

**ANNEX A**

**WAGE SCHEDULE "D": CIVIL ENGINEERING AND ROADWORK SECTOR**

Effective May 1, 2025 - April 25 2026

As per Collective Agreement 2025-2029

CCQ #

617

<b>BLASTER-DRILLER (Occupation - No apprentice periods)</b>				
	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 46.36	\$ 49.06	\$ 92.72	\$ 98.12
Vacation	\$ 6.03	\$ 6.38	\$ 12.05	\$ 12.76
Pension	\$ 8.440	\$ 8.440	\$ 8.440	\$ 8.440
Safety equipment	\$ 0.70	\$ 0.70	\$ 0.70	\$ 0.70
Total hourly wage	\$ 61.53	\$ 64.58	\$ 113.91	\$ 120.02

190

<b>BOILER MAKER</b>				
<b>Journeyman</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 48.45	N/A	\$ 96.90	N/A
Vacation	\$ 6.30		\$ 12.60	
Pension	\$ 7.890		\$ 7.890	
Safety equipment	\$ 0.70		\$ 0.70	
Total hourly wage	\$ 63.34		\$ 118.09	

<b>Apprentice 1</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 29.07	N/A	\$ 58.14	N/A
Vacation	\$ 3.78		\$ 7.56	
Pension	\$ 7.020		\$ 7.020	
Safety equipment	\$ 0.70		\$ 0.70	
Total hourly wage	\$ 40.57		\$ 73.42	

<b>Apprentice 2</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 3.92	N/A	\$ 7.84	N/A
Vacation	\$ 0.51		\$ 1.02	
Pension	\$ 7.020		\$ 7.020	
Safety equipment	\$ 0.70		\$ 0.70	
Total hourly wage	\$ 12.15		\$ 16.58	

<b>Apprentice 3</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 41.18	N/A	\$ 82.36	N/A
Vacation	\$ 5.35		\$ 10.71	
Pension	\$ 7.020		\$ 7.020	
Safety equipment	\$ 0.70		\$ 0.70	
Total hourly wage	\$ 54.25		\$ 100.79	

110

<b>BRICKLAYER/MASON</b>				
<b>Journeyman</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 47.84	\$ 50.49	\$ 95.68	\$ 100.98

Vacation	\$ 6.22	\$ 6.56	\$ 12.44	\$ 13.13
Pension	\$ 8.170	\$ 8.170	\$ 8.170	\$ 8.170
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 62.98	\$ 65.97	\$ 117.04	\$ 123.03

<b>Apprentice 1</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 28.70	\$ 30.29	\$ 57.40	\$ 60.58
Vacation	\$ 3.73	\$ 3.94	\$ 7.46	\$ 7.88
Pension	\$ 7.300	\$ 7.300	\$ 7.300	\$ 7.300
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 40.48	\$ 42.28	\$ 72.91	\$ 76.51

<b>Apprentice 2</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 33.49	\$ 35.34	\$ 66.98	\$ 70.68
Vacation	\$ 4.35	\$ 4.59	\$ 8.71	\$ 9.19
Pension	\$ 7.300	\$ 7.300	\$ 7.300	\$ 7.300
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 45.89	\$ 47.98	\$ 83.74	\$ 87.92

<b>Apprentice 3</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 40.66	\$ 42.92	\$ 81.32	\$ 85.84
Vacation	\$ 5.29	\$ 5.58	\$ 10.57	\$ 11.16
Pension	\$ 7.300	\$ 7.300	\$ 7.300	\$ 7.300
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 54.00	\$ 56.55	\$ 99.94	\$ 105.05

160

**CARPENTER/JOINER**

<b>Journeyman</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 47.85	\$ 51.04	\$ 95.70	\$ 102.08
Vacation	\$ 6.22	\$ 6.64	\$ 12.44	\$ 13.27
Pension	\$ 8.060	\$ 8.060	\$ 8.060	\$ 8.060
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 62.88	\$ 66.49	\$ 116.95	\$ 124.16

<b>Apprentice 1</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 28.71	\$ 30.62	\$ 57.42	\$ 61.24
Vacation	\$ 3.73	\$ 3.98	\$ 7.46	\$ 7.96
Pension	\$ 7.190	\$ 7.190	\$ 7.190	\$ 7.190
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 40.38	\$ 42.54	\$ 72.82	\$ 77.14

<b>Apprentice 2</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 33.50	\$ 35.73	\$ 67.00	\$ 71.46
Vacation	\$ 4.36	\$ 4.64	\$ 8.71	\$ 9.29
Pension	\$ 7.190	\$ 7.190	\$ 7.190	\$ 7.190
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 45.80	\$ 48.31	\$ 83.65	\$ 88.69

<b>Apprentice 3</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 40.67	\$ 43.38	\$ 81.34	\$ 86.76
Vacation	\$ 5.29	\$ 5.64	\$ 10.57	\$ 11.28
Pension	\$ 7.190	\$ 7.190	\$ 7.190	\$ 7.190
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 53.90	\$ 56.96	\$ 99.85	\$ 105.98

200

<b>CEMENT FINISHER</b>				
<b>Journeyman</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 46.86	\$ 49.53	\$ 93.72	\$ 99.06
Vacation	\$ 6.09	\$ 6.44	\$ 12.18	\$ 12.88
Pension	\$ 8.170	\$ 8.170	\$ 8.170	\$ 8.170
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 61.87	\$ 64.89	\$ 114.82	\$ 120.86

