



SPORTS AND RECREATION UNIT MANDATE

Mandate:

The **Sports and Recreation Unit** (SRU) is overseen by the **Executive Office** and is mandated with the authority and duty to govern strategy, scope, and standards over programming, services, and special initiatives related to organized sports and recreation activities, and sites that enhance the community's health and well-being safely and effectively.

The **Sports and Recreation Unit** is responsible for planning and implementing a strategy designed to develop, direct, and oversee its activities, roles and responsibilities, and policies and procedures.

The **Sports and Recreation Unit** strategy will address education and advocacy over public sports and recreation activities in the community through the following activities, programs, and services:

- a) **Centralized Program Management:** Administrative oversight of all public programs initiated by SRU.
- b) **Seasonal Parks and Recreation site Management:** Oversee the management of seasonal parks, coordinate community sports events, and ensure the cleanliness, safety, and compliance of designated public beach areas, including staff training, hiring, and on-site snack bar revenue management.
- c) **Coach Training and Education:** Integrate coach training services, emphasizing adherence to a Code of Conduct with annual reviews, combined with education and advocacy to enhance the safety and effectiveness of minor sports within the community while promoting the benefits of sports and physical activity for youth, adults, and elders.
- d) **Kahnawake Sports Complex Venue Management (Operations):** Oversees the business operations related to the Kahnawake Sports Complex, including managing revenue through venue bookings, snack bar/concession sales, pro-shop services/merchandise sales, and ensures regular cleaning of the Kahnawake Sports Complex building.
- e) **Volunteer Services (Program):** Manages all volunteers related to Kahnawake Organized Sports and Recreation activities hosted by SRU.

Each unit at the MCK is committed to continuously monitoring and integrating appropriate industry trends and standards, ensuring that their knowledge is current and relevant. Units further commit to applying their subject-matter expertise to determine the necessity and the method of developing and revising legal and regulatory frameworks that relate to their specific mandate.

Each unit at the MCK is committed to fostering cooperation and collaboration between units, recognizing the importance of respecting each other's requirements and processes. These obligations are anchored in our organizational policies, procedures, and legal requirements. Each unit is dedicated to transparent communication and mutual support to ensure the efficient and effective functioning of our operations.