

ANNEX "A"

WAGE SCHEDULE: INSTITUTIONAL AND COMMERCIAL SECTOR

Effective April 27, 2025 - April 26, 2026

As per Collective Agreement 2025-2029

CCQ #

617 BLASTER-DRILLER (Occupation - No apprentice periods)

	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 46.36	\$ 49.06	\$ 92.72	\$ 98.12
Vacation	\$ 6.03	\$ 6.38	\$ 12.05	\$ 12.76
Pension	\$ 8.440	\$ 8.440	\$ 8.440	\$ 8.440
Safety equipment	\$ 0.70	\$ 0.70	\$ 0.70	\$ 0.70
Total hourly wage	\$ 61.53	\$ 64.58	\$ 113.91	\$ 120.02

190 BOILER MAKER

Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 48.37	N/A	\$ 96.74	N/A
Vacation	\$ 6.29		\$ 12.58	
Pension	\$ 8.390		\$ 8.390	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 63.65		\$ 118.31	

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 29.02	N/A	\$ 58.04	N/A
Vacation	\$ 3.77		\$ 7.55	
Pension	\$ 7.520		\$ 7.520	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 40.91		\$ 73.71	

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 33.86	N/A	\$ 67.72	N/A
Vacation	\$ 4.40		\$ 8.80	
Pension	\$ 7.520		\$ 7.520	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 46.38		\$ 84.64	

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 41.11	N/A	\$ 82.22	N/A
Vacation	\$ 5.34		\$ 10.69	
Pension	\$ 7.520		\$ 7.520	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 54.57		\$ 101.03	

110 BRICKLAYER/MASON

Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 47.26	N/A	\$ 94.52	N/A

Vacation	\$ 6.14		\$ 12.29	
Pension	\$ 8.170		\$ 8.170	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 62.17		\$ 115.58	

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 28.36	N/A	\$ 56.72	N/A
Vacation	\$ 3.69		\$ 7.37	
Pension	\$ 7.300		\$ 7.300	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 39.95		\$ 71.99	

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 33.08	N/A	\$ 66.16	N/A
Vacation	\$ 4.30		\$ 8.60	
Pension	\$ 7.300		\$ 7.300	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 45.28		\$ 82.66	

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 40.17	N/A	\$ 80.34	N/A
Vacation	\$ 5.22		\$ 10.44	
Pension	\$ 7.300		\$ 7.300	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 53.29		\$ 98.68	

160

CARPENTER/JOINER				
Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 47.77	\$ 49.05	\$ 95.54	\$ 98.10
Vacation	\$ 6.21	\$ 6.38	\$ 12.42	\$ 12.75
Pension	\$ 8.060	\$ 8.060	\$ 8.060	\$ 8.060
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 62.79	\$ 64.24	\$ 116.77	\$ 119.66

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 28.66	\$ 29.43	\$ 57.32	\$ 58.86
Vacation	\$ 3.73	\$ 3.83	\$ 7.45	\$ 7.65
Pension	\$ 7.190	\$ 7.190	\$ 7.190	\$ 7.190
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 40.33	\$ 41.20	\$ 72.71	\$ 74.45

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 33.44	\$ 34.34	\$ 66.88	\$ 68.68
Vacation	\$ 4.35	\$ 4.46	\$ 8.69	\$ 8.93
Pension	\$ 7.190	\$ 7.190	\$ 7.190	\$ 7.190
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 45.73	\$ 46.74	\$ 83.51	\$ 85.55

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 40.06	\$ 41.69	\$ 80.12	\$ 83.38
Vacation	\$ 5.21	\$ 5.42	\$ 10.42	\$ 10.84
Pension	\$ 7.190	\$ 7.190	\$ 7.190	\$ 7.190
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 53.21	\$ 55.05	\$ 98.48	\$ 102.16

200

CEMENT FINISHER				
Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 46.29	N/A	\$ 92.58	N/A
Vacation	\$ 6.02		\$ 12.04	
Pension	\$ 8.170		\$ 8.170	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 61.08		\$ 113.39	