<b>Apprentice 1</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 32.80	\$ 34.67	\$ 65.60	\$ 69.34
Vacation	\$ 4.26	\$ 4.51	\$ 8.53	\$ 9.01
Pension	\$ 7.300	\$ 7.300	\$ 7.300	\$ 7.300
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 45.11	\$ 47.23	\$ 82.18	\$ 86.40

<b>Apprentice 2</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 39.83	\$ 42.10	\$ 79.66	\$ 84.20
Vacation	\$ 5.18	\$ 5.47	\$ 10.36	\$ 10.95
Pension	\$ 7.300	\$ 7.300	\$ 7.300	\$ 7.300
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 53.06	\$ 55.62	\$ 98.07	\$ 103.20

264

<b>CRANE OPERATOR - CLASS A - 1ST MAN</b>				
<b>Journeyman</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 48.45	\$ 51.11	\$ 96.90	\$ 102.22
Vacation	\$ 6.30	\$ 6.64	\$ 12.60	\$ 13.29
Pension	\$ 7.890	\$ 7.890	\$ 7.890	\$ 7.890
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 63.39	\$ 66.39	\$ 118.14	\$ 124.15

<b>Apprentice 1</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 33.92	\$ 35.78	\$ 67.84	\$ 71.56
Vacation	\$ 4.41	\$ 4.65	\$ 8.82	\$ 9.30
Pension	\$ 7.020	\$ 7.020	\$ 7.020	\$ 7.020
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 46.10	\$ 48.20	\$ 84.43	\$ 88.63

<b>Apprentice 2</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 41.18	\$ 43.44	\$ 82.36	\$ 86.88

Vacation	\$ 5.35	\$ 5.65	\$ 10.71	\$ 11.29
Pension	\$ 7.020	\$ 7.020	\$ 7.020	\$ 7.020
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 54.30	\$ 56.86	\$ 100.84	\$ 105.94

220

<b>ELECTRICIAN</b>				
<b>Journeyman</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 48.45	N/A	\$ 96.90	N/A
Vacation	\$ 6.30	\$ -	\$ 12.60	\$ -
Pension	\$ 8.590	\$ -	\$ 8.590	\$ -
Safety equipment	\$ 0.65	\$ -	\$ 0.65	\$ -
Total hourly wage	\$ 63.99	\$ -	\$ 118.74	\$ -

<b>Apprentice 1</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 24.23	N/A	\$ 48.46	N/A
Vacation	\$ 3.15	\$ -	\$ 6.30	\$ -
Pension	\$ 7.720	\$ -	\$ 7.720	\$ -
Safety equipment	\$ 0.65	\$ -	\$ 0.65	\$ -
Total hourly wage	\$ 35.75	\$ -	\$ 63.13	\$ -

<b>Apprentice 2</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 29.07	N/A	\$ 58.14	N/A
Vacation	\$ 3.78	\$ -	\$ 7.56	\$ -
Pension	\$ 7.720	\$ -	\$ 7.720	\$ -
Safety equipment	\$ 0.65	\$ -	\$ 0.65	\$ -
Total hourly wage	\$ 41.22	\$ -	\$ 74.07	\$ -

<b>Apprentice 3</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 33.92	N/A	\$ 67.84	N/A
Vacation	\$ 4.41	\$ -	\$ 8.82	\$ -
Pension	\$ 7.720	\$ -	\$ 7.720	\$ -
Safety equipment	\$ 0.65	\$ -	\$ 0.65	\$ -
Total hourly wage	\$ 46.70	\$ -	\$ 85.03	\$ -

<b>Apprentice 4</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 41.18	N/A	\$ 82.36	N/A
Vacation	\$ 5.35	\$ -	\$ 10.71	\$ -
Pension	\$ 7.720	\$ -	\$ 7.720	\$ -
Safety equipment	\$ 0.65	\$ -	\$ 0.65	\$ -
Total hourly wage	\$ 54.90	\$ -	\$ 101.44	\$ -

272

<b>ELEVATOR MECHANIC</b>				
<b>Journeyman</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 54.00	N/A	\$ 108.00	N/A
Vacation	\$ 7.02	\$ -	\$ 14.04	\$ -
Pension	\$ 7.890	\$ -	\$ 7.890	\$ -
Safety equipment	\$ 0.70	\$ -	\$ 0.70	\$ -

Total hourly wage	\$ 69.61	\$ -	\$ 130.63	\$ -
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<b>Apprentice 1</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 27.00	N/A	\$ 54.00	N/A
Vacation	\$ 3.51	\$ -	\$ 7.02	\$ -
Pension	\$ 7.020	\$ -	\$ 7.020	\$ -
Safety equipment	\$ 0.70	\$ -	\$ 0.70	\$ -
Total hourly wage	\$ 38.23	\$ -	\$ 68.74	\$ -

<b>Apprentice 2</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 32.40	N/A	\$ 64.80	N/A
Vacation	\$ 4.21	\$ -	\$ 8.42	\$ -
Pension	\$ 7.020	\$ -	\$ 7.020	\$ -
Safety equipment	\$ 0.70	\$ -	\$ 0.70	\$ -
Total hourly wage	\$ 44.33	\$ -	\$ 80.94	\$ -

<b>Apprentice 3</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 37.80	N/A	\$ 75.60	N/A
Vacation	\$ 4.91	\$ -	\$ 9.83	\$ -
Pension	\$ 7.020	\$ -	\$ 7.020	\$ -
Safety equipment	\$ 0.70	\$ -	\$ 0.70	\$ -
Total hourly wage	\$ 50.43	\$ -	\$ 93.15	\$ -

