Mohawk Council of Kahnawà:ke Schedule of Remuneration and Expenses Council of Chiefs Special Report March 31, 2025

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Independent Practitioner's Review Engagement Report

To the Members of Mohawk Council of Kahnawà:ke:

We have reviewed the Schedule of Remuneration and Expenses of Council of Chiefs of Mohawk Council of Kahnawà:ke for the year ended March 31, 2024, as required by the First Nations Financial Transparency Act.

Management's Responsibility for the Schedule

Management is responsible for the preparation and fair presentation of the Schedule of Remuneration and Expenses of Council of Chiefs of Mohawk Council of Kahnawà:ke as required by the First Nations Financial Transparency Act and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of the Schedule of Remuneration and Expenses of Council of Chiefs in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on the Schedule of Remuneration and expenses of Council of Chiefs of Mohawk Council of Kahnawà:ke.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the Schedule of Remuneration and expenses of Council of Chiefs of Mohawk Council of Kahnawà:ke does not present fairly, in all material respects, in accordance with the First Nations Financial Transparency Act.

Basis of accounting and restriction of use

Without modifying our conclusion, we draw attention to Note 1 to the schedule, which describes the basis of accounting. The schedule is prepared to assist Mohawk Council of Kahnawà:ke to meet the requirements of the First Nations Financial Transparency Act, and as a result may not be suitable for another purpose.

Montréal, Québec

August 5, 2025

MNPLLP

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¹ By CPA auditor, public accountancy permit No. A124849

MNP S.E.N.C.R.L., s.r.l./LLP

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Mohawk Council of Kahnawà:ke **Council of Chiefs Schedule of Remuneration and Expenses**

For the year ended March 31, 2025

Name	Title	# of months	Remuneration	Expenses
Sky-Deer, Kahsennenhawe	Grand Chief	3	42,970	14,890
Cody Diabo	Grand Chief / Chief in Council	9 / 3	123,056	10,499
Tonya Perron	Chief in Council	12	102,900	7,910
Ryan Montour	Chief in Council	12	99,477	7,757
Arnold Boyer	Chief in Council	12	99,477	6,993
Ross Montour	Chief in Council	12	98,716	6,748
Iohahiio Delisle	Chief in Council	12	87,751	5,536
Stephen McComber	Chief in Council	12	99,477	4,220
Jeffrey Diabo	Chief in Council	9	70,737	6,223
David Diabo	Chief in Council	9	70,737	4,237
Jeremiah Johnson	Chief in Council	9	70,737	3,547
Melanie Morrison	Chief in Council	9	68,836	4,102
Paul Rice	Chief in Council	9	57,046	4,943
Lindsay Leborgne	Chief in Council	3	32,543	487
Harry Rice	Chief in Council	3	26,848	307
Jessica Lazare	Chief in Council	3	32,543	487
			1,183,852	88,886

e-Signed by Cody Diabo 2025-08-05 18:35:24:24 EDT

Grand Chief

e-Signed by Paul Rice 2025-08-05 10:58:30:30 EDT Chief

Mohawk Council of Kahnawà:ke Council of Chiefs Schedule of Remuneration and Expenses

For the year ended March 31, 2025

1. Basis of Accounting

The schedule of remuneration and expenses of Council of Chiefs has been prepared using the required presentation and financial reporting provisions of the First Nations Financial Transparency Act, which does not require all of the same disclosure and presentation that would be required under Canadian public sector accounting standards. The remuneration reflects only salaries, wages, commissions, bonuses, fees, honoraria and any other monetary and non-monetary benefits paid to the elected members of Council of Chiefs. The expenses reflect costs of transportation, accommodation, meals, hospitality and incidental expenses. The amounts presented in the schedule are based on the March 31, 2025 consolidated financial statements of Mohawk Council of Kahnawà:ke which have been prepared in accordance with Canadian public sector accounting standards and reference should be made to those audited financial statements for complete information.