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 32.40	N/A	\$ 64.80	N/A
Vacation	\$ 4.21		\$ 8.42	
Pension	\$ 7.300		\$ 7.300	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 44.51		\$ 81.12	

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 39.35	N/A	\$ 78.70	N/A
Vacation	\$ 5.12		\$ 10.23	
Pension	\$ 7.300		\$ 7.300	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 52.37		\$ 96.83	

264

CRANE OPERATOR - CLASS A - 1ST MAN				
Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 48.37	N/A	\$ 96.74	N/A
Vacation	\$ 6.29		\$ 12.58	
Pension	\$ 7.890		\$ 7.890	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 63.15		\$ 117.81	

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 33.86	N/A	\$ 67.72	N/A
Vacation	\$ 4.40		\$ 8.80	
Pension	\$ 7.020		\$ 7.020	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 45.88		\$ 84.14	

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 41.11	N/A	\$ -	N/A

Vacation	\$ 5.34		\$ -	
Pension	\$ 7.020		\$ 7.020	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 54.07		\$ 7.62	

220

ELECTRICIAN				
Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 48.37	N/A	\$ -	N/A
Vacation	\$ 6.29		\$ -	
Pension	\$ 8.589		\$ 8.589	
Safety equipment	\$ 0.80		\$ 0.80	
Total hourly wage	\$ 64.05		\$ 9.39	

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 24.19	N/A	\$ 48.38	N/A
Vacation	\$ 3.14		\$ 6.29	
Pension	\$ 7.719		\$ 7.719	
Safety equipment	\$ 0.80		\$ 0.80	
Total hourly wage	\$ 35.85		\$ 63.19	

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 29.02	N/A	\$ -	N/A
Vacation	\$ 3.77		\$ -	
Pension	\$ 7.719		\$ 7.719	
Safety equipment	\$ 0.80		\$ 0.80	
Total hourly wage	\$ 41.31		\$ 8.52	

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 33.86	N/A	\$ -	N/A
Vacation	\$ 4.40		\$ -	
Pension	\$ 7.719		\$ 7.719	
Safety equipment	\$ 0.80		\$ 0.80	
Total hourly wage	\$ 46.78		\$ 8.52	

Apprentice 4	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 41.11	N/A	\$ 82.22	N/A
Vacation	\$ 5.34		\$ 10.69	
Pension	\$ 7.719		\$ 7.719	
Safety equipment	\$ 0.80		\$ 0.80	
Total hourly wage	\$ 54.97		\$ 101.43	

222

ELEVATOR MECHANIC				
Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 54.00	N/A	\$ 108.00	N/A
Vacation	\$ 7.02		\$ 14.04	
Pension	\$ 7.890		\$ 7.890	
Safety equipment	\$ 0.60		\$ 0.60	

Total hourly wage	\$ 69.51		\$ 130.53	
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Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 27.00	N/A	\$ 54.00	N/A
Vacation	\$ 3.51		\$ 7.02	
Pension	\$ 7.020		\$ 7.020	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 38.13		\$ 68.64	

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 32.40	N/A	\$ 64.80	N/A
Vacation	\$ 4.21		\$ 8.42	
Pension	\$ 7.020		\$ 7.020	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 44.23		\$ 80.84	

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 37.80	N/A	\$ 75.60	N/A
Vacation	\$ 4.91		\$ 9.83	
Pension	\$ 7.020		\$ 7.020	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 50.33		\$ 93.05	

Apprentice 4	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 45.90	N/A	\$ 91.80	N/A
Vacation	\$ 5.97		\$ 11.93	
Pension	\$ 7.020		\$ 7.020	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 59.49		\$ 111.35	

Apprentice 5	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 45.90	N/A	\$ 91.80	N/A
Vacation	\$ 5.97		\$ 11.93	
Pension	\$ 7.020		\$ 7.020	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 59.49		\$ 111.35	

312

ERECTOR MECHANIC/GLAZIER				
Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 47.29	N/A	\$ 94.58	N/A
Vacation	\$ 6.15		\$ 12.30	
Pension	\$ 8.090		\$ 8.090	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 62.13		\$ 115.57	

