow for proper physical distancing to ensure everyone is protected).

Chief and Council will continue to work to ensure the community's needs are met. Tokwiro has been welcomed into the Spirit World but his legacy will live on. We ask that we all continue to work together to get through this pandemic. We have survived a great deal in our history. We shall persevere and, together, we shall succeed.

Nia:wen,

Mohawk Council of Kahnawà:ke



Message from the Office of the MCK Executive Team

Typically, the MCK Annual Report is a report to the Community on key successes and expenses from the previous fiscal year (2019-2020), but this year is different.

The numbers reflect the previous fiscal year and do not cover Covid related expenses (still ongoing) but the information focuses on COVID-19 information.

We must always use every opportunity to inform the Community on what is important and how the current pandemic affects everyone.

This year, we decided to focus on COVID-19 information and use the Annual Report as an opportunity to reiterate key COVID-19 safety

information and act as an important resource for you at home.

The Mohawk Council of Kahnawake Executive Team has gone through changes with the departure of former Executive Director (ED), Alana Goodleaf-Rice, who served the Community in the role for 24 years.

The position of MCK Executive Director is being posted this Fall and we are excited to see who our new ED will be.

In the meantime, the MCK had restructured its Executive Office in order to meet the needs of the Organization.

The Executive Team is made up of:



Kevin Kennedy
Executive
Operations Officer



Richard Basque
Executive
Strategic Officer



Erica Delisle
Executive
Finance and
Administration Officer

The Kahnawà:ke COVID-19 Task Force

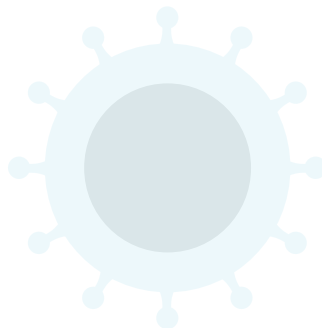


What to do if you come into contact* with someone who has COVID-19

I HAVE BEEN...	I HAVE SYMPTOMS...	I MUST...	I AM FINE WHEN...
In contact	YES	Self-Isolate. Get tested	Local Public Health tells you
In contact	NO	Self-isolate for 14 days. Monitor for symptoms. Get symptoms = Self-Isolate and Get tested	
Tested for COVID-19	YES or NO	Self-isolate. Wait for results	Local Public Health tells you
To a place where someone had COVID-19	YES	Self-Isolate. Get tested	Local Public Health tells you
To a place where someone had COVID-19	NO	Monitor for symptoms. No isolation. Get symptoms = Isolate and Get tested Get tested if Public Health recommends	
I think I may have been in contact	YES	Self-Isolate. Get tested	Local Public Health tells you
I think I may have been in contact	NO	Monitor for symptoms. No isolation. Get symptoms = Isolate and Get tested	
To the US	YES or NO	Self-isolate for 14 days Get symptoms = Self-Isolate and Get tested	14 days have passed and no symptoms

* Contact: <2m distance and >10 min in the 48h before they develop symptoms until the end of their isolation

COVID-19 symptoms: Fever, New or worsening cough, Difficulty breathing, Loss of taste or smell without nasal congestion