<b>Apprentice 4</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 45.90	N/A	\$ 91.80	N/A
Vacation	\$ 5.97	\$ -	\$ 11.93	\$ -
Pension	\$ 7.020	\$ -	\$ 7.020	\$ -
Safety equipment	\$ 0.70	\$ -	\$ 0.70	\$ -
Total hourly wage	\$ 59.59	\$ -	\$ 111.45	\$ -

<b>Apprentice 5</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 45.90	N/A	\$ 91.80	N/A
Vacation	\$ 5.97	\$ -	\$ 11.93	\$ -
Pension	\$ 7.020	\$ -	\$ 7.020	\$ -
Safety equipment	\$ 0.70	\$ -	\$ 0.70	\$ -
Total hourly wage	\$ 59.59	\$ -	\$ 111.45	\$ -

312

**ERECTOR MECHANIC/GLAZIER**

<b>Journeyman</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 47.88	\$ 50.56	\$ 95.76	\$ 101.12
Vacation	\$ 6.22	\$ 6.57	\$ 12.45	\$ 13.15
Pension	\$ 8.090	\$ 8.090	\$ 8.090	\$ 8.090
Safety equipment	\$ 0.70	\$ 0.70	\$ 0.70	\$ 0.70
Total hourly wage	\$ 62.89	\$ 65.92	\$ 117.00	\$ 123.06

<b>Apprentice 1</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 28.73	\$ 30.34	\$ 57.46	\$ 60.68

Vacation	\$ 3.73	\$ 3.94	\$ 7.47	\$ 7.89
Pension	\$ 7.220	\$ 7.220	\$ 7.220	\$ 7.220
Safety equipment	\$ 0.70	\$ 0.70	\$ 0.70	\$ 0.70
Total hourly wage	\$ 40.38	\$ 42.20	\$ 72.85	\$ 76.49

<b>Apprentice 2</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 33.52	\$ 35.39	\$ 67.04	\$ 70.78
Vacation	\$ 4.36	\$ 4.60	\$ 8.72	\$ 9.20
Pension	\$ 7.220	\$ 7.220	\$ 7.220	\$ 7.220
Safety equipment	\$ 0.70	\$ 0.70	\$ 0.70	\$ 0.70
Total hourly wage	\$ 45.80	\$ 47.91	\$ 83.68	\$ 87.90

<b>Apprentice 3</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 40.70	\$ 42.98	\$ 81.40	\$ 85.96
Vacation	\$ 5.29	\$ 5.59	\$ 10.58	\$ 11.17
Pension	\$ 7.220	\$ 7.220	\$ 7.220	\$ 7.220
Safety equipment	\$ 0.70	\$ 0.70	\$ 0.70	\$ 0.70
Total hourly wage	\$ 53.91	\$ 56.49	\$ 99.90	\$ 105.05

416

**FIRE PROTECTION MECHANIC**

<b>Journeyman</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 48.45	N/A	\$ 96.90	N/A
Vacation	\$ 6.30	\$ -	\$ 12.60	\$ -
Pension	\$ 8.517	\$ -	\$ 8.517	\$ -
Safety equipment	\$ 0.60	\$ -	\$ 0.60	\$ -
Total hourly wage	\$ 63.87	\$ -	\$ 118.61	\$ -

<b>Apprentice 1</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 24.23	N/A	\$ 48.46	N/A
Vacation	\$ 3.15	\$ -	\$ 6.30	\$ -
Pension	\$ 7.647	\$ -	\$ 7.647	\$ -
Safety equipment	\$ 0.60	\$ -	\$ 0.60	\$ -
Total hourly wage	\$ 35.63	\$ -	\$ 63.01	\$ -

<b>Apprentice 2</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 29.07	N/A	\$ 58.14	N/A
Vacation	\$ 3.78	\$ -	\$ 7.56	\$ -
Pension	\$ 7.647	\$ -	\$ 7.647	\$ -
Safety equipment	\$ 0.60	\$ -	\$ 0.60	\$ -
Total hourly wage	\$ 41.10	\$ -	\$ 73.95	\$ -

<b>Apprentice 3</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 33.92	N/A	\$ 67.84	N/A
Vacation	\$ 4.41	\$ -	\$ 8.82	\$ -
Pension	\$ 7.647	\$ -	\$ 7.647	\$ -
Safety equipment	\$ 0.60	\$ -	\$ 0.60	\$ -
Total hourly wage	\$ 46.58	\$ -	\$ 84.91	\$ -

<b>Apprentice 4</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 41.18	N/A	\$ 82.36	N/A
Vacation	\$ 5.35	\$ -	\$ 10.71	\$ -
Pension	\$ 7.647	\$ -	\$ 7.647	\$ -
Safety equipment	\$ 0.60	\$ -	\$ 0.60	\$ -
Total hourly wage	\$ 54.78	\$ -	\$ 101.31	\$ -

**713 GENERAL LABORER (Occupation - No apprentice periods)**

	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 39.07	\$ 41.47	\$ 78.14	\$ 82.94
Vacation	\$ 5.08	\$ 5.39	\$ 10.16	\$ 10.78
Pension	\$ 8.440	\$ 8.440	\$ 8.440	\$ 8.440
Safety equipment	\$ 0.70	\$ 0.70	\$ 0.70	\$ 0.70
Total hourly wage	\$ 53.29	\$ 56.00	\$ 97.44	\$ 102.86