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 28.37	N/A	\$ 56.74	N/A

Vacation	\$ 3.69		\$ 7.38	
Pension	\$ 7.220		\$ 7.220	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 39.88		\$ 71.94	

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 33.10	N/A	\$ 66.20	N/A
Vacation	\$ 4.30		\$ 8.61	
Pension	\$ 7.220		\$ 7.220	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 45.22		\$ 82.63	

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 40.20	N/A	\$ 80.40	N/A
Vacation	\$ 5.23		\$ 10.45	
Pension	\$ 7.220		\$ 7.220	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 53.25		\$ 98.67	

416

FIRE PROTECTION MECHANIC				
Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 48.37	N/A	\$ 96.74	N/A
Vacation	\$ 6.29		\$ 12.58	
Pension	\$ 8.536		\$ 8.536	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 63.79		\$ 118.45	

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 24.19	N/A	\$ 48.38	N/A
Vacation	\$ 3.14		\$ 6.29	
Pension	\$ 7.666		\$ 7.666	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 35.60		\$ 62.94	

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 29.02	N/A	\$ 58.04	N/A
Vacation	\$ 3.77		\$ 7.55	
Pension	\$ 7.666		\$ 7.666	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 41.06		\$ 73.85	

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 33.86	N/A	\$ 67.72	N/A
Vacation	\$ 4.40		\$ 8.80	
Pension	\$ 7.666		\$ 7.666	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 46.53		\$ 84.79	

Apprentice 4	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 33.86	N/A	\$ 67.72	N/A
Vacation	\$ 4.40		\$ 8.80	
Pension	\$ 7.666		\$ 7.666	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 46.53		\$ 84.79	

713 GENERAL LABORER (Occupation - No apprentice periods)

	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 38.28	N/A	\$ 76.56	N/A
Vacation	\$ 4.98		\$ 9.95	
Pension	\$ 8.440		\$ 8.440	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 52.30		\$ 95.55	

290 HEAVY EQUIPMENT MECHANIC

Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 46.61	N/A	\$ 93.22	N/A
Vacation	\$ 6.06		\$ 12.12	
Pension	\$ 8.490		\$ 8.490	
Safety equipment	\$ 0.75		\$ 0.75	
Total hourly wage	\$ 61.91		\$ 114.58	

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 27.97	N/A	\$ 55.94	N/A
Vacation	\$ 3.64		\$ 7.27	
Pension	\$ 7.620		\$ 7.620	
Safety equipment	\$ 0.75		\$ 0.75	
Total hourly wage	\$ 39.98		\$ 71.58	

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 32.63	N/A	\$ 65.26	N/A
Vacation	\$ 4.24		\$ 8.48	
Pension	\$ 7.620		\$ 7.620	
Safety equipment	\$ 0.75		\$ 0.75	
Total hourly wage	\$ 45.24		\$ 82.11	

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 39.62	N/A	\$ 79.24	N/A
Vacation	\$ 5.15		\$ 10.30	
Pension	\$ 7.620		\$ 7.620	
Safety equipment	\$ 0.75		\$ 0.75	
Total hourly wage	\$ 53.14		\$ 97.91	

538 HEAVY EQUIPMENT OPERATOR - CLASS AA

Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
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Base hourly wage	\$ 45.93	\$ 47.26	\$ 91.86	\$ 94.52
Vacation	\$ 5.97	\$ 6.14	\$ 11.94	\$ 12.29
Pension	\$ 8.490	\$ 8.490	\$ 8.490	\$ 8.490
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 61.14	\$ 62.64	\$ 113.04	\$ 116.05

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 39.04	\$ 40.17	\$ 78.08	\$ 80.34
Vacation	\$ 5.08	\$ 5.22	\$ 10.15	\$ 10.44
Pension	\$ 7.620	\$ 7.620	\$ 7.620	\$ 7.620
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 52.49	\$ 53.76	\$ 96.60	\$ 99.15

130 INSULATOR

Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 48.37	N/A	\$ 96.74	N/A
Vacation	\$ 6.29		\$ 12.58	
Pension	\$ 8.290		\$ 8.290	
Safety equipment	\$ 0.95		\$ 0.95	
Total hourly wage	\$ 63.90		\$ 118.56	