The Kahnawà:ke COVID-19 Task Force

I CARE ABOUT YOU



DISTANCE from others,
WASH your hands, & WEAR a mask

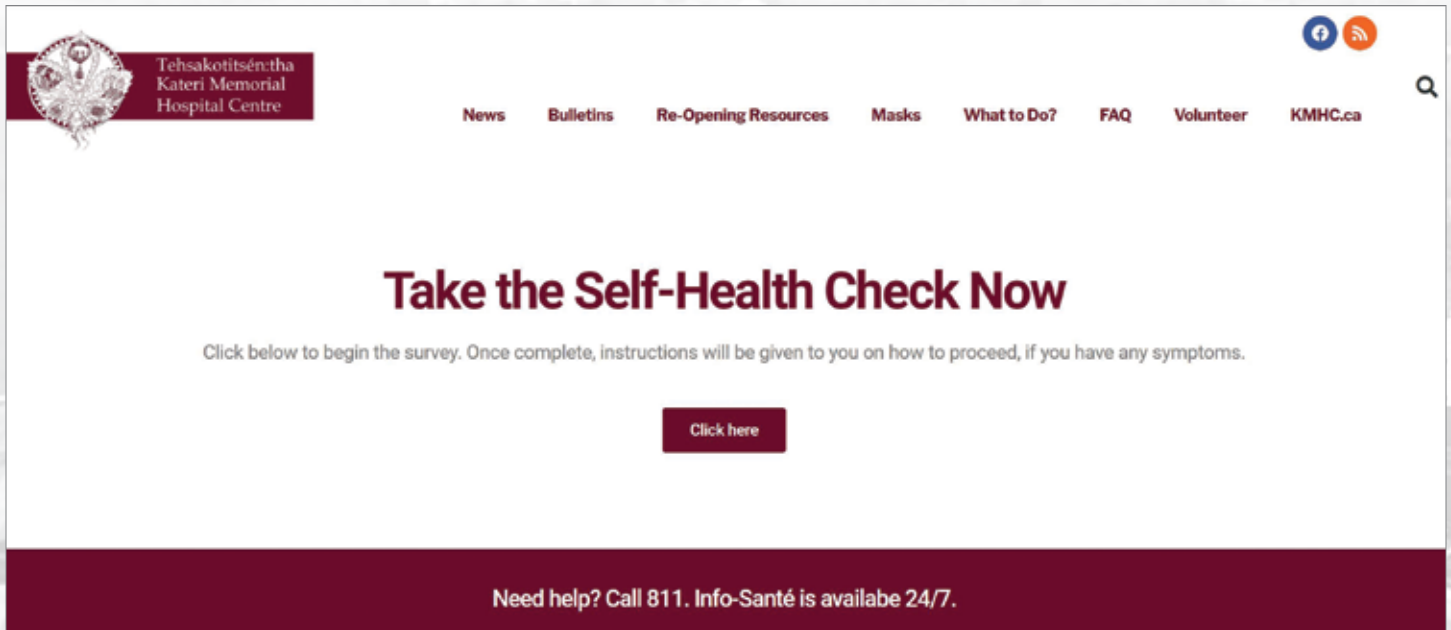


PREVENT THE SPREAD OF COVID WITH MASKS

WEAR ONE FOR ME AND I'LL WEAR ONE FOR YOU

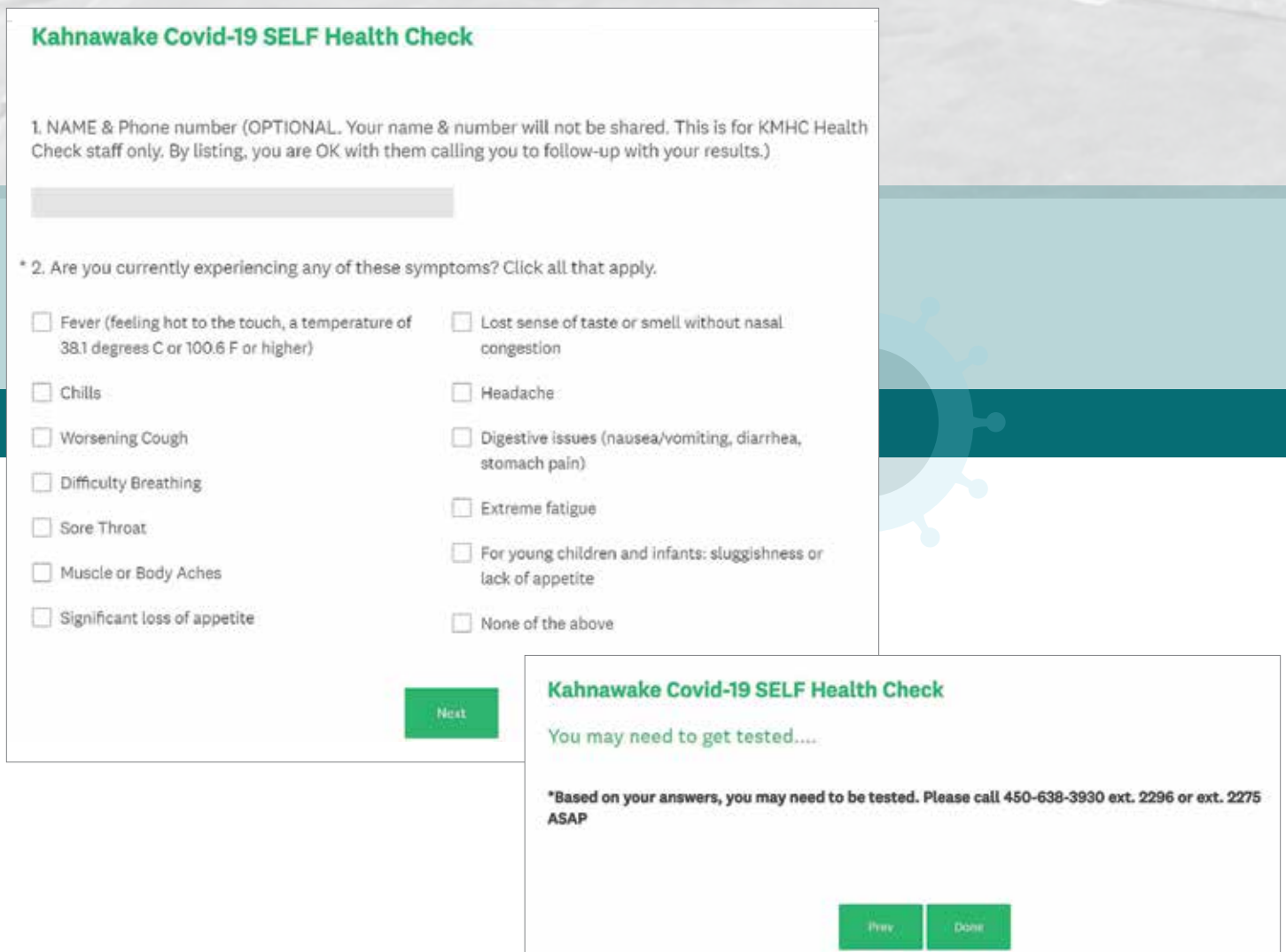
#TheNewNorm **More info:** <http://covid-19.kmhc.ca/masks>

The Kahnawà:ke COVID-19 Task Force



The screenshot shows the top of the KMHC website. On the left is the logo for Tehsakotitsén:tha Kateri Memorial Hospital Centre. A navigation menu includes links for News, Bulletins, Re-Opening Resources, Masks, What to Do?, FAQ, Volunteer, and KMHC.ca. Social media icons for Facebook and RSS are in the top right. The main heading reads "Take the Self-Health Check Now" with a subtext: "Click below to begin the survey. Once complete, instructions will be given to you on how to proceed, if you have any symptoms." A prominent red button labeled "Click here" is centered below the text. At the bottom of the page, a dark red banner contains the text: "Need help? Call 811. Info-Santé is available 24/7."

WEBSITE: <http://covid-19.kmhc.ca/self-health-check/>



The screenshot displays the "Kahawake Covid-19 SELF Health Check" form. The title is in green. Question 1 asks for the user's name and phone number (optional) for KMHC Health Check staff follow-up. A grey input field is provided. Question 2 asks if the user is currently experiencing any of the listed symptoms, with a note to "Click all that apply." There are two columns of checkboxes for symptoms: Fever (feeling hot to the touch, a temperature of 38.1 degrees C or 100.6 F or higher), Chills, Worsening Cough, Difficulty Breathing, Sore Throat, Muscle or Body Aches, Significant loss of appetite, Lost sense of taste or smell without nasal congestion, Headache, Digestive issues (nausea/vomiting, diarrhea, stomach pain), Extreme fatigue, For young children and infants: sluggishness or lack of appetite, and None of the above. A green "Next" button is at the bottom left. A second screenshot of the form is overlaid on the bottom right, showing the result: "Kahawake Covid-19 SELF Health Check" and "You may need to get tested...." followed by the instruction: "*Based on your answers, you may need to be tested. Please call 450-638-3930 ext. 2296 or ext. 2275 ASAP". At the bottom of this second screenshot are "Prev" and "Done" buttons.