**290 HEAVY EQUIPMENT MECHANIC**

<b>Journeyman</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 47.57	\$ 50.24	\$ 95.14	\$ 100.48
Vacation	\$ 6.18	\$ 6.53	\$ 12.37	\$ 13.06
Pension	\$ 8.490	\$ 8.490	\$ 8.490	\$ 8.490
Safety equipment	\$ 0.95	\$ 0.95	\$ 0.95	\$ 0.95
Total hourly wage	\$ 63.19	\$ 66.21	\$ 116.95	\$ 122.98

<b>Apprentice 1</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 28.54	\$ 30.14	\$ 57.08	\$ 60.28
Vacation	\$ 3.71	\$ 3.92	\$ 7.42	\$ 7.84
Pension	\$ 7.620	\$ 7.620	\$ 7.620	\$ 7.620
Safety equipment	\$ 0.95	\$ 0.95	\$ 0.95	\$ 0.95
Total hourly wage	\$ 40.82	\$ 42.63	\$ 73.07	\$ 76.69

<b>Apprentice 2</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 33.30	\$ 35.17	\$ 66.60	\$ 70.34
Vacation	\$ 4.33	\$ 4.57	\$ 8.66	\$ 9.14
Pension	\$ 7.620	\$ 7.620	\$ 7.620	\$ 7.620
Safety equipment	\$ 0.95	\$ 0.95	\$ 0.95	\$ 0.95
Total hourly wage	\$ 46.20	\$ 48.31	\$ 83.83	\$ 88.05

<b>Apprentice 3</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 40.43	\$ 42.70	\$ 80.86	\$ 85.40
Vacation	\$ 5.26	\$ 5.55	\$ 10.51	\$ 11.10
Pension	\$ 7.620	\$ 7.620	\$ 7.620	\$ 7.620
Safety equipment	\$ 0.95	\$ 0.95	\$ 0.95	\$ 0.95
Total hourly wage	\$ 54.26	\$ 56.82	\$ 99.94	\$ 105.07

**538 HEAVY EQUIPMENT OPERATOR - CLASS AA**

<b>Journeyman</b>	DAY	NIGHT	OT DAY	OT NIGHT
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Base hourly wage	\$ 45.74	\$ 48.42	\$ 91.48	\$ 96.84
Vacation	\$ 5.95	\$ 6.29	\$ 11.89	\$ 12.59
Pension	\$ 8.490	\$ 8.490	\$ 8.490	\$ 8.490
Safety equipment	\$ 0.85	\$ 0.85	\$ 0.85	\$ 0.85
Total hourly wage	\$ 61.03	\$ 64.05	\$ 112.71	\$ 118.77

<b>Apprentice 1</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 38.88	\$ 41.16	\$ 77.76	\$ 82.32
Vacation	\$ 5.05	\$ 5.35	\$ 10.11	\$ 10.70
Pension	\$ 7.620	\$ 7.620	\$ 7.620	\$ 7.620
Safety equipment	\$ 0.85	\$ 0.85	\$ 0.85	\$ 0.85
Total hourly wage	\$ 52.40	\$ 54.98	\$ 96.34	\$ 101.49

130

<b>INSULATOR</b>				
<b>Journeyman</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 48.42	\$ 51.11	\$ 96.84	\$ 102.22
Vacation	\$ 6.29	\$ 6.64	\$ 12.59	\$ 13.29
Pension	\$ 8.340	\$ 8.340	\$ 8.340	\$ 8.340
Safety equipment	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10
Total hourly wage	\$ 64.15	\$ 67.19	\$ 118.87	\$ 124.95

<b>Apprentice 1</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 29.05	\$ 30.67	\$ 58.10	\$ 61.34
Vacation	\$ 3.78	\$ 3.99	\$ 7.55	\$ 7.97
Pension	\$ 7.470	\$ 7.470	\$ 7.470	\$ 7.470
Safety equipment	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10
Total hourly wage	\$ 41.40	\$ 43.23	\$ 74.22	\$ 77.88

<b>Apprentice 2</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 33.89	\$ 35.78	\$ 67.78	\$ 71.56
Vacation	\$ 4.41	\$ 4.65	\$ 8.81	\$ 9.30
Pension	\$ 7.470	\$ 7.470	\$ 7.470	\$ 7.470
Safety equipment	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10
Total hourly wage	\$ 46.87	\$ 49.00	\$ 85.16	\$ 89.43

<b>Apprentice 3</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 41.16	\$ 43.44	\$ 82.32	\$ 86.88
Vacation	\$ 5.35	\$ 5.65	\$ 10.70	\$ 11.29
Pension	\$ 7.470	\$ 7.470	\$ 7.470	\$ 7.470
Safety equipment	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10
Total hourly wage	\$ 55.08	\$ 57.66	\$ 101.59	\$ 106.74

380

<b>INTERIOR SYSTEMS INSTALLER</b>				
<b>Journeyman</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 47.89	\$ 50.52	\$ 95.78	\$ 101.04
Vacation	\$ 6.23	\$ 6.57	\$ 12.45	\$ 13.14
Pension	\$ 7.890	\$ 7.890	\$ 7.890	\$ 7.890



Safety equipment	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80
Total hourly wage	\$ 62.81	\$ 65.78	\$ 116.92	\$ 122.87

<b>Apprentice 1</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 28.73	\$ 30.31	\$ 57.46	\$ 60.62
Vacation	\$ 3.73	\$ 3.94	\$ 7.47	\$ 7.88
Pension	\$ 7.020	\$ 7.020	\$ 7.020	\$ 7.020
Safety equipment	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80
Total hourly wage	\$ 40.28	\$ 42.07	\$ 72.75	\$ 76.32