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 29.02	N/A	\$ 58.04	N/A
Vacation	\$ 3.77		\$ 7.55	
Pension	\$ 7.420		\$ 7.420	
Safety equipment	\$ 0.95		\$ 0.95	
Total hourly wage	\$ 41.16		\$ 73.96	

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 33.86	N/A	\$ 67.72	N/A
Vacation	\$ 4.40		\$ 8.80	
Pension	\$ 7.420		\$ 7.420	
Safety equipment	\$ 0.95		\$ 0.95	
Total hourly wage	\$ 46.63		\$ 84.89	

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 41.11	N/A	\$ 82.22	N/A
Vacation	\$ 5.34		\$ 10.69	
Pension	\$ 7.420		\$ 7.420	
Safety equipment	\$ 0.95		\$ 0.95	
Total hourly wage	\$ 54.82		\$ 101.28	

380 INTERIOR SYSTEMS INSTALLER

Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 47.77	\$ 49.05	\$ 95.54	\$ 98.10
Vacation	\$ 6.21	\$ 6.38	\$ 12.42	\$ 12.75
Pension	\$ 8.060	\$ 8.060	\$ 8.060	\$ 8.060

Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 62.79	\$ 64.24	\$ 116.77	\$ 119.66

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 28.66	\$ 29.43	\$ 57.32	\$ 58.86
Vacation	\$ 3.73	\$ 3.83	\$ 7.45	\$ 7.65
Pension	\$ 7.190	\$ 7.190	\$ 7.190	\$ 7.190
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 40.33	\$ 41.20	\$ 72.71	\$ 74.45

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 33.44	\$ 34.34	\$ 66.88	\$ 68.68
Vacation	\$ 4.35	\$ 4.46	\$ 8.69	\$ 8.93
Pension	\$ 7.190	\$ 7.190	\$ 7.190	\$ 7.190
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 45.73	\$ 46.74	\$ 83.51	\$ 85.55

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 40.60	\$ 41.69	\$ 81.20	\$ 83.38
Vacation	\$ 5.28	\$ 5.42	\$ 10.56	\$ 10.84
Pension	\$ 7.190	\$ 7.190	\$ 7.190	\$ 7.190
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 53.82	\$ 55.05	\$ 99.70	\$ 102.16

304 IRONWORKER - FOREMAN (Journeyman + 10%)

Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 53.76	\$ 55.18	\$ 107.51	\$ 110.35
Vacation	\$ 6.99	\$ 7.17	\$ 13.98	\$ 14.35
Pension	\$ 7.890	\$ 7.890	\$ 7.890	\$ 7.890
Safety equipment	\$ 1.30	\$ 1.30	\$ 1.30	\$ 1.30
Total hourly wage	\$ 69.94	\$ 71.54	\$ 130.68	\$ 133.89

304 IRONWORKER

Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 48.87	\$ 50.16	\$ 97.74	\$ 100.32
Vacation	\$ 6.35	\$ 6.52	\$ 12.71	\$ 13.04
Pension	\$ 7.890	\$ 7.890	\$ 7.890	\$ 7.890
Safety equipment	\$ 1.30	\$ 1.30	\$ 1.30	\$ 1.30
Total hourly wage	\$ 64.41	\$ 65.87	\$ 119.64	\$ 122.55

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 29.32	\$ 30.10	\$ 58.64	\$ 60.20
Vacation	\$ 3.81	\$ 3.91	\$ 7.62	\$ 7.83
Pension	\$ 7.020	\$ 7.020	\$ 7.020	\$ 7.020
Safety equipment	\$ 1.30	\$ 1.30	\$ 1.30	\$ 1.30
Total hourly wage	\$ 41.45	\$ 42.33	\$ 74.58	\$ 76.35

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 34.21	\$ 35.11	\$ 68.42	\$ 70.22
Vacation	\$ 4.45	\$ 4.56	\$ 8.89	\$ 9.13
Pension	\$ 7.020	\$ 7.020	\$ 7.020	\$ 7.020
Safety equipment	\$ 1.30	\$ 1.30	\$ 1.30	\$ 1.30
Total hourly wage	\$ 46.98	\$ 47.99	\$ 85.63	\$ 87.67