Audited Report & Projected Budget for 2019-2020

Program Description

Audited Expenses
2019-2020

Projected Budget
2020-2021

CLIENT-BASED SERVICES Alexis Shackleton - Director

Kanienkeha Training	\$	294,718	\$	315,575
Membership Administration	\$	324,400	\$	432,256
Social Assistance - Basic Needs	\$	5,896,586	\$	6,240,000
Social Assistance - Employment	\$	51,805	\$	97,200
Social Assistance - Special Needs	\$	38,620	\$	41,040
Social Assistance - Miscellaneous	\$	51,738	\$	50,880
Social Assistance - Post Secondary Subsidy	\$	0	\$	6,072
Social Assistance - SA Disability Subsidy	\$	3,840	\$	3,840
Social Assistance Covid-19	\$	1,076,524	\$	0
Social Assistance - Administration	\$	280,675	\$	274,926
Social Development Unit	\$	395,347	\$	565,740
Recreation Transfers	\$	323,868	\$	422,595
Elderly and Disabled Snow Removal Program	\$	35,023	\$	44,500
UNIT TOTAL	\$	8,773,144	\$	8,494,624

HOUSING Davis Montour - Director

CMHC Section 95 - Project #6	\$	7,247	\$	6,385
CMHC Section 95 - Project #5	\$	78,028	\$	23,885
CMHC Section 95 - Project #4	\$	49,333	\$	16,515
CMHC Section 95 - Project #3	\$	16,515	\$	13,410
CMHC Section 95 - Project #2	\$	38,106	\$	11,484
CMHC Section 95 - Project #1	\$	21,911	\$	9,112
HOPE Home Ownership Program	\$	2,868	\$	9,331
MCK RTE Semi-Detached Housing	\$	28,789	\$	16,855
Community Housing New Construction	\$	133,502	\$	1,596,985
Community Housing Renovations (RRAP)	\$	89,675	\$	100,000
Housing Repairs	\$	7,825	\$	0
Housing Asset Improvements	\$	130,782	\$	1,412,000
Housing Assessment	\$	(18,497)	\$	
Housing Management and Support	\$	476,563	\$	583,669
Multi Dwelling	\$	80,506	\$	66,334
UNIT TOTAL	\$	1,154,241	\$	3,865,965

LANDS UNIT Martin Stacey - Director

Tiowero:ton	\$	398,115	\$	430,745
Land Management	\$	129,600	\$	259,398
RLEMP	\$	247,981	\$	317,276
Land Directorate	\$	184,929	\$	240,154
Land Use Planning	\$	8,083	\$	18,000
Tioweroton Road & Bridge Repair	\$	5,378	\$	38,702
Tioweroton Building	\$	6,533	\$	0
UNIT TOTAL	\$	980,619	\$	1,304,275

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Program Description	Audited Expenses 2019-2020	Projected Budget 2020-2021
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PUBLIC WORKS UNIT Brendan Montour - Director

Organization Fuel Depot	\$ 348,362	\$ 387,329
MCK Equipment	\$ 113,009	\$ 723,243
Town Garage	\$ 216,439	\$ 226,683
Solid Waste Management - Environment	\$ 88,695	\$ 0
Redevance - Waste Management	\$ 57,377	\$ 349,602
Recycling	\$ 328,005	\$ 384,027
Solid Waste MNGT Infrastructure	\$ 59,191	\$ 0
First Nations Waste Management	\$ 1,957	\$ 0
School Bus Daily Transportation	\$ 1,375,364	\$ 1,729,279
Maintenance Management	\$ 170,967	\$ 163,227
Roads	\$ 1,029,674	\$ 1,022,131
IOM	\$ 1,554,204	\$ 1,872,909
Solid Waste	\$ 477,167	\$ 510,849
MCK Transport	\$ 782,776	\$ 906,747
Community Building Repairs	\$ 207,148	\$ 155,699
UNIT TOTAL	\$ 6,808,378	\$ 8,431,724