<b>Apprentice 2</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 33.52	\$ 35.36	\$ 67.04	\$ 70.72
Vacation	\$ 4.36	\$ 4.60	\$ 8.72	\$ 9.19
Pension	\$ 7.020	\$ 7.020	\$ 7.020	\$ 7.020
Safety equipment	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80
Total hourly wage	\$ 45.70	\$ 47.78	\$ 83.58	\$ 87.73

<b>Apprentice 3</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 40.71	\$ 42.94	\$ 81.42	\$ 85.88
Vacation	\$ 5.29	\$ 5.58	\$ 10.58	\$ 11.16
Pension	\$ 7.020	\$ 7.020	\$ 7.020	\$ 7.020
Safety equipment	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80
Total hourly wage	\$ 53.82	\$ 56.34	\$ 99.82	\$ 104.86

**304 IRONWORKER - FOREMAN (Journeyman + 14%)**

<b>Journeyman</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 55.72	\$ 61.71	\$ 111.45	\$ 123.42
Vacation	\$ 7.24	\$ 8.02	\$ 14.49	\$ 16.04
Pension	\$ 7.890	\$ 7.890	\$ 7.890	\$ 7.890
Safety equipment	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40
Total hourly wage	\$ 72.26	\$ 79.02	\$ 135.22	\$ 148.75

**304 IRONWORKER**

<b>Journeyman</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 48.88	\$ 54.13	\$ 97.76	\$ 108.26
Vacation	\$ 6.35	\$ 7.04	\$ 12.71	\$ 14.07
Pension	\$ 7.890	\$ 7.890	\$ 7.890	\$ 7.890
Safety equipment	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40
Total hourly wage	\$ 64.52	\$ 70.46	\$ 119.76	\$ 131.62

<b>Apprentice 1</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 29.33	\$ 32.48	\$ 58.66	\$ 64.96
Vacation	\$ 3.81	\$ 4.22	\$ 7.63	\$ 8.44
Pension	\$ 7.020	\$ 7.020	\$ 7.020	\$ 7.020
Safety equipment	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40
Total hourly wage	\$ 41.56	\$ 45.12	\$ 74.71	\$ 81.82

<b>Apprentice 2</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 34.22	\$ 37.89	\$ 68.44	\$ 75.78
Vacation	\$ 4.45	\$ 4.93	\$ 8.90	\$ 9.85
Pension	\$ 7.020	\$ 7.020	\$ 7.020	\$ 7.020
Safety equipment	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40
Total hourly wage	\$ 47.09	\$ 51.24	\$ 85.76	\$ 94.05

<b>Apprentice 3</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 41.55	\$ 46.01	\$ 83.10	\$ 92.02
Vacation	\$ 5.40	\$ 5.98	\$ 10.80	\$ 11.96
Pension	\$ 7.020	\$ 7.020	\$ 7.020	\$ 7.020
Safety equipment	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40
Total hourly wage	\$ 55.37	\$ 60.41	\$ 102.32	\$ 112.40

**738 LINEMAN 4TH CLASS (Occupation - No apprentice periods)**

	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 40.46	N/A	\$ 80.92	N/A
Vacation	\$ 5.26	\$ -	\$ 10.52	\$ -
Pension	\$ 8.390	\$ -	\$ 8.390	\$ -
Safety equipment	\$ 1.95	\$ -	\$ 1.95	\$ -
Total hourly wage	\$ 56.06	\$ -	\$ 101.78	\$ -

**280 MILLWRIGHT**

<b>Journeyman</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 48.45	N/A	\$ 96.90	N/A
Vacation	\$ 6.30	\$ -	\$ 12.60	\$ -
Pension	\$ 8.410	\$ -	\$ 8.410	\$ -
Safety equipment	\$ 0.70	\$ -	\$ 0.70	\$ -
Total hourly wage	\$ 63.86	\$ -	\$ 118.61	\$ -

<b>Apprentice 1</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 29.07	N/A	\$ 58.14	N/A
Vacation	\$ 3.78	\$ -	\$ 7.56	\$ -
Pension	\$ 7.540	\$ -	\$ 7.540	\$ -
Safety equipment	\$ 0.70	\$ -	\$ 0.70	\$ -
Total hourly wage	\$ 41.09	\$ -	\$ 73.94	\$ -

<b>Apprentice 2</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 33.92	N/A	\$ 67.84	N/A
Vacation	\$ 4.41	\$ -	\$ 8.82	\$ -
Pension	\$ 7.540	\$ -	\$ 7.540	\$ -
Safety equipment	\$ 0.70	\$ -	\$ 0.70	\$ -
Total hourly wage	\$ 46.57	\$ -	\$ 84.90	\$ -

<b>Apprentice 3</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 41.18	N/A	\$ 82.36	N/A
Vacation	\$ 5.35	\$ -	\$ 10.71	\$ -

Pension	\$ 7.540	\$ -	\$ 7.540	\$ -
Safety equipment	\$ 0.70	\$ -	\$ 0.70	\$ -
Total hourly wage	\$ 54.77	\$ -	\$ 101.31	\$ -

350

<b>PAINTER / BRIDGE LABORER</b>				
<b>Journeyman</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 48.88	\$ 54.13	\$ 97.76	\$ 108.26
Vacation	\$ 6.35	\$ 7.04	\$ 12.71	\$ 14.07
Pension	\$ 7.890	\$ 7.890	\$ 7.890	\$ 7.890
Safety equipment	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40
Total hourly wage	\$ 64.52	\$ 70.46	\$ 119.76	\$ 131.62