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 41.54	\$ 42.64	\$ 83.08	\$ 85.28
Vacation	\$ 5.40	\$ 5.54	\$ 10.80	\$ 11.09
Pension	\$ 7.020	\$ 7.020	\$ 7.020	\$ 7.020
Safety equipment	\$ 1.30	\$ 1.30	\$ 1.30	\$ 1.30
Total hourly wage	\$ 55.26	\$ 56.50	\$ 102.20	\$ 104.69

280

MILLWRIGHT				
Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 48.37	N/A	\$ 96.74	N/A
Vacation	\$ 6.29		\$ 12.58	
Pension	\$ 8.409		\$ 8.409	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 63.67		\$ 118.33	

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 29.02	N/A	\$ 58.04	N/A
Vacation	\$ 3.77		\$ 7.55	
Pension	\$ 7.539		\$ 7.539	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 40.93		\$ 73.72	

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 33.86	N/A	\$ 67.72	N/A
Vacation	\$ 4.40		\$ 8.80	
Pension	\$ 7.539		\$ 7.539	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 46.40		\$ 84.66	

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 41.11	N/A	\$ 82.22	N/A
Vacation	\$ 5.34		\$ 10.69	
Pension	\$ 7.539		\$ 7.539	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 54.59		\$ 101.05	

350

PAINTER				
Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 45.13	\$ 48.74	\$ 90.26	\$ 97.48
Vacation	\$ 5.87	\$ 6.34	\$ 11.73	\$ 12.67

Pension	\$ 8.090	\$ 8.090	\$ 8.090	\$ 8.090
Safety equipment	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50
Total hourly wage	\$ 59.59	\$ 63.67	\$ 110.58	\$ 118.74

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 27.08	\$ 29.24	\$ 54.16	\$ 58.48
Vacation	\$ 3.52	\$ 3.80	\$ 7.04	\$ 7.60
Pension	\$ 7.220	\$ 7.220	\$ 7.220	\$ 7.220
Safety equipment	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50
Total hourly wage	\$ 38.32	\$ 40.76	\$ 68.92	\$ 73.80

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 31.59	\$ 34.12	\$ 63.18	\$ 68.24
Vacation	\$ 4.11	\$ 4.44	\$ 8.21	\$ 8.87
Pension	\$ 7.220	\$ 7.220	\$ 7.220	\$ 7.220
Safety equipment	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50
Total hourly wage	\$ 43.42	\$ 46.28	\$ 79.11	\$ 84.83

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 38.36	\$ 41.43	\$ 76.72	\$ 82.86
Vacation	\$ 4.99	\$ 5.39	\$ 9.97	\$ 10.77
Pension	\$ 7.220	\$ 7.220	\$ 7.220	\$ 7.220
Safety equipment	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50
Total hourly wage	\$ 51.07	\$ 54.54	\$ 94.41	\$ 101.35

412

PIPE FITTER				
Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 48.37	N/A	\$ 96.74	N/A
Vacation	\$ 6.29		\$ 12.58	
Pension	\$ 8.616		\$ 8.616	
Safety equipment	\$ 0.75		\$ 0.75	
Total hourly wage	\$ 64.02		\$ 118.68	

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 24.19	N/A	\$ 48.38	N/A
Vacation	\$ 3.14		\$ 6.29	
Pension	\$ 7.746		\$ 7.746	
Safety equipment	\$ 0.75		\$ 0.75	
Total hourly wage	\$ 35.83		\$ 63.17	

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 29.02	N/A	\$ 58.04	N/A
Vacation	\$ 3.77		\$ 7.55	
Pension	\$ 7.746		\$ 7.746	
Safety equipment	\$ 0.75		\$ 0.75	
Total hourly wage	\$ 41.29		\$ 74.08	

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 33.86	N/A	\$ 67.72	N/A
Vacation	\$ 4.40		\$ 8.80	
Pension	\$ 7.746		\$ 7.746	
Safety equipment	\$ 0.75		\$ 0.75	
Total hourly wage	\$ 46.76		\$ 85.02	