CAPITAL UNIT Thomas Sky - Director

Uncommitted Capital	\$ 0	\$ 100,000
Patton Rd.	\$ (24,000)	\$ 0
Waterflow Network	\$ 39,579	\$ 50,000
Capital Administration	\$ 300,126	\$ 230,000
Rural Roads	\$ 13,850	\$ 30,000
Alwyn Park Area	\$ (1)	\$ 0
Water Network Study	\$ 0	\$ 125,000
207 Culvert Replacement	\$ 135,487	\$ 2,220,032
Infrastructure Extension	\$ 0	\$ 116,000
Sewage Treatment	\$ 22,249	\$ 0
Rabaska Road	\$ 0	\$ 1,150,000
Lot 106 - Phase II	\$ 0	\$ 20,000
Rural Roads Semi-Urban Upgrade	\$ 0	\$ 175,000
Remedial Measures	\$ 0	\$ 195,500
Plans and Specs	\$ 71,850	\$ 114,000
Section 95 Housing	\$ 0	\$ 1,298,245
Sewage Station Upgrade	\$ 0	\$ 241,000
Red Bird Area	\$ 0	\$ 775,000
Recreation Path	\$ 0	\$ 55,000
Creek Rehab	\$ 16,356	\$ 16,000
Bluecollar Park	\$ 132,583	\$ 550,000
External Engineering	\$ 16,679	\$ 0
War Eagle Road Paving	\$ 0	\$ 1,310,000
UNIT TOTAL	\$ 724,759	\$ 8,770,777

Audited Report & Projected Budget for 2019–2020

Program Description	Audited Expenses 2019-2020	Projected Budget 2020-2021
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FINANCE & ADMINISTRATION DIVISION Erica Delisle, Executive Finance & Administration Officer

MCK Property	\$ 872,861	\$ 1,459,443
Covid 19	\$ 55,785	\$ 0
Accounting Dept.	\$ 393,412	\$ 412,115
Office Administration	\$ 292,610	\$ 431,039
MCK General Fund	\$ 695,200	\$ (1,629,154)
Employee Benefits - Pension	\$ 2,679,180	\$ 2,597,359
Employee Benefits - Medical Administration	\$ 557,271	\$ 535,468
Finance	\$ 149,030	\$ 142,806
Summer Student Program	\$ 844,589	\$ 948,797
KOC Renovations	\$ 51,545	\$ 75,500
Amortization	\$ 59,271	\$ 0
	\$ 4,034,179	\$ 0
UNIT TOTAL	\$ 10,684,933	\$ 4,973,374

EXECUTIVE DIRECTOR'S OFFICE To Be Determined, Executive Director

Information Systems	\$ 989,173	\$ 1,163,532
Information Systems - Computers	\$ 25,724	\$ 111,800
KLO Liason	\$ 56,496	\$ 72,767
Mohawk Self Insurance - Administration	\$ 899,477	\$ 1,101,446
Mohawk Self Insurance	\$ 1,051,287	\$ 1,128,875
MCK Elections	\$ 16,938	\$ 0
Legal Services	\$ 984,256	\$ 1,020,541
Comprehensive Community Planning	\$ 93,609	\$ 0
Indigenous IT Summit	\$ 77,179	\$ 0
Socio-Economic Community Fund	\$ 514,471	\$ 168,097
Public Relations & Communications	\$ 554,655	\$ 571,497
Finance, Administration, Operations Committee (FAO)	\$ 15,150	\$ 20,000
Executive Director's Office	\$ 567,813	\$ 687,531
Purchasing Agent	\$ 138,947	\$ 138,911
Strategic & Organizational Development (SOD)	\$ 451,421	\$ 519,302
Executive Director's Committee	\$ 6,739	\$ 9,155
Management Development & Training	\$ 79,731	\$ 100,000
Management & Supervisory Development	\$ 90,915	\$ 368,066
Human Resources	\$ 922,535	\$ 1,022,093
MCK Organizational Health Checkup	\$ 98,097	\$ 0
Business and Economic Development	\$ 182,507	\$ 349,094
UNIT TOTAL	\$ 7,817,120	\$ 8,552,707