<b>Apprentice 1</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 29.33	\$ 32.48	\$ 58.66	\$ 64.96
Vacation	\$ 3.81	\$ 4.22	\$ 7.63	\$ 8.44
Pension	\$ 7.020	\$ 7.020	\$ 7.020	\$ 7.020
Safety equipment	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40
Total hourly wage	\$ 41.56	\$ 45.12	\$ 74.71	\$ 81.82

<b>Apprentice 2</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 34.22	\$ 37.89	\$ 68.44	\$ 75.78
Vacation	\$ 4.45	\$ 4.93	\$ 8.90	\$ 9.85
Pension	\$ 7.020	\$ 7.020	\$ 7.020	\$ 7.020
Safety equipment	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40
Total hourly wage	\$ 47.09	\$ 51.24	\$ 85.76	\$ 94.05

<b>Apprentice 3</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 41.55	\$ 46.01	\$ 83.10	\$ 92.02
Vacation	\$ 5.40	\$ 5.98	\$ 10.80	\$ 11.96
Pension	\$ 7.020	\$ 7.020	\$ 7.020	\$ 7.020
Safety equipment	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40
Total hourly wage	\$ 55.37	\$ 60.41	\$ 102.32	\$ 112.40

412

<b>PIPE FITTER</b>				
<b>Journeyman</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 48.45	N/A	\$ 96.90	N/A
Vacation	\$ 6.30	\$ -	\$ 12.60	\$ -
Pension	\$ 8.617	\$ -	\$ 8.617	\$ -
Safety equipment	\$ 0.75	\$ -	\$ 0.75	\$ -
Total hourly wage	\$ 64.12	\$ -	\$ 118.86	\$ -

<b>Apprentice 1</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 24.23	N/A	\$ 48.46	N/A
Vacation	\$ 3.15	\$ -	\$ 6.30	\$ -
Pension	\$ 7.747	\$ -	\$ 7.747	\$ -
Safety equipment	\$ 0.75	\$ -	\$ 0.75	\$ -
Total hourly wage	\$ 35.88	\$ -	\$ 63.26	\$ -

<b>Apprentice 2</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 29.07	N/A	\$ 58.14	N/A
Vacation	\$ 3.78	\$ -	\$ 7.56	\$ -
Pension	\$ 7.747	\$ -	\$ 7.747	\$ -
Safety equipment	\$ 0.75	\$ -	\$ 0.75	\$ -
Total hourly wage	\$ 41.35	\$ -	\$ 74.20	\$ -

<b>Apprentice 3</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 33.92	N/A	\$ 67.84	N/A
Vacation	\$ 4.41	\$ -	\$ 8.82	\$ -
Pension	\$ 7.747	\$ -	\$ 7.747	\$ -
Safety equipment	\$ 0.75	\$ -	\$ 0.75	\$ -
Total hourly wage	\$ 46.83	\$ -	\$ 85.16	\$ -

<b>Apprentice 4</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 41.18	N/A	\$ 82.36	N/A
Vacation	\$ 5.35	\$ -	\$ 10.71	\$ -
Pension	\$ 7.747	\$ -	\$ 7.747	\$ -
Safety equipment	\$ 0.75	\$ -	\$ 0.75	\$ -
Total hourly wage	\$ 55.03	\$ -	\$ 101.56	\$ -

370

<b>PLASTERER</b>				
<b>Journeyman</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 46.21	\$ 48.88	\$ 92.42	\$ 97.76
Vacation	\$ 6.01	\$ 6.35	\$ 12.01	\$ 12.71
Pension	\$ 8.170	\$ 8.170	\$ 8.170	\$ 8.170
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 61.14	\$ 64.15	\$ 113.35	\$ 119.39

<b>Apprentice 1</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 27.73	\$ 29.33	\$ 55.46	\$ 58.66
Vacation	\$ 3.60	\$ 3.81	\$ 7.21	\$ 7.63
Pension	\$ 7.300	\$ 7.300	\$ 7.300	\$ 7.300
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 39.38	\$ 41.19	\$ 70.72	\$ 74.34

<b>Apprentice 2</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 32.35	\$ 34.22	\$ 64.70	\$ 68.44
Vacation	\$ 4.21	\$ 4.45	\$ 8.41	\$ 8.90
Pension	\$ 7.300	\$ 7.300	\$ 7.300	\$ 7.300
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 44.61	\$ 46.72	\$ 81.16	\$ 85.39

<b>Apprentice 3</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 39.28	\$ 41.55	\$ 78.56	\$ 83.10
Vacation	\$ 5.11	\$ 5.40	\$ 10.21	\$ 10.80

Pension	\$ 7.300	\$ 7.300	\$ 7.300	\$ 7.300
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 52.44	\$ 55.00	\$ 96.82	\$ 101.95

**240 REINFORCING STEEL ERECTOR (RODBUSTER)**

<b>Journeyman</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 48.88	\$ 51.57	\$ 97.76	\$ 103.14
Vacation	\$ 6.35	\$ 6.70	\$ 12.71	\$ 13.41
Pension	\$ 7.890	\$ 7.890	\$ 7.890	\$ 7.890
Safety equipment	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40
Total hourly wage	\$ 64.52	\$ 67.56	\$ 119.76	\$ 125.84