Apprentice 4	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 41.11	N/A	\$ 82.22	N/A
Vacation	\$ 5.34		\$ 10.69	
Pension	\$ 7.746		\$ 7.746	
Safety equipment	\$ 0.75		\$ 0.75	
Total hourly wage	\$ 54.95		\$ 101.40	

370

PLASTERER

Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 46.01	N/A	\$ 92.02	N/A
Vacation	\$ 5.98		\$ 11.96	
Pension	\$ 8.170		\$ 8.170	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 60.76		\$ 112.75	

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 27.61	N/A	\$ 55.22	N/A
Vacation	\$ 3.59		\$ 7.18	
Pension	\$ 7.300		\$ 7.300	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 39.10		\$ 70.30	

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 32.21	N/A	\$ 64.42	N/A
Vacation	\$ 4.19		\$ 8.37	
Pension	\$ 7.300		\$ 7.300	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 44.30		\$ 80.69	

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 39.11	N/A	\$ 78.22	N/A
Vacation	\$ 5.08		\$ 10.17	
Pension	\$ 7.300		\$ 7.300	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 52.09		\$ 96.29	

240

REINFORCING STEEL ERECTOR (RODBUSTER)

Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 48.87	\$ 50.16	\$ 97.74	\$ 100.32
Vacation	\$ 6.35	\$ 6.52	\$ 12.71	\$ 13.04

Pension	\$ 7.890	\$ 7.890	\$ 7.890	\$ 7.890
Safety equipment	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25
Total hourly wage	\$ 64.36	\$ 65.82	\$ 119.59	\$ 122.50

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 41.54	\$ 42.64	\$ 83.08	\$ 85.28
Vacation	\$ 5.40	\$ 5.54	\$ 10.80	\$ 11.09
Pension	\$ 7.020	\$ 7.020	\$ 7.020	\$ 7.020
Safety equipment	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25
Total hourly wage	\$ 55.21	\$ 56.45	\$ 102.15	\$ 104.64

418

REFRIGERATION MECHANIC/SPECIALIST

Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 48.37	N/A	\$ 96.74	N/A
Vacation	\$ 6.29		\$ 12.58	
Pension	\$ 8.516		\$ 8.516	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 63.77		\$ 118.43	

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 24.19	N/A	\$ 48.38	N/A
Vacation	\$ 3.14		\$ 6.29	
Pension	\$ 7.646		\$ 7.646	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 35.58		\$ 62.92	

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 29.02	N/A	\$ 58.04	N/A
Vacation	\$ 3.77		\$ 7.55	
Pension	\$ 7.646		\$ 7.646	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 41.04		\$ 73.83	

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 33.86	N/A	\$ 67.72	N/A
Vacation	\$ 4.40		\$ 8.80	
Pension	\$ 7.646		\$ 7.646	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 46.51		\$ 84.77	

Apprentice 4	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 41.11	N/A	\$ 82.22	N/A
Vacation	\$ 5.34		\$ 10.69	
Pension	\$ 7.646		\$ 7.646	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 54.70		\$ 101.15	

390

RESILIENT FLOORING LAYER

Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 46.73	N/A	\$ 93.46	N/A
Vacation	\$ 6.07		\$ 12.15	
Pension	\$ 8.140		\$ 8.140	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 61.54		\$ 114.35	

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 28.04	N/A	\$ 56.08	N/A
Vacation	\$ 3.65		\$ 7.29	
Pension	\$ 7.270		\$ 7.270	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 39.56		\$ 71.24	

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 32.71	N/A	\$ 65.42	N/A
Vacation	\$ 4.25		\$ 8.50	
Pension	\$ 7.270		\$ 7.270	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 44.83		\$ 81.79	

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 39.72	N/A	\$ 79.44	N/A
Vacation	\$ 5.16		\$ 10.33	
Pension	\$ 7.270		\$ 7.270	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 52.75		\$ 97.64	

210

ROOFER

Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 48.76	N/A	\$ 97.52	N/A
Vacation	\$ 6.34		\$ 12.68	
Pension	\$ 8.476		\$ 8.476	
Safety equipment	\$ 0.75		\$ 0.75	
Total hourly wage	\$ 64.32		\$ 119.42	