Audited Report & Projected Budget for 2019–2020

Program Description

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2019-2020

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JUSTICE SERVICES Kevin Fleischer - Commissioner

Court Program	\$	671,879	\$	824,938
Restorative Justice	\$	134,060	\$	114,400
Victims of Crime Week	\$	66,750	\$	0
UNIT TOTAL	\$	872,689	\$	939,338

PUBLIC SECURITY Lloyd Phillips, Commissioner

Policing Organized Crime	\$	358,276	\$	760,951
PK Impound Yard	\$	8,695	\$	15,349
Public Security	\$	367	\$	0
Peacekeepers	\$	4,771,664	\$	5,300,430
Public Safety Commission	\$	246,244	\$	180,283
UNIT TOTAL	\$	5,385,246	\$	6,257,013

PUBLIC SAFETY Lloyd Phillips - Commissioner

Safety Committee	\$	31,239	\$	0
Public Safety Inspection	\$	64,632	\$	73,490
Covid 19 Task Force	\$	17,628	\$	0
Emergency Preparedness	\$	91,569	\$	84,860
Kahnawake Search and Rescue Team	\$	17,491	\$	38,400
EPP External Contracts	\$	2,546	\$	0
Public Safety Administration	\$	223,836	\$	430,454
Corrections Canada Contract	\$	1,212	\$	0
St. Leonards Probation Contract	\$	56,026	\$	84,765
Lot 106 Remediation	\$	307,115	\$	0
Animal Protection	\$	112,194	\$	143,467
Conservation	\$	4,330	\$	20,204
Landfill	\$	107,163	\$	117,873
UNIT TOTAL	\$	1,036,981	\$	993,513

KAHNAWAKE ENVIRONMENT PROTECTION OFFICE Lynn Jacobs - Director

Environment	\$	547,064	\$	612,421
Climate Change	\$	99,650	\$	0
Species at Risk Assessment	\$	50,000	\$	0
Environment Site Assessment Kahnawake Golf Group	\$	49,899	\$	0
Env Consultations and Project Admin	\$	81,476	\$	0
Shoreline Vulnerability Assessment	\$	0	\$	0
Dump Site Classification	\$	10,065	\$	0
Recreation Bay - Detailed Design	\$	68,444	\$	0
Enhanced Maritime Situational Awareness	\$	126,635	\$	0
UNIT TOTAL	\$	1,033,233	\$	612,421

Audited Report & Projected Budget for 2019–2020

Program Description

Audited Expenses
2019-2020

Projected Budget
2020-2021

SPORTS & RECREATION UNIT Paul Rice, Business & Economic Development Officer

Kahnawake Sports Complex	\$	665,390	\$	723,551
Traditional Sports & Support	\$	24,685	\$	0
Sports Complex Snack Bar	\$	120,050	\$	138,609
Recreation	\$	6,053	\$	15,079
Parks and Fields Maintenance	\$	32,375	\$	70,651
UNIT TOTAL	\$	848,553	\$	947,890

ADVISORY SERVICES Dwaine White - General Manager

AIF II - Consultation Support	\$	3,212	\$	0
Alcohol Beverage Control Board (ABC)	\$	36,544	\$	33,929
Review of Environment Assessment	\$	8,765	\$	0
KCR	\$	95,009	\$	91,615
KLCC	\$	102,148	\$	139,984
SSSL	\$	40,250	\$	62,653
Consultation New Champlain Bridge	\$	23,066	\$	0
Gaming Commission Office	\$	1,036,043	\$	980,724
Tiohtia:ke Research Project	\$	76,298	\$	
Port of Quebec - WHARF Program	\$	16,817	\$	
Indian Day School Settlement	\$	9,385	\$	
Contrecoeur Prot Terminal	\$	12,684	\$	
Kanawaki Golf Project	\$	19,785	\$	
Office of the Council of Chiefs	\$	903,602	\$	1,094,928
Multi-Purpose Building	\$	6,819	\$	
UNIT TOTAL	\$	2,390,427	\$	2,403,833