<b>Apprentice 1</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 41.55	\$ 43.83	\$ 83.10	\$ 87.66
Vacation	\$ 5.40	\$ 5.70	\$ 10.80	\$ 11.40
Pension	\$ 7.020	\$ 7.020	\$ 7.020	\$ 7.020
Safety equipment	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40
Total hourly wage	\$ 55.37	\$ 57.95	\$ 102.32	\$ 107.48

**418 REFRIGERATION MECHANIC/SPECIALIST**

<b>Journeyman</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 48.45	N/A	\$ 96.90	N/A
Vacation	\$ 6.30	\$ -	\$ 12.60	\$ -
Pension	\$ 8.517	\$ -	\$ 8.517	\$ -
Safety equipment	\$ 0.65	\$ -	\$ 0.65	\$ -
Total hourly wage	\$ 63.92	\$ -	\$ 118.66	\$ -

<b>Apprentice 1</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 24.23	N/A	\$ 48.46	N/A
Vacation	\$ 3.15	\$ -	\$ 6.30	\$ -
Pension	\$ 7.647	\$ -	\$ 7.647	\$ -
Safety equipment	\$ 0.65	\$ -	\$ 0.65	\$ -
Total hourly wage	\$ 35.68	\$ -	\$ 63.06	\$ -

<b>Apprentice 2</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 29.07	N/A	\$ 58.14	N/A
Vacation	\$ 3.78	\$ -	\$ 7.56	\$ -
Pension	\$ 7.647	\$ -	\$ 7.647	\$ -
Safety equipment	\$ 0.65	\$ -	\$ 0.65	\$ -
Total hourly wage	\$ 41.15	\$ -	\$ 74.00	\$ -

<b>Apprentice 3</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 33.92	N/A	\$ 67.84	N/A
Vacation	\$ 4.41	\$ -	\$ 8.82	\$ -
Pension	\$ 7.647	\$ -	\$ 7.647	\$ -
Safety equipment	\$ 0.65	\$ -	\$ 0.65	\$ -
Total hourly wage	\$ 46.63	\$ -	\$ 84.96	\$ -

<b>Apprentice 4</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 41.18	N/A	\$ 82.36	N/A
Vacation	\$ 5.35	\$ -	\$ 10.71	\$ -
Pension	\$ 7.647	\$ -	\$ 7.647	\$ -
Safety equipment	\$ 0.65	\$ -	\$ 0.65	\$ -
Total hourly wage	\$ 54.83	\$ -	\$ 101.36	\$ -

390

<b>RESILIENT FLOORING LAYER</b>				
<b>Journeyman</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 46.73	\$ 48.59	\$ 93.46	\$ 97.18
Vacation	\$ 6.07	\$ 6.32	\$ 12.15	\$ 12.63
Pension	\$ 7.890	\$ 7.890	\$ 7.890	\$ 7.890
Safety equipment	\$ 0.90	\$ 0.90	\$ 0.90	\$ 0.90
Total hourly wage	\$ 61.59	\$ 63.70	\$ 114.40	\$ 118.60

<b>Apprentice 1</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 28.04	\$ 29.15	\$ 56.08	\$ 58.30
Vacation	\$ 3.65	\$ 3.79	\$ 7.29	\$ 7.58
Pension	\$ 7.020	\$ 7.020	\$ 7.020	\$ 7.020
Safety equipment	\$ 0.90	\$ 0.90	\$ 0.90	\$ 0.90
Total hourly wage	\$ 39.61	\$ 40.86	\$ 71.29	\$ 73.80

<b>Apprentice 2</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 32.71	\$ 34.01	\$ 65.42	\$ 68.02
Vacation	\$ 4.25	\$ 4.42	\$ 8.50	\$ 8.84
Pension	\$ 7.020	\$ 7.020	\$ 7.020	\$ 7.020
Safety equipment	\$ 0.90	\$ 0.90	\$ 0.90	\$ 0.90
Total hourly wage	\$ 44.88	\$ 46.35	\$ 81.84	\$ 84.78

<b>Apprentice 3</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 39.72	\$ 41.30	\$ 79.44	\$ 82.60
Vacation	\$ 5.16	\$ 5.37	\$ 10.33	\$ 10.74
Pension	\$ 7.020	\$ 7.020	\$ 7.020	\$ 7.020
Safety equipment	\$ 0.90	\$ 0.90	\$ 0.90	\$ 0.90
Total hourly wage	\$ 52.80	\$ 54.59	\$ 97.69	\$ 101.26

210

<b>ROOFER</b>				
<b>Journeyman</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 42.98	\$ 51.89	\$ 85.96	\$ 103.78
Vacation	\$ 5.59	\$ 6.75	\$ 11.17	\$ 13.49
Pension	\$ 8.484	\$ 8.484	\$ 8.484	\$ 8.484
Safety equipment	\$ 0.90	\$ 0.90	\$ 0.90	\$ 0.90
Total hourly wage	\$ 57.95	\$ 68.02	\$ 106.52	\$ 126.66

<b>Apprentice 1</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 34.50	\$ 36.32	\$ 69.00	\$ 72.64

Vacation	\$ 4.49	\$ 4.72	\$ 8.97	\$ 9.44
Pension	\$ 7.614	\$ 7.614	\$ 7.614	\$ 7.614
Safety equipment	\$ 0.90	\$ 0.90	\$ 0.90	\$ 0.90
Total hourly wage	\$ 47.50	\$ 49.56	\$ 86.48	\$ 90.60