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 31.13	N/A	\$ 62.26	N/A
Vacation	\$ 4.05		\$ 8.09	
Pension	\$ 7.606		\$ 7.606	
Safety equipment	\$ 0.75		\$ 0.75	
Total hourly wage	\$ 43.53		\$ 78.71	

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 41.45	N/A	\$ 82.90	N/A
Vacation	\$ 5.39		\$ 10.78	

Pension	\$ 7.606		\$ 7.606	
Safety equipment	\$ 0.75		\$ 0.75	
Total hourly wage	\$ 55.19		\$ 102.03	

775 SURVEYOR (Occupation - No apprentice periods)

	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 47.69	\$ 50.32	\$ 95.38	\$ 100.64
Vacation	\$ 6.20	\$ 6.54	\$ 12.40	\$ 13.08
Pension	\$ 8.440	\$ 8.440	\$ 8.440	\$ 8.440
Safety equipment	\$ 0.85	\$ 0.85	\$ 0.85	\$ 0.85
Total hourly wage	\$ 63.18	\$ 66.15	\$ 117.07	\$ 123.01

140 TILE SETTER

Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 47.78	N/A	\$ 95.56	N/A
Vacation	\$ 6.21		\$ 12.42	
Pension	\$ 8.170		\$ 8.170	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 62.76		\$ 116.75	

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 28.67	N/A	\$ 57.34	N/A
Vacation	\$ 3.73		\$ 7.45	
Pension	\$ 7.300		\$ 7.300	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 40.30		\$ 72.69	

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 33.45	N/A	\$ 66.90	N/A
Vacation	\$ 4.35		\$ 8.70	
Pension	\$ 7.300		\$ 7.300	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 45.70		\$ 83.50	

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 40.61	N/A	\$ 81.22	N/A
Vacation	\$ 5.28		\$ 10.56	
Pension	\$ 7.300		\$ 7.300	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 53.79		\$ 99.68	

230 TINSMITH

Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 48.37	N/A	\$ 96.74	N/A
Vacation	\$ 6.29		\$ 12.58	
Pension	\$ 8.150		\$ 8.150	
Safety equipment	\$ 0.65		\$ 0.65	

Total hourly wage	\$ 63.46		\$ 118.12	
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Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 29.02	N/A	\$ 58.04	N/A
Vacation	\$ 3.77		\$ 7.55	
Pension	\$ 7.280		\$ 7.280	
Safety equipment	\$ 0.65		\$ 0.65	
Total hourly wage	\$ 40.72		\$ 73.52	

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 33.86	N/A	\$ 67.72	N/A
Vacation	\$ 4.40		\$ 8.80	
Pension	\$ 7.280		\$ 7.280	
Safety equipment	\$ 0.65		\$ 0.65	
Total hourly wage	\$ 46.19		\$ 84.45	

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 41.11	N/A	\$ 82.22	N/A
Vacation	\$ 5.34		\$ 10.69	
Pension	\$ 7.280		\$ 7.280	
Safety equipment	\$ 0.65		\$ 0.65	
Total hourly wage	\$ 54.38		\$ 100.84	

701 TRAFFIC CONTROL / FLAGGER (Occupation - No apprentice periods)

	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 24.50	N/A	\$ 49.00	N/A
Vacation (6%)	\$ 1.47		\$ 2.94	
Pension	\$ 0.10		\$ 0.10	
Safety equipment	\$ 0.10		\$ 0.10	
Total hourly wage	\$ 26.17		\$ 52.14	

701 WATCHMAN (Occupation - No apprentice periods)

	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 19.76	N/A	\$ 39.52	N/A
Vacation	\$ 2.57		\$ 2.37	
Pension	\$ 8.440		\$ 8.440	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 31.37		\$ 50.93	

761 WELDER (Occupation - No apprentice periods)

	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 45.14	N/A	\$ 90.28	N/A
Vacation	\$ 5.87		\$ 11.74	
Pension	\$ 8.440		\$ 8.440	
Safety equipment	\$ 0.60		\$ 0.60	
Total hourly wage	\$ 60.05		\$ 111.06	