OFFICE OF COUNCIL OF CHIEFS Dwaine White - General Manager

Council Secretariat	\$	1,101,860	\$	1,293,481
Review of Environment Assessment	\$	11,732	\$	
Mohawk Governance Project	\$	101,104	\$	
Cannabis Control Board	\$	167,594	\$	
UNIT TOTAL	\$	1,382,290	\$	1,293,481

Total Audited Expenses
2019-2020
\$49,892,613

GRAND TOTAL

Projected Budget
2020-2021
\$57,840,935

COVID-19 PANDEMIC ALERT LEVELS IN KAHNAWÀ:KE

DAILY ALERT STATUS ANNOUNCEMENTS - <KAHNAWAKE 911 FACEBOOK> • <COVID-19.KMHC.CA WEBSITE> • <MCK MAILING LIST> • <K1037 RADIO>

MINIMAL OHONTE GREEN

- ▶ No restrictions on travel - according to provincial and international guidelines
- ▶ Few or no restrictions to visitation at KMHC, TBEL, ILC
- ▶ Full opening of businesses while maintaining environmental and personal adaptations where required
- ▶ Schools open to all students
- ▶ Public gatherings of 250 people
- ▶ Personal gatherings of 50 people or fewer limitations
- ▶ Leisure, sport and recreational activities open with adaptations
- ▶ Community organizations functioning at full capacity
- ▶ Food security mandate returned to MCK responsibility
- ▶ Closure of temporary shelter

ELEVATED OTSI:NEKWAR YELLOW

- ▶ Maintaining a state of emergency
- ▶ Travel within Canada - according to provincial and international guidelines
- ▶ Travel advisories within Quebec possible
- ▶ Limitations to visitation at TBEL, KMHC, ILC
- ▶ Maintaining businesses with physical and personal modifications (extended hours, limited capacity) (exception: bars and social clubs)
- ▶ Maintaining of schools with environmental and personal adaptations
- ▶ Possible modifications to the schools educational plan
- ▶ Gatherings: 50 max public spaces and 10 max private indoor and out
- ▶ Modified leisure activities: sports/rec
- ▶ Community organizations operate at modified level with physical and personal modifications
- ▶ Psychosocial services adapted to community needs
- ▶ Maintaining shelter spaces and assess - adapt as required
- ▶ Maintaining emergency food services and adapted as required

HIGHER ATIERÉN:TA ORANGE

- ▶ Implementation of travel restrictions (i.e. no travel out of Quebec and limitation between certain regions in Quebec - Stay Local)
- ▶ Limitations to visitation at TBEL, KMHC and ILC (visitation in rooms/in OPD area)
- ▶ Business limitations re: capacity and operational hours if required/some business may require partial or full closure
- ▶ Various level of school closures if required and advised by Kahnawake Public Health
- ▶ Increase in distance/online learning
- ▶ Limit private/public gatherings with masking and physical distancing
- ▶ Increase limitations to leisure activities: sports, recreational
- ▶ Community organizations functioning at limited capacity and functions
- ▶ Adapted psychosocial services specific to mental health needs arising
- ▶ Maintaining shelter spaces and assess and adapt as required
- ▶ Maintaining emergency food services and adapted as required

SIGNIFICANT ONEKWÉNTARA RED

- ▶ Region to region travel restrictions
- ▶ Possible restrictions: access to community
- ▶ No visitation to TBEL, KMHC, ILC apart from natural caregivers
- ▶ Some businesses may be required to close
- ▶ Take-out only for restaurants
- ▶ Likely school closure: full online learning
- ▶ Stay at home directive
- ▶ No gatherings, i.e. only those living together can gather
- ▶ No leisure activities/closure of sports/rec
- ▶ Essential services only for community organizations
- ▶ Provide adapted psychosocial services
- ▶ Maintaining shelter spaces and assess and adapt as required
- ▶ Maintaining emergency food services and adapt as required
- ▶ Implement additional support mechanisms for vulnerable community members

Niawenhkó:wa Kahnawa:kehró:non

P.O. Box 720,
Kahnawà:ke Mohawk Territory, J0L 1B0

Telephone: (450) 632-7500
Fax: (450) 638-5958
Online: www.kahnawake.com