<b>Apprentice 2</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 41.89	\$ 44.11	\$ 83.78	\$ 88.22
Vacation	\$ 5.45	\$ 5.73	\$ 10.89	\$ 11.47
Pension	\$ 7.614	\$ 7.614	\$ 7.614	\$ 7.614
Safety equipment	\$ 0.90	\$ 0.90	\$ 0.90	\$ 0.90
Total hourly wage	\$ 55.85	\$ 58.36	\$ 103.19	\$ 108.20

**775 SURVEYOR (Occupation - No apprentice periods)**

	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 47.69	\$ 50.32	\$ 95.38	\$ 100.64
Vacation	\$ 6.20	\$ 6.54	\$ 12.40	\$ 13.08
Pension	\$ 8.440	\$ 8.440	\$ 8.440	\$ 8.440
Safety equipment	\$ 0.85	\$ 0.85	\$ 0.85	\$ 0.85
Total hourly wage	\$ 63.18	\$ 66.15	\$ 117.07	\$ 123.01

**140 TILE SETTER**

<b>Journeyman</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 47.84	\$ 50.49	\$ 95.68	\$ 100.98
Vacation	\$ 6.22	\$ 6.56	\$ 12.44	\$ 13.13
Pension	\$ 8.170	\$ 8.170	\$ 8.170	\$ 8.170
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 62.98	\$ 65.97	\$ 117.04	\$ 123.03

<b>Apprentice 1</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 28.70	\$ 30.29	\$ 57.40	\$ 60.58
Vacation	\$ 3.73	\$ 3.94	\$ 7.46	\$ 7.88
Pension	\$ 7.300	\$ 7.300	\$ 7.300	\$ 7.300
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 40.48	\$ 42.28	\$ 72.91	\$ 76.51

<b>Apprentice 2</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 33.49	\$ 35.34	\$ 66.98	\$ 70.68
Vacation	\$ 4.35	\$ 4.59	\$ 8.71	\$ 9.19
Pension	\$ 7.300	\$ 7.300	\$ 7.300	\$ 7.300
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 45.89	\$ 47.98	\$ 83.74	\$ 87.92

<b>Apprentice 3</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 40.66	\$ 42.92	\$ 81.32	\$ 85.84
Vacation	\$ 5.29	\$ 5.58	\$ 10.57	\$ 11.16
Pension	\$ 7.300	\$ 7.300	\$ 7.300	\$ 7.300
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75

Total hourly wage	\$ 54.00	\$ 56.55	\$ 99.94	\$ 105.05
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<b>TINSMITH</b>				
<b>Journeyman</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 48.82	\$ 51.52	\$ 97.64	\$ 103.04
Vacation	\$ 6.35	\$ 6.70	\$ 12.69	\$ 13.40
Pension	\$ 8.150	\$ 8.150	\$ 8.150	\$ 8.150
Safety equipment	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80
Total hourly wage	\$ 64.12	\$ 67.17	\$ 119.28	\$ 125.39

<b>Apprentice 1</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 29.29	\$ 30.91	\$ 58.58	\$ 61.82
Vacation	\$ 3.81	\$ 4.02	\$ 7.62	\$ 8.04
Pension	\$ 7.280	\$ 7.280	\$ 7.280	\$ 7.280
Safety equipment	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80
Total hourly wage	\$ 41.18	\$ 43.01	\$ 74.28	\$ 77.94

<b>Apprentice 2</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 34.17	\$ 36.06	\$ 68.34	\$ 72.12
Vacation	\$ 4.44	\$ 4.69	\$ 8.88	\$ 9.38
Pension	\$ 7.280	\$ 7.280	\$ 7.280	\$ 7.280
Safety equipment	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80
Total hourly wage	\$ 46.69	\$ 48.83	\$ 85.30	\$ 89.58

<b>Apprentice 3</b>	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 41.50	\$ 43.79	\$ 83.00	\$ 87.58
Vacation	\$ 5.40	\$ 5.69	\$ 10.79	\$ 11.39
Pension	\$ 7.280	\$ 7.280	\$ 7.280	\$ 7.280
Safety equipment	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80
Total hourly wage	\$ 54.98	\$ 57.56	\$ 101.87	\$ 107.05

<b>TRAFFIC CONTROL / FLAGGER (Occupation - No apprentice periods)</b>				
	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 24.50	NA	\$ 36.75	NA
Vacation (6%)	\$ 1.47		\$ 2.21	
Pension	\$ 0.10		\$ 0.10	
Safety equipment	\$ 0.10		\$ 0.10	
Total hourly wage	\$ 26.17		\$ 39.16	

701

<b>WATCHMAN (Occupation - No apprentice periods)</b>				
	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 24.60	\$ 26.14	\$ 49.20	\$ 52.28
Vacation (6%)	\$ 1.48	\$ 1.57	\$ 2.95	\$ 3.14
Pension	\$ 8.440	\$ 8.440	\$ 8.440	\$ 8.440
Safety equipment	\$ 0.70	\$ 0.70	\$ 0.70	\$ 0.70
Total hourly wage	\$ 35.22	\$ 36.85	\$ 61.29	\$ 64.56



761

<b>WELDER (Occupation - No apprentice periods)</b>				
	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 47.03	\$ 49.69	\$ 94.06	\$ 99.38
Vacation	\$ 6.11	\$ 6.46	\$ 12.23	\$ 12.92
Pension	\$ 8.440	\$ 8.440	\$ 8.440	\$ 8.440
Safety equipment	\$ 0.70	\$ 0.70	\$ 0.70	\$ 0.70
Total hourly wage	\$ 62.28	\$ 65.29	\$ 115.43	\$ 